Restoration in the face of changing climate: importance of persistence, priority effects and species diversity







REVIEW ARTICLE

Restoration in the face of changing climate: importance of persistence, priority effects, and species diversity

Brian Wilsey 0

Grasslands are extensive, surprisingly biodiverse, highly altered by humans, and not as well protected as other biomes. Restoration provides an opportunity to reverse degradation and increase local biodiversity. Here, I review emerging issues that will become increasingly important to the science and practice of restoration ecology. First, the global change dilemma. Restorations typically target species that were dominant before the Industrial Revolution, in effect, looking back in time. However, increasing atmospheric CO₂ and methane, temperature, and nutrients, which are already having significant effects, will result in novel conditions that are unlike the past. Biotic introductions have occurred concurrently with climate change, altering the seed bank and propagule pressure from surroundings. Designing seed mixes with high diversity will increase the likelihood that species will be present that respond favorably to changes. Second, more research is needed on persistence as a long-term measure of stability. What is perhaps most important to restoration is how persistent restorations are on decade to century scales, and restorations are now of sufficient quantity and age to test questions about persistence. Third, the importance of stochastic processes due to priority effects has been supported by recent studies and have challenged the deterministic assembly model. Target species establishment could be improved by changing the order of introduction of species. Finally, grasslands provide many ecosystem services to society, including nutrient capture, food production, carbon storage, tourism and recreation, and nectar and pollen production. Grasslands are important culturally as outdoor science laboratories. For these reasons, I suggest that grasslands provide an excellent model system for restoration ecology.

Key words: alternate stable states, global change, persistence, prairie, priority effects, stability

Conceptual Implications

- Global change presents a dilemma to restoration ecology because future climates will not match the climate of presettlement vegetation. Designing seed mixes with high genetic and species diversity will increase the likelihood that species that will respond favorably to change will be present.
- Alternate states and the importance of priority effects found in recent studies challenge the deterministic assembly model.
- Grasslands provide many services to society, and are important culturally as outdoor science laboratories. For these reasons, I suggest that grasslands provide an excellent model system for restoration ecology.

Introduction

Grasslands are important to society due to their wide extent and high biodiversity. Approximately 20–25% of the Earth's surface is grassland, and this value is close to 40% when tundra and shrublands are included with grasslands (reviewed by Wilsey 2018). Native unplowed grassland can be surprisingly diverse, with 15–20 plant species coexisting in an area <0.5 m² (Pärtel & Zobel 1999; Martin et al. 2005; Polley et al. 2005). Temperate and tropical grasslands and savannahs are among the most altered and least protected biome types (Hoekstra

et al. 2004), leading Hoekstra et al. to conclude that we have a "biome crisis" in addition to an extinction crisis.

Restoration of grasslands may provide an opportunity. Restoration projects are expected to increase in number, as the United Nations has designated the 2020s as the "Decade on Ecosystem Restoration," demonstrating the excitement and broad awareness of restoration by society. Here I review four topics that I suggest are going to be increasingly relevant in the near future in grassland restoration ecology research and practice: (1) the fact that the climate of the future will not match the climate of the pre-Industrial Revolution era (usually the target reference point for restorations); (2) persistence of restorations as an understudied aspect of stability; (3) increased recognition that priority effects are important; and (4) cultural aspects of ecosystem services. This list is far from complete, and there are many other important topics that are not covered here, including the

Author contributions: BW conceived the research and wrote the manuscript.

© 2020 Society for Ecological Restoration doi: 10.1111/rec.13132 Supporting information at: http://onlinelibrary.wiley.com/doi/10.1111/rec.13132/suppinfo

¹Department of Ecology, Evolution, and Organismal Biology, Iowa State University, 251 Bessey Hall, Ames, IA 50011, U.S.A.

²Address correspondence to B. Wilsey, email bwilsey@iastate.edu

importance of linking sites with corridors (Damschen et al. 2019).

The Global Change Dilemma

The earliest restorations were based on the goal of establishing late successional native species that matched pre-Industrial Revolution vegetation (Clements 1916, Egler 1954, reviewed by Young et al. 2001). One of the first restoration experiments in North America (Fermi lab in the 1970s) introduced species in order based on their successional status (Campbell & Hooymans 2016). In areas that are near high quality remnants, passive restoration (removal of the reason for degradation without adding propagules) can lead to diverse restorations that are similar in composition to the remnants (Prach et al. 2019). However, more commonly, the landscape around our restorations is highly modified, and propagules have to be actively introduced (Harris et al. 2006; Hobbs 2007). In cases where the seedbank and surrounding matrix are highly modified and exotic dominated, this approach can fail to establish some important native species and restorations can become highly invaded by nonplanted species (Martin & Wilsey 2012, 2014).

The dilemma facing this traditional restoration approach is that the climates and regional species pools of the present and future do not match pre-Industrial Revolution conditions (Fig. 1). For example, earlier communities grew under an atmospheric CO₂ concentration of approximately 270 ppm, whereas CO₂ today is 400 ppm and rising (Blunder & Arndt 2018). Carbon dioxide is having large effects on grassland primary productivity currently, which we know by comparing productivity at present day CO₂ levels and pre-Industrial Revolution levels, and this is expected to continue into the future (which we know by comparing present-day CO₂ to future levels; Polley et al. 2019). Average temperatures are rising, and precipitation has become more variable (Knapp et al. 2002, 2008; Fay et al.

2008; Smith et al. 2016). These altered climatic conditions might lead to unanticipated results in restorations, including more tree encroachment in sub-humid grasslands that are now receiving higher rainfall totals (Briggs et al. 2005), and more desertification in arid grassland restorations that are getting drier (Peters et al. 2012). Nutrient additions of N and P due to human activities have also vastly increased (Harpole et al. 2016), and there are many nonnative species that are now in the regional species pool and seed bank that were not present during presettlement times (Fig. 1, reviewed by Wilsey 2018). Grassland restorations are now conducted in the presence of a large set of nonnative grass and forb species (Hobbs 2007), at least outside of Europe where eutrophication plays a much more limiting role in restoration than nonnative species. These new conditions are not under the control of restorationists, but have to be considered in designing seed mixes and management plans.

