

Knowt Developer Agreement

Last revised 3/7/2017

Summary: This an outline of what the signer of this document should expect having signed the document, and likewise, what is expected of the signer.

Compensation

No salary or compensation will be set at this time, and therefore no specific quantity should be expected. However, it can be expected that Knowt will deliver some form of compensation, whether it be equity or a direct salary, if and when it has the means to do so. A greater profit may be expected if the signer of this agreement agrees to become a long-term member of Knowt. However, the signer of this agreement should not expect any specific role within Knowt above that which he/she was initially assigned, although this does not mean that such a role will be ruled out entirely.

Non-Disclosure

Anything developed for Knowt or any information obtained regarding Knowt while working on Knowt cannot be told to anyone unless any founding member of Knowt explicitly states otherwise. This applies both during and after the signer of this agreement works on Knowt. This means that any code written for Knowt cannot be posted publicly, such as on sites like GitHub. However, very general descriptions of what was developed while at Knowt may be included on the signer's resume, if he/she so chooses (with the level of detail provided approved by a founding member of Knowt).

Non-Competition

While working on Knowt, the signer of this agreement may not work on any other app relating to quizzes or notes. As per non-disclosure, the signer cannot use anything learned or developed at Knowt if he/she works on such an app in the future.

Termination

The signer of this agreement may be removed from Knowt if any of the above conditions are violated and/or if one of the founding members of Knowt believes the signer's participation to have been below the requirements initially set. This decision, however, will not be made unilaterally by the founding members of Knowt and will be discussed with the signer of this agreement .

Use of Knowt on a Resume

While working on Knowt, the signer of this agreement may refer to him/herself, both in person and in writing, as a "Web/Android Developer at Knowt," depending on the position he/she is initially assigned. However, this designation may be withdrawn if the signer of this agreement violates any of the aforementioned conditions. It may also be changed to something of a higher status if one of the founding members of Knowt agrees to this, although as stated earlier, such should not be held as an expectation.

Intellectual Property

Any code written for Knowt is the property of Knowt as an organization, not the individual property of the signer of this agreement. However, proper acknowledgements will be given as to he/she to whom credit is due for the code written.

If you sign below, you agree to the above conditions and acknowledge what has or has not been promised through your signing of this agreement:

Signature: Sagar Vadalia Date: April 5 2017

Name (print): Sagar Vadalia

Phone Number: 516-304-8498

Email Address: sv344@cornell.edu