This global change dilemma is a major challenge to restoration ecology, and we should change our rationales and plans accordingly. Seed mixes of the future should be designed in a way to maximize community persistence and resistance to climate extremes, and they should be resistant to invasion by nonnative species from the region. I suggest that this could be achieved by designing seed mixes with high functional, genetic, and species diversity, and by including species that possess traits (Funk et al. 2008) that are resistant to these environmental changes. For example, Isbell et al. (2015) found in a metaanalysis of 39 biodiversity-ecosystem functioning experiments that species-rich plots resisted extreme weather events better than species-poor plots (Fig. 2). This result could be used to inform restoration projects in a way so that they maximize species and functional diversity in mixes. A greater number of species (and genotypes) should maximize the likelihood that we will include species that are important in responding to changes in the climate. The sampling effect, which is one mechanism that explains the increases in primary productivity and other

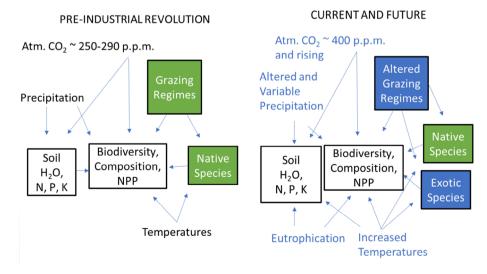


Figure 1. The climate change dilemma for grassland restoration ecology. Conditions during pre-Industrial Revolution, which are commonly used as the reference point for restoration projects (left) were much different from present and future conditions (right). Future restoration plans should take into accounting these changing conditions.

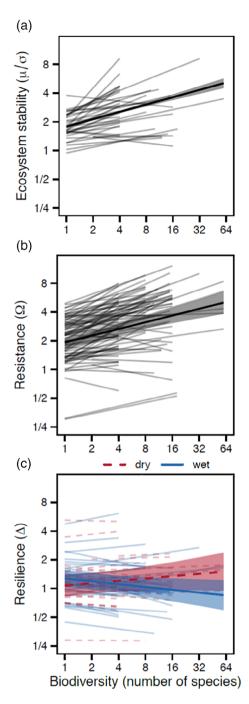


Figure 2. Isbell et al. (2015) found that the number of species planted per plot was positively correlated with ecosystem stability (consistent biomass production across time; A) and resistance to climate extremes (B) across 46 experiments. Resilience depended more on extreme dry vs. extreme wet events than number of species planted (C). Figure used with permission (Nature Springer). Shaded areas represent 95% confidence intervals.

ecosystem measures with increased species richness, may be especially important in restorations. The sampling effect is often viewed as a problem with experimental designs, but it can be important in a restoration context (Flombaum et al. 2017). If it is not known which species will respond to novel climatic

conditions a priori, then it would be advantageous to include as many species in the seed mix as possible to increase the likelihood that you will include key species. The key species in restorations of the future may not be as well-known as the key species in agricultural monocultures.

All of the vast literature on ecosystem stability is relevant to restoration ecology, and new findings in that discipline should be considered by restorationists (Loreau 2010; Isbell et al. 2015; Craven et al. 2018). Ecosystem stability in grasslands, usually measured as the consistency of production across time periods, has been found to increase with both species growth asynchrony and composition (Craven et al. 2018). Across the 39 biodiversity-ecosystem functioning experiments mentioned above, communities with species that had asynchronous growth had higher stability than communities with synchronous growth (Craven et al. 2018). Composition had effects above and beyond richness; species-rich plots were more likely to be stable when they included the species that have trait values that confer stability (Polley et al. 2013). Specifically, stability was highest when species with conservative traits were dominant (Polley et al. 2007, 2013), such as the grass little bluestem (Schizachyrium scoparium). Other measures of stability such as preventing invasion by weedy species were also higher when plantings are species diverse than when they are species poor (Kennedy et al. 2002; Wilsey & Polley 2002; Losure et al. 2007). Seed mixes that have a stable set of species, in diverse combinations, should be more resistant to climate changes, and this should be expanded on in future experimental studies. More work is especially needed on the traits that confer stability across species in the face of global change, and whether stability in the face of one global change factor confers stability to other factors.

Climatically extreme years, which are predicted to be more common in the future, are likely to bring surprises in species composition of our restorations. More research is needed on this, but preliminary work suggests that extreme years will result in very different outcomes. Manning and Baer (2018) conducted a study with common seed mixes seeded in 3 years that differed in precipitation. They found that the dominant seeded species differed between a dry year and average years. A volunteer annual native (Conyza canadensis) varied in cover from 16–73% across planting years. Groves and Brudvig (2019) conducted an experiment with common seed mixes with and without rainout shelters to determine how wet and dry years might differ in composition. They found that prairie seedling composition varied across planting years and precipitation treatments. Establishment also differed across years under a common precipitation amount, which suggests other year-to-year effects that were unrelated to precipitation. Stuble et al. (2017) found similar differences among California grassland seedings, and hypothesized that every year might be unique for restoration. Years may not give completely unique outcomes, but different climatic conditions during establishment could lead to significant spatial variability among restorations that are planted at different times, leading to patchiness (Wilsey 2010; Martin & Wilsey 2012; Howe & Martínez-Garza 2014). This stochastic aspect of restorations is ripe for further study.

Temporal Stability of Restorations: Need for Long-Term Studies Using Persistence as a Measure

Stability in the face of outside pressures is a key measure of success in restoration ecology (SER Primer; Society for Ecological Restoration International Science & Policy Working Group 2004). Restorations have now been around long enough to test whether plantings are successful long term, and hundreds of different sites done by government and university organizations are available for further study. Community stability has several important components (Pimm 1984; Rahel 1990; Donohue et al. 2013), including variability coefficient of variability (CV) in ecosystem processes over time, resistance or resilience to environmental extremes or disturbance, and persistence. Most studies have focused on variability over time (Loreau 2010). I would argue that persistence is the most relevant measure for restorations (Buzemer & van der Putten 2007; Roscher et al. 2009; Doherty et al. 2011; Huang et al. 2013). As defined by Donohue et al. (2013), persistence is "the length of time a system maintains the same state before it changes in some defined way. It is often used as a measure of the susceptibility of systems to invasion by new species or the loss of native species." If the restoration changes too much, it is more likely to shift to an alternate state (Holling 1973). After a restoration is planted and monitoring programs have started, I would argue that managers are less interested in whether biomass production varies from year to year (CV), and more interested in how well the original grassland has persisted. Are the species seeded still present at the site many years after planting (i.e. is it persistent)? Are the relative abundances of target species still similar to what they were during early years (i.e. is it persistent)? Or, have invasive species replaced the original species that were planted (i.e. it is not persistent)? Normal changes that occur among planted species are to be expected and encouraged (e.g. late successional species from the seed mix showing up later in the restoration process), but the collapse of the original composition into a simplified nonnative composition would have low persistence. In the tallgrass prairie region of North America, sampling of older restorations by Norland et al. (2015) found that 31% of 123 sites sampled were now perennial exotic grass dominated, and roughly half of 93 sites sampled by Kaul and Wilsey (2020) had >50% cover by exotic species. Developing predictions for when target species composition persists and when it does not remains an understudied topic.

Studies on persistence will be able to address the ninth attribute of restored ecosystems in the SER Primer (Society for Ecological Restoration International Science & Policy Working Group 2004): "9. The restored ecosystem is self-sustaining to the same degree as its reference ecosystem, and has the potential to persist indefinitely under existing environmental conditions. Nevertheless, aspects of its biodiversity, structure and functioning may change as part of normal ecosystem development, and may fluctuate in response to normal periodic stress and occasional disturbance events of greater consequence. As in any intact ecosystem, the species composition and other attributes of a restored ecosystem may evolve as environmental conditions change." The many thousands of grassland restorations that

have been planted, all of various ages, paired with nearby remnants as controls, would be excellent for addressing these questions. Testing could then be done on what environmental factors predict high persistence. Persistence, or the lack thereof, may be more sensitive than the CV of biomass production to the climatic changes mentioned above.

Measurements of persistence could be quantified with dissimilarity measures between seed mixes and restorations at different ages, using presence-absence dissimilarity measures such as Jacaard's presence-absence index or with Bray-Curtis dissimilarity (BC):

$$BC = \sum |p_{ij}| \text{ before } -p_{ij} \text{ after } |/\sum (p_{ij}| \text{ before } +p_{ij}| \text{ after }).$$

 p_{ij} is the relative abundance of species i before (seed mix, or planting in early years) in site j and after (planting many years later) restoration has occurred. In some cases, a target species composition could be used instead of seed mixes for the "before" state. The persistence measure would be 1 - BC, or the similarity between before and after time has passed.

Questions that could be addressed with these measures are as follows: are the significant predictors for persistence similar to the significant predictors for more commonly assessed stability measures such as the CV of biomass production, and resistance and resilience to weather extremes (Fig. 2)? If they are different, why? Are early predictors from the first few years of establishment success the same predictors of persistence after many years? Is persistence predicted by dominant or rare species, and what traits are correlated with persistence? Do nonrandom extinctions of species during restoration reduce persistence in the long run? Is persistence higher in species-diverse plantings than in species-poor plantings (Huang et al. 2013)? Finally, do arrival order and priority effects predict long-term persistence? These questions can be tested by sampling the hundreds of now decades old restoration seedings done by government and nongovernment agencies and universities over the years (e.g. Grman et al. 2013; Norland et al. 2015; Larson et al. 2018; Kaul & Wilsey 2020). These older plantings contain a vast amount of useful information, and could be sampled in addition to the new experiments that are produced each year.

The New Appreciation for Priority Effects

Although restorations most commonly add species at the same time in a single seed mix, in intact systems, species become active at different times of the year (Howe 1994) and can vary in their order of arrival at a site (Fukami 2015). Harper (1961) was the first to study priority effects with grassland species. He found that the dominance of *Bromus rigidus* could be reduced from 75 to 10% when another species (*Bromus madritensis*) was seeded 3 weeks before *B. rigidus*. These results were underappreciated until the study of priority effects re-emerged in the mid-2000s (Chase 2003; Ejrnæs et al. 2006; Körner et al. 2008; Brudvig 2011).

Priority effects predict that arrival order will be important to the outcome in restorations. They can be negative when earlier

arriving species suppress establishment of later arriving species, or positive if they increase establishment (DeLory et al. 12019a). The information from priority effect studies can be used to establish target species (often late successional native species) before nontarget species (often exotic species) arrive and get established. Early arriving species can suppress later establishing species in competitive environments, or they can facilitate later arriving species in situations where N-fixing legumes are present (Temperton et al. 2007). Early arriving species can also affect soil feedback mechanisms, leading to soil legacies (Grman & Suding 2010). Priority effects form the basis of some management actions, where target native species are established early in the restoration process or exotics are targeted with herbicides before native seed is added, or beneficial groups (e.g. legumes) are seeded before target species (e.g. Firn et al. 2010; Wainwright 2011; Bennet et al. 2019).

The primary ecological theories (r* and modern coexistence theory) that have influenced restoration until recent years downplay the idea that arrival order will be important. The r* theory (Tilman 1982) predicts that competitive outcomes can be predicted by the amount of a limiting resource that can be captured by a species. If a species can capture the resource and drive it to a low level, and then continue to have positive growth rates under this low resource level, then it will outcompete its neighbors. Thus, the species with the lowest r* will win at competition. This theory has been helpful to restoration ecology, as it has led to many studies that look at trade-offs in the capture of multiple limiting resources, and trade-offs have been found to be important to diversity maintenance (Harpole et al. 2016). However, two assumptions that underlie r* theory are not always true: competition is not always symmetrical (DeMalach 2016), and recent research has shown that it does matter when the most competitive species arrives. If a competitive species arrives after a less competitive species has established, it is much less likely to competitively exclude the first (Harper 1961). Modern coexistence theory predicts that species will coexist when negative intraspecific interactions are stronger than negative interspecific interactions, and when fitness differences among species are small. Modern coexistence theory allows for priority effects to occur in special situations where interspecific interactions are greater than intraspecific interactions (Chesson 2018), which allows for a destabilizing effect (Fukami et al. 2016). A destabilizing effect can occur in restorations when an early arriving species arrives and achieves higher biomass than other species. The difference in sizes can result in asymmetrical competition and reduced intraspecific-interspecific interaction ratios (Fig. 3), which can lead to competitive exclusion even in cases that normally allow coexistence (i.e. when alphas of Lotka-Volterra equations are <1.0). Competitive exclusion will occur in cases where interspecific interactions are strong, and many species may fail to appear in a restoration as a result. In grasslands, which I would argue are strongly nonequilibrium systems, local competitive exclusions due to priority effects can persist for long time periods, long enough to consider a restoration a failure. This effect can be overcome by establishing target species early in a restoration (Martin & Wilsey 2012). Adding seeds of rare species before

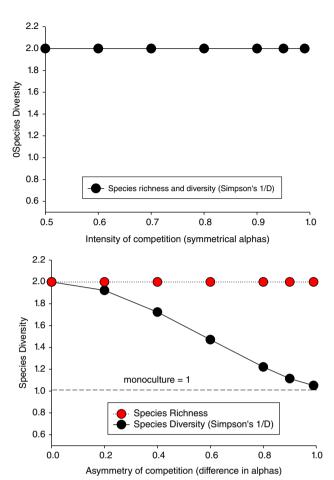


Figure 3. Asymmetry of competition provides a mechanism behind species diversity declines with priority effects from early arriving species. Asymmetry of competition reduces diversity more than intensity of competition in situations where coexistence is possible (Lotka–Volterra equations with alpha <1.0). In the top panel, the strength of competition intensity was varied from 0.5–0.99 using symmetrical measures of alpha (i.e. competition effects both species equally, but intensity varies). The number of individuals of each species goes down with increasing intensity, but their relative abundances remain equal (two species equally abundant at all levels of alpha). In the bottom panel, alpha averaged 0.5 between the two species, but the level of asymmetry was varied from 0.5–0.5, to 0.6–0.4, 0.7–0.3, 0.8–0.2, 0.9–0.1, 0.95–0.05, and 0.99–0.01. Species diversity declined as asymmetry increased but not when intensity increased. This analysis used an analytical model with Lotka–Volterra equations with two species mixtures (N_1 and N_2):

$$N_1(t+1) = N_1(t) \left(1 + r_1 \left[1 - \frac{N_1(t) + \alpha_{12}N_2(t)}{K_1}\right]\right).$$

$$N_2(t+1) = N_2(t) \left(1 + r_2 \left[1 - \frac{N_2(t) + \alpha_{21}N_1(t)}{K_2}\right]\right).$$

where K is carrying capacity and α_{12} and α_{21} are competition coefficients (effect of species 2 on 1 and effect of species 1 on 2, respectively). K and r for both species used values of 1,000 and 0.5 over 50 time steps. Positive priority effects could also be modeled this way with positive alpha values.

common species should lead to higher species diversity than seeding them at the same time (Werner et al. 2015).

Establishing target species early can lead to greater success than adding them later, after more competitive species arrive

(Dickson & Busby 2009; Eddy & Van Auken 2019). Grman and Suding (2010) found that exotics reduced native species establishment when they arrived first due to asymmetrical competition and soil legacy effects in a controlled greenhouse experiment. Recent long-term field studies have found strong priority effects (Weidlich et al. 2017; DeLory et al. 12019a), and in some cases the effects persisted for 8-10 years (Martin & Wilsey 2012, 2014; Werner et al. 2015). Martin and Wilsey (2012, 2014) seeded field plots with a prairie mix either before or after early arriving species established, and found that establishment from the mix was reduced, and the proportion of exotic species was increased, compared to when species were seeded at the same time. Differences persisted for 8 years (until the end of the experiment) and were resistant to a second seed addition of the native seed mix (Martin & Wilsey 2014). Werner et al. (2015) found that grass-forb ratios varied between cases where grasses arrived earlier than forbs (and vice versa), with grass priority over forbs being strong and persistent for at least 8 years after establishment.

These results suggest that we can plant restorations in a way to maximize the likelihood of target species establishment. Much of previous research has focused on the arrival order of functional groups rather than species in order to increase generality (e.g. DeLory et al. 12019a) due to the high amount of variation in species composition from place to place among grasslands (Marquard et al. 2009). Dominant grasses as a group greatly suppress forb establishment and species diversity in many restorations (e.g. McCain et al. 2010; DeLory et al. 12019a). Dickson and Busby (2009) used forb and grass functional groups to address arrival order effects. Seeding forbs before grasses led to more diverse restorations than seeding them together (Dickson & Busby 2009). Grasses as a group typically have negative priority effects, whereas legumes have positive priority effects compared to treatments where all functional groups are seeded at the same time (DeLory et al. 12019a). However, in many areas with high invasion pressure, and in areas where invasion has the strongest effect on target species establishment (Kaul & Wilsey 2020), grasses may also be important in preventing invasion (Fig. 4). If grasses are important in preventing invasion (Fargione et al. 2003), then having some grass in the mix may be better than having no grasses (Fig. 4). Thus, the ideal grass: forb ratio might be dependent on the amount of invaders and resource availability in the environment. The basic design of Dickson and Busby could be applied in sites that vary in their invasive species propagule pressure, and could compare a variety of ratios of grasses and forbs to address questions about the best timing and ratios to use. For example, is a grass:forb ratio of 0.05:0.95 better for invasion resistance than 0:100 grasses: forbs? What ratio is best? How long should we wait until we add the grasses in later? Tests of this hypothesis can utilize the strength of structural equation modeling to test the direct effects of grasses on diversity (McCain et al. 2010) and the indirect effects of grasses reducing the abundance of invaders (Fig. 4). Grasses can suppress diversity directly, but their negative effect on invaders could lead to a positive effect on forb establishment when they are rare (negative times a negative path equals a positive, Fig. 4). In situations

where few or no invaders are present, the pathway through invaders drops out, and the model simplifies to one in which grasses limit diversity directly when they are abundant. Future research can test this model and address these questions.

Priority effects have been found to be especially important in predicting exotic species dominance, which is a key factor explaining poor target species establishment in some restorations (Kaul & Wilsey 2020). Establishing native species before exotics arrive can lead to better establishment in restorations where exotics are problematic (Grman & Suding 2010; Wainwright 2011). Kaul and Wilsey (2020) found that restoration success was highest in areas where exotic species were low in abundance, suggesting that restorationists should focus their attentions to less invaded sites. Exotic species that were most problematic were perennial grasses that did not drop out after the first few years. Dickson et al. (2012) found that when one of three common exotic species arrives before other species, it can reduce the establishment of other species to a greater extent than when all are seeded together. Wilsey et al. (2015) found that 14 exotic species suppressed the establishment and diversity of prairie species to a much greater extent than 14 native species. Suppression was strongly related to regeneration traits that were related to fast and early growth in exotics (i.e. high germination rate, short time before first germinant emerged, seedling growth rates). Delory et al. (12019b) found that an exotic species (Senecio inaequidens) in Europe benefited more from arriving early than the native species that it was invading. When the natives were seeded before this species, they successfully established. The authors suggested that the native species stands should resist invasion as long as they are not disturbed. In general, results of these studies indicate that exotic priority effects over natives are stronger than the inverse. Target native species should be established early in the process in restorations with high invasive species pressure.

The increased appreciation for priority effects raises questions for future research projects. New questions to test include, are priority effects contingent on resource availability? Nutrient availability is a key variable in restoration, and many European projects remove topsoil to reduced N concentrations before sites are seeded (Rasran et al. 2007). Reduced nutrient availability may alter priority effects, and more studies with topsoil removal x priority effect treatments would be helpful. Kardol et al. (2013) found that priority effects are stronger when nutrient availability is high, and weaker when it is low. In contrast, Goodale and Wilsey (2018) found that drier and more variable rainfall actually led to stronger priority effects than constant rainfall amounts. It is unknown how other environmental changes and variability influence priority effects. Priority effects may lead to alternate states only in especially productive environments (Chase 2003; Hobbs & Norton 2004; Kardol et al. 2013; Weidlich et al. 2017). Arrival order and priority effects have been found to greatly reduce species diversity in North American grasslands (e.g. Dickson et al. 2012; Martin & Wilsey 2012; Wilsey et al. 2015; Goodale & Wilsey 2018), and these factors may be a major understudied determinant of biodiversity maintenance. We need more studies on how the strength of priority effects varies across environmental conditions and soil

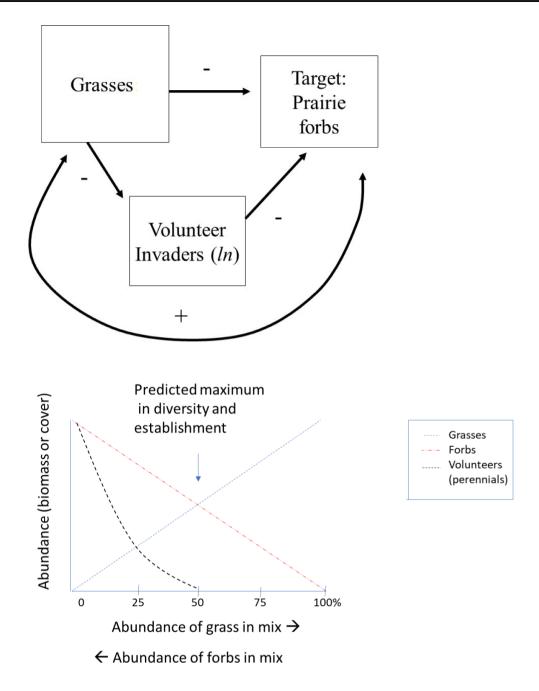


Figure 4. Predictions for testing the importance of grass: forb ratios to prairie grassland establishment and diversity (structural equation modeling top panel, predicted relationships bottom panel) in tallgrass prairie systems of North America. A structural equation model with direct effects of grasses on forb establishment, and indirect effects of grasses on forb establishment through grasses' role in reducing unplanted weeds (mostly exotic grass species in North America) can be used to test the effects of grass ratios in seed mixes in restoration.

types (Weidlich et al. 2017), and grassland restorations are excellent systems to test these ideas.

Cultural Aspects of Ecosystem Services in Grasslands

Finally, the importance of grasslands to ecosystem services is underappreciated compared to forested systems (Bengtsson et al. 2019). In some heavily agricultural regions, restoration seedings are numerous and the total size of the restoration areas can greatly exceed the size of remnant (unplowed) areas. For example, in the state of Iowa, the hundreds of roadside and conservation plantings, not including many private and county-level sites, equaled 60,906 ha, whereas remnants in the state have 12,400 ha (Kaul & Wilsey 2019). Grassland restorations are large and numerous enough in some areas to be considered a significant land-use category in modern-day landscapes.

Grassland restorations could provide many services to society, such as increased water quality when perennial grasslands replace annual crop fields, meat and dairy production, medicinal and wild food plants, soil C storage, tourism, and recreation (Bengtsson et al. 2019). The integration of restoration into agricultural fields will provide ecosystem services in the places that need them the most (Schulte et al. 2017). The role of grasslands in producing nectar and pollen to support pollinators, which in turn will help to pollinate crop plants, requires more study. There may be trade-offs between ecosystem services in some cases where the most productive species are not the best species for pollinators. The multifunctionality of grasslands remains an important topic of study, and we need more information on when and if ecosystem service trade-offs exist (Martin et al. 2014; Zirbel et al. 2019).

The underappreciation of grasslands has led to an unfortunate call to plant trees in relic grassland sites to sequester atmospheric C (Bastin et al. 2019; Temperton et al. 2019; Veldman et al. 2019). Most carbon in grasslands is stored belowground and is poorly assessed, and grassland rooting depth is typically deeper than it is in forest soils. Carbon storage in deeper soils is especially understudied (Upton et al. 2020). Ward et al. (2016) found that 60% of soil C was below 30 cm in European grasslands, yet most studies of soil carbon are conducted in shallow soils. For example, the median depth of soil C studies in grasslands was 15 cm as of the year 2001; this increased to only 20 cm by 2017 (Conant et al. 2001, 2017). Our recent results suggest that soil C under restored native grassland plots is greater than exotic plots, but that this was only found in deeper soil depths (50-100 cm) (Wilsey et al. 2020). There may be more soil carbon than we are aware of in the deeper soil layers of grasslands.

In their overview of ecosystem services in grasslands, Bengtsson et al. (2019) points out that grasslands are important culturally as outdoor science laboratories, and this is viewed as being highly valuable by grassland experts. Grasslands are widely used to test restoration questions, and theory is increasingly being used to frame questions (Wainwright et al. 2018). Approximately one-third of the studies reviewed by Wainwright were done in grasslands, and grasslands were the most common system studied in theory-based restoration studies. Grasslands provide many advantages to other ecosystem types, including low stature and small size of plants, ability to conduct manipulative community assembly experiments, and greater linkages between theory-based researchers and field practitioners. The relevant time scale for restoration studies in grasslands is shorter than in deserts and forests, which are dominated by very longlived woody plants. I expect that grasslands can provide an excellent model system for future studies on restoration ecology, providing "acid-tests" for ecological theories (Bradshaw 1987) and producing information on how to restore this underappreciated biome type (Hoekstra et al. 2004).

In conclusion, results of recent studies suggest that creating seed mixes with high species and functional diversity, which will create patchiness in the environment, may be the best strategy for dealing with anticipated climate change. Temperature and rainfall predictions for the future are for conditions not seen in the past. For example, many grasslands are expected to be warmer, wetter, with more variable rainfall conditions (Suttle et al. 2007; Knapp et al. 2008). Grasslands typically vary along a hot-dry to cold-wet continuum, and warm-wet will be a new condition for grasslands. The sampling effect, in that a greater number of species in the seed mix will ensure that the species that will have positive responses to these changes, may be the best strategy in grassland restorations, which tend to be somewhat unpredictable. Recent research indicates that arrival order is a major predictor of target species establishment, and this suggests that target species should be established early in the restoration process. High diversity restorations should be able to persist into the future to achieve the ecosystem services that we are expecting from them.

Acknowledgments

I would like to thank A. Kaul, L. Brudvig, V. Temperton, and an anonymous reviewer for comments on an earlier version of this manuscript.

Literature Cited

- Bastin JF, Finegold Y, Garcia C, Mollicone D, Rezende M, Routh D, Zohner CM, Crowther TW (2019) The global tree restoration potential. Science 365: 76–79
- Bengtsson J, Bullock JM, Egoh B, Everson C, Everson T, O'Connor T, O'Farrell PJ, Smith HG, Lindborg R (2019) Grasslands—more important for ecosystem services than you might think. Ecosphere 10:e02582. https://doi.org/10.1002/ecs2.2582
- Bennet J, Smart A, Perkins L (2019) Using phenological niche separation to improve management in a Northern Glaciated Plains grassland. Restoration Ecology 27:745–749
- Blunder J, Arndt DS (2018) State of the Climate 2018, a look at 2018: takeaway points from the State of the Climate supplement. Bulletin of the American Meteorological Society 100:1625–1636
- Bradshaw AD (1987) Restoration: an acid test for ecology. Pages 23–32. In:

 Jordan WR, Gilpin ME, Aber JD (eds) Restoration ecology: a synthetic approach to ecological research. Cambridge University Press, Cambridge, UK.
- Briggs JM, Knapp AK, Blair JM, Heisler JL, Hoch GA, Lett MS, McCarron JK (2005) An ecosystem in transition: causes and consequences of the conversion of mesic grassland to shrubland. Bioscience 55:243–254
- Brudvig LA (2011) The restoration of biodiversity: where has research been and where does it need to go? American Journal of Botany 98:549–558
- Buzemer TM, van der Putten WH (2007) Ecology: diversity and stability in plant communities. Nature 446:E6–E7
- Campbell RE, Hooymans JL (2016) Results from four decades of successional prairie restoration and an update on ecological land management at Fermilab in Batavia, Illinois. *North American Prairie Conference Proceedings* 14. https://ir.library.illinoisstate.edu/napc/14
- Chase JM (2003) Community assembly: when should history matter? Oecologia 136:489–498
- Chesson P (2018) Updates on mechanisms of maintenance of species diversity. Journal of Ecology 106:1773–1794
- Clements FE (1916) Plant succession: an analysis of the development of vegetation. Carnegie Institution of Washington, Washington D.C.
- Conant RT, Paustian K, Elliott ET (2001) Grassland management and conversion into grassland: effects on soil carbon. Ecological Applications 11:343–355

- Conant RT, Cerri CEP, Osborne BB, Paustian K (2017) Grassland management impacts on soil carbon stocks: a new synthesis. Ecological Applications 27:662–663
- Craven D, Eisenhauer N, Pearse WD, Hautier Y, Roscher C, Isbell F, et al. (2018) Multiple facets of biodiversity drive the diversity-stability relationship. Nature Ecology and Evolution 2:1579–1587
- Damschen EI, Brudvig LA, Burt MA, Fletcher RJ, Haddad NM, Levey DJ, Orrock JL, Resasco J, Tewksbury JJ (2019) Ongoing accumulation of plant diversity through habitat connectivity in an 18-year experiment. Science 365:1478–1480
- Delory B, Weidlich EWA, von Gillhaussen P, Temperton VM (2019a) When history matters: the overlooked role of priority effects in grassland overyielding. Functional Ecology 33:2369–2380
- Delory B, Weidlich EWA, Kunz M, Neitzel J, Temperton V (2019b) The exotic species Senecio inaequidens pays the price for arriving late in temperate European grassland communities. Oecologia, in press
- DeMalach N (2016) Size asymmetry of resource competition and the structure of plant communities. Journal of Ecology 104:899–910
- Dickson TL, Busby WH (2009) Forb species establishment increases with decreased grass seeding density and with increased forb seeding density in a Northeast Kansas, U.S.A., experimental prairie restoration. Restoration Ecology 17:597–605
- Dickson TL, Hopwood J, Wilsey BJ (2012) Do priority effects benefit invasive plants more than native plants? An experiment with six grassland species. Biological Invasions 14:2617–2621
- Doherty JM, Callaway JC, Zedler JB (2011) Diversity–function relationships changed in a long-term restoration experiment. Ecological Applications 21:2143–2155
- Donohue I, Petchey OL, Montoya JM, Jackson AL, McNally L, Viana M, Healy K, Lurgi M, O'Connor NE, Emmerson MC (2013) On the dimensionality of ecological stability. Ecology Letters 16:421–429
- Eddy KC, Van Auken OW (2019) Priority effects allow Coreopsis tinctoria to avoid interspecific-competition with a C₄ grass. American Midland Naturalist 181:104–114
- Egler FE (1954) Vegetation science concepts I. Initial floristic composition, a factor in old-field vegetation development with 2 figs. Vegetatio 4:412–417
- Ejrnæs R, Bruun HH, Graae BJ (2006) Community assembly in experimental grasslands: suitable environment or timely arrival? Ecology 87:1225–1233
- Fargione J, Brown CS, Tilman D (2003) Community assembly and invasion: an experimental test of neutral versus niche processes. Proceedings of the National Academy of Sciences of the United States of America 100:8916–8920
- Fay PA, Kaufman DM, Nippert JB, Carlisle JD, Harper CW (2008) Changes in grassland ecosystem function due to extreme rainfall events: implications for responses to climate change. Global Change Biology 14:1600–1608
- Firn J, House APN, Buckley YM (2010) Alternative states models provide an effective framework for invasive species control and restoration of native communities. Journal of Applied Ecology 47:96–105
- Flombaum P, Aragon R, Chaneton EJ (2017) A role for the sampling effect in invaded ecosystems. Oikos 126:1229–1232
- Fukami T (2015) Historical contingency in community assembly: integrating niches, species pools, and priority effects. Annual Review of Ecology, Evolution, and Systematics 46:1–23
- Fukami T, Mordecai EA, Ostling A (2016) A framework for priority effects. Journal of Vegetation Science 27:655–657
- Funk JL, Cleland EE, Suding KN, Zavaleta ES (2008) Restoration through reassembly: plant traits and invasion resistance. Trends in Ecology and Evolution 23:695–703
- Goodale K, Wilsey BJ (2018) Exotic grassland species have stronger priority effects and smaller response to rainfall variability than native species. Plant Ecology 219:429–439
- Grman E, Suding KN (2010) Within-year soil legacies contribute to strong priority effects of exotics on native California grassland communities. Restoration Ecology 18:664–670
- Grman E, Bassett T, Brudvig LA (2013) Confronting contingency in restoration: management and site history determine outcomes of assembling prairies,

- but site characteristics and landscape context have little effect. Journal of Applied Ecology 50:1234–1243
- Groves AM, Brudvig LA (2019) Interannual variation in precipitation and other planting conditions impacts seedling establishment in sown plant communities. Restoration Ecology 27:128–137
- Harper JL (1961) Approaches to the study of plant competition. Symposia of the Society for Experimental Biology 15:1–39
- Harpole WS, Sullivan L, Lind E, Firn J, Adler PB, Borer ET, et al. (2016) Addition of multiple limiting resources reduces grassland diversity. Nature 537: 93–96
- Harris JA, Hobbs RJ, Higgs E, Aronson J (2006) Ecological restoration and global climate change. Restoration Ecology 14:170–176
- Hobbs RJ (2007) Setting effective and realistic restoration goals: key directions for research. Restoration Ecology 25:354–357
- Hobbs RJ, Norton DA (2004) Ecological filters, thresholds, and gradients in resistance to ecosystem reassembly. Pages 72–96. In: Temperton VM, Hobbs RJ, Nuttle T, Halle S (eds) Assembly rules and restoration ecology: bridging the gap between theory and practice. Island Press, Washington D.C.
- Hoekstra JM, Boucher TM, Ricketts TH, Roberts C (2004) Confronting a biome crisis: global disparities of habitat loss and protection. Ecology Letters 8: 23–29
- Holling CS (1973) Resilience and stability of ecological systems. Annual Review of Ecology and Systematics 4:1–23
- Howe H (1994) Response of early- and late-flowering plants to fire season in experimental prairies. Ecological Applications 4:121–133
- Howe HF, Martínez-Garza C (2014) Restoration as experiment. Botanical Sciences 92:459–468
- Huang Y, Martin LM, Isbell FI, Wilsey BJ (2013) Is community persistence related to species diversity at planting? A test with tallgrass prairie species in a long-term field experiment. Basic and Applied Ecology 14:199–207
- Isbell F, Craven D, Connolly J, Loreau M, Schmid B, Beierkuhnlein C, et al. (2015) Biodiversity increases the resistance of ecosystem productivity to climate extremes. Nature 526:574–577
- Kardol P, Souza L, Classen AT (2013) Resource availability mediates the importance of priority effects in plant community assembly and ecosystem function. Oikos 122:84–94
- Kaul AD, Wilsey BJ (2019) Monarch butterfly host plant (Asclepias sp.) abundance varies by habitat type across 95 prairies. Restoration Ecology 27: 1274–1281
- Kaul AD, Wilsey BJ (2020) Exotic species drive patterns of plant species diversity in 93 restored tallgrass prairies. Ecological Applications, in press
- Kennedy TA, Naeem S, Howe KM, Knops JMH, Tilman D, Reich P (2002) Biodiversity as a barrier to ecological invasion. Nature 417:636–638
- Knapp AK, Fay PA, Blair JM, Collins SL, Smith MD, Carlisle JD, Harper CW, Danner BT, Lett MS, McCarron JK (2002) Rainfall variability, carbon cycling, and plant species diversity in a mesic grassland. Science 298: 2202–2205
- Knapp AK, Beier C, Briske DD, Classen AT, Luo Y, Reichstein M, et al. (2008) Consequences of more extreme precipitation regimes for terrestrial ecosystems. Bioscience 58:811–821
- Körner C, Stöcklin J, Reuther-Thiébaud L, Pelaez-Riedl S (2008) Small differences in arrival time influence composition and productivity of plant communities. New Phytologist 177:698–705
- Larson DL, Ahlering M, Drobney P, Esser R, Larson JL, Viste-Sparkman K (2018) Developing a framework for evaluating tallgrass prairie reconstruction methods and management. Ecological Restoration 36:6–18
- Loreau M (2010) From populations to ecosystems: theoretical foundations for a new ecological synthesis. Princeton University Press, Princeton, New Jersey
- Losure DA, Wilsey BJ, Moloney KA (2007) Evenness-invasibility relationships differ between two extinction scenarios in tallgrass prairie. Oikos 116: 87–98
- Manning GE, Baer SG (2018) Interannual variability in climate effects on community assembly and ecosystem functioning in restored prairie. Ecosphere 9:e02327

- Marquard E, Weigelt A, Temperton VM, Roscher C, Schumacker J, Buchman N, Fischer M, Weisser WW, Schmid B (2009) Plant species richness and functional composition drive overyielding in a six-year grassland experiment. Ecology 90:3290–3302
- Martin LM, Wilsey BJ (2012) Assembly history alters alpha and beta diversity, exotic-native proportions, and ecosystem functioning of restored prairie plant communities. Journal of Applied Ecology 49:1436–1445
- Martin LM, Wilsey BJ (2014) Native-species seed additions do not shift restored prairie plant communities from exotic to native states. Basic and Applied Ecology 15:297–304
- Martin LM, Polley HW, Daneshgar PP, Harris MA, Wilsey BJ (2014) Biodiversity, photosynthetic mode, and ecosystem services differ between native and novel ecosystems. Oecologia 175:687–697
- Martin LM, Moloney KA, Wilsey BJ (2005) An assessment of grassl and restoration success using species diversity components. Journal of Applied Ecology 42:327–336
- McCain KNS, Baer SG, Blair JM, Wilson GWT (2010) Dominant grasses suppress local diversity in restored tallgrass prairie. Restoration Ecology 18: 40–44
- Norland J, Larson T, Dixon C, Askerooth K (2015) Outcomes of past grassland reconstructions in Eastern North Dakota and Northwestern Minnesota: analysis of practices. Ecological Restoration 33:408–417
- Pärtel M, Zobel M (1999) Small-scale plant species richness in calcareous grasslands determined by the species pool, community age and shoot density. Oikos 22:153–159
- Peters DPC, Yao Y, Sala OE, Anderson JP (2012) Directional climate change and potential reversal of desertification in arid and semiarid ecosystems. Global Change Biology 18:151–163
- Pimm SL (1984) The complexity and stability of ecosystems. Nature 307: 321-326
- Polley HW, Wilsey BJ, Derner JD (2005) Patterns of plant species diversity in remnant and restored tallgrass prairies. Restoration Ecology 13:480–487
- Polley HW, Wilsey BJ, Derner JD (2007) Species composition and diversity as regulators of temporal variability in biomass production of tallgrass prairie. Oikos 116:2044–2052
- Polley HW, Isbell FI, Wilsey BJ (2013) Plant functional traits improve diversitybased predictions of temporal stability of grassland productivity. Oikos 122:1275–1282
- Polley HW, Aspinwall MJ, Collins HP, Gibson AE, Gill RA, Jackson RB, Jin VL, Khasanova AR, Reichmann LG, Fay PA (2019) CO₂ enrichment and soil type additively regulate grassland productivity. New Phytologist 222: 183, 102
- Prach K, Šebelíková L, Øehounková K, del Moral R (2019) Possibilities and limitations of passive restoration of heavily disturbed sites. Landscape Research 44. https://doi.org/10.1080/01426397.2019.1593335
- Rahel FJ (1990) The heirarchical nature of community persistence: a matter of scale. American Naturalist 136:328–344
- Rasran L, Vogt K, Jensen K (2007) Effects of topsoil removal, seed transfer with plant material and moderate grazing on restoration of riparian fen grasslands. Applied Vegetation Science 10:451–460
- Roscher C, Temperton VM, Buchmann N, Schulze ED (2009) Community assembly and biomass production in regularly and never weeded experimental grasslands. Acta Oecologica 35:206–217
- Schulte LA, Niemi J, Helmers MJ, Liebman M, Arbuckle JG, James DE, et al. (2017) Prairie strips improve biodiversity and the delivery of multiple ecosystem services from corn-soybean croplands. Proceedings of the National Academy of Sciences of the United States of America 114: 11249–11252

- Smith NG, Schuster MJ, Dukes JS (2016) Rainfall variability and nitrogen addition synergistically reduce plant diversity in a restored tallgrass prairie. Journal of Applied Ecology 53:579–586
- Society for Ecological Restoration International Science & Policy Working Group (2004) The SER international primer on ecological restoration. Society for Ecological Restoration International, Tucson, Arizona. https://www.ser.org
- Stuble KL, Fick SE, Young TP (2017) Every restoration is unique: testing year effects and site effects as drivers of initial restoration trajectories. Journal of Applied Ecology 54:1051–1057
- Suttle KB, Thomson MA, Power ME (2007) Species interactions reverse grassland responses to changing climate. Science 315:640–642
- Temperton VM, Mwangi PN, Scherer-Lorenzen M, Schmid B, Buchmann N (2007)

 Positive interactions between nitrogen-fixing legumes and four different neighbouring species in a biodiversity experiment. Oecologia 151:190–205
- Temperton VM et al. (2019) Step back from the forest and step up to the Bonn Challenge: how a broad ecological perspective can promote successful landscape restoration. Restoration Ecology 27:705–719
- Tilman D (1982) Resource competition and community structure. Princeton University Press, Princeton, New Jersey
- Upton RN, Checinska Sielaff A, Hofmockel KS, Xu X, Polley HW, Wilsey BJ (2020) Soil depth and grassland origin cooperatively shape microbial community co-occurrence and function. Ecosphere 11:e02973
- Veldman J et al. (2019) Comment on "The global tree restoration potential". Science 366:1-3
- Wainwright CE (2011) Seasonal priority effects: implications for invasion and restoration in a semi-arid system. Journal of Applied Ecology 49:234–241
- Wainwright CE, Staples TL, Charles LS, Flanagan TC, Lai HR, Xingwen L, Reynolds VA, Mayfield MM (2018) Links between community ecology theory and ecological restoration are on the rise. Journal of Applied Ecology 55:570–581
- Ward SE, Smart SM, Quirk H, Tallowin JRB, Mortimer SR, Shiel RS, Wilby A, Bardgett RD (2016) Legacy effects of grassland management on soil carbon to depth. Global Change Biology 22:2929–2938
- Weidlich EWA, von Gillhaussen P, DeLory BM, Blossfeld S, Poorter H, Temperton VH (2017) The importance of being first: exploring priority and diversity effects in a grassland field experiment. Frontiers in Plant Science 7:1–12
- Werner CM, Vaughn KJ, Stuble KL, Wolf K, Young TP (2015) Persistent asymmetrical priority effects in a California grassland restoration experiment. Ecological Applications 26:1624–1632
- Wilsey BJ (2010) Comparing beta diversity indices in establishing prairies. Ecology 91:1984–1988
- Wilsey BJ (2018) The biology of grasslands. Oxford University Press, Oxford, United Kingdom
- Wilsey BJ, Polley HW (2002) Reductions in grassland species evenness increase dicot seedling invasion and spittle bug infestation. Ecology Letters 5:676–684
- Wilsey BJ, Barber K, Martin LM (2015) Exotic grassland species have stronger priority effects than natives regardless of whether they are cultivated or wild genotypes. New Phytologist 205:928–937
- Wilsey BJ, Xu X, Polley HW, Hofmockel K, Hall SJ (2020) Lower soil carbon stocks in exotic vs. native grasslands are driven by carbonate losses. Ecology, in press in review
- Young TP, Chase JM, Huddleston RT (2001) Community succession and assembly: comparing, contrasting, and combining paradigms in the context of ecological restoration. Ecological Research 19:5–18
- Zirbel CR, Grman E, Bassett T, Brudvig LA (2019) Landscape context explains ecosystem multifunctionality in restored grasslands better than plant diversity. Ecology 100:e02634

Received: 1 November, 2019; First decision: 1 December, 2019; Revised: 4 February, 2020; Accepted: 5 February, 2020

10 Restoration Ecology

Guest Coordinating Editor: Lars Brudvig