# REED CLARK BENKENDORF

Botanist & Plant Ecologist with 12 years' experience documenting natural areas across Western North America. My interests combine field surveys, remote sensing, & genetics, synthesized through data science, to shape land management decisions through the lens of landscape ecology

## PROFESSIONAL EXPERIENCE

now April 2023

#### Senior Botanist

## Chicago Botanic Garden

Reno, Nevada

Coordinated four two-person crews making operational Native Seeds collections for production across the Great Basin. Assisted in hiring and on-boarding crews, and making crews visits to assist with fieldwork. Generated fine resolution species distribution models of all target taxa using machine learning to assist crews in scouting.

March 2023 April 2022

#### **Crew Lead & Plant Ecologist**

Southwest Conservation Corp & Bureau of Land Management

Montrose, Colorado

Sampled 60+ plots across the Colorado Plateau of Western Colorado. Wrote a reproducible AIM report for the first sample frame, using the R statistical programming language. Sections of the report utilized reference benchmarks for ecological sites, and included: bare soil, soil stability, plant functional types, floristic quality indices, rare plant species, and multiple other analyses.

Oct Мау 2021

#### Lead Field Botanist

University of Montana - O'Connor Center for the Rocky Mountain West; Ecological Mapping, Monitoring and Analysis (EMMA) Group Missoula, Montana

Implemented the EPA's National Wetland Condition Assessment (NWCA) at 30 wetlands across Montana. Delineated wetlands and Hydrogeomorphic Classes, estimated aerial cover of all vascular plants in 5 x 10 m<sup>2</sup> plots, and censused all trees.

April Ī Sept 2018

#### AIM Lotic Crew Lead & Botanist

Montana Natural Heritage Program PHelena & Missoula, Montana

Wrote over 325 monographs on the rare plants of Montana utilizing review of thousands of specimens & hundreds of publications. Managed two techs on 8-day hitches across six BLM Idaho field offices to sample over 30 reaches collecting Lotic AIM & Multiple Indicator Monitoring (MIM) vegetation data.

Feb Oct 2018

## Roving Ecological Monitoring Crew Lead

### Great Basin Institute

• Reno, Nevada

Worked as a roving support/management personal across the Great Basin. Sampled 115+ AIM plots with short staffed crews as a technician or lead as needed. Identified over 575 unknown specimens from crews across the Great Basin and Mojave Floristic Provinces, and taught intro to botany at seasons start; beginning the 'Western Plants Project'.

March 2017 Feb 2018

#### **Botanist**

Chicago Botanic Garden & BLM Santa Cruz & Marina, California

Collected and cleaned, to >95% purity, over 75 seed lots for Seeds of Success program and restoration. Carried out a preliminary floristic inventory, & fine resolution mapping, of our field office in a variety of habitats from Hot Desert through Coastal Prairie and Redwood Forest. Monitored three plants listed under ESA, surveyed for and found new populations of over 35 rare plant species.

#### CONTACT

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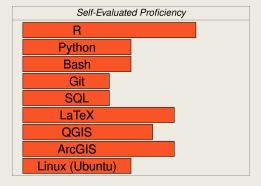
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## **EDUCATION**

M.S. Northwestern University Plant Biology & Conservation 2023

B.S. The Evergreen State College double major - Plant Biology, Biochemistry 2014

## SOFTWARE SKILLS



# **R** PACKAGES - *NEAR* RELEASE

BarnebyLives - polliPal - HybSequins - UFOsWalk - UFOsAnalyze -AugspurgerIndex - nothingButNet

## 

Applied GIS II **Bioinformatics** R for Data Science Landscape Genetics

Applied GIS I

Population Genetics Lab Population Genetics Seminar

Quantitative Methods for Ecology & Conservation

# COLLECTIONS

Personal #2816, another 500+ with teams. Focal Clades: Apiaceae, Asteraceae, Carex, Ivesoid-Potentilla, Pyrrocoma, Poeae



#### **Botanist**

#### Chicago Botanic Garden & BLM

Twin Falls, Idaho

Surveyed for the federally listed Slicks pot Lepidium in the Owhyee Desert. Wrote dichotomous keys for over 150 taxa of plants in 12 diverse Intermountain clades.

Sept Mav

2015

#### **Botanist**

#### Chicago Botanic Garden & BLM

• Wenatchee, Washington

Collected over 35 seed lots for the Seeds of Success program. Surveyed for, and collected demographics, on three federally listed species. Surveyed for [former] State Plant of Concern Gray Cryptantha (Cryptantha leucophea) on Department of Defense Lands.

June Sept

2014

### Plant Ecologist - Intern

#### Washington State Dept. of Transportation

Olympia, Washington

Collected field data at enhanced wetlands using methods such as: Line intercept, Line Point Intercept, and Unequal Belt transects. Assisted in analyzing data to ensure plots met legally binding restoration requirements



## La TEACHING EXPERIENCE

# March Jan

2022

#### Teaching Assistant - R for Data Science

Northwestern - Earth & Planetary Sciences

**Q** Evanston, Illinois

Assisted students during interactive lab activities, held office hours three times a week. Aided students with assignments and was responsible for grading.

March П Jan 2021

#### Teaching Assistant - R for Data Science

Northwestern - Earth & Planetary Sciences

• Evanston, Illinois

Stepped in part way through the quarter due to personal issues with former TA. Assisted students during interactive lab activities, held office hours four times a week.



## RESEARCH EXPERIENCE

Jan March 2020

#### Resource Research Assistant

Chicago Botanic Garden

Glencoe, Illinois

(5 hours/week) Is olated DNA from American Elm for testing of microsatellites to infer paternity and maternity in progeny for Elm restoration projects in collaboration with the USFS Northern Research Station.



#### **PRESENTATIONS**

Winter 2023

## Analytical Toolkit for Ecologists & Evolutionary Biologists (PBC 470)

Plant Biology & Conservation

Northwestern University

Developed and delivered a 35 minute guest lecture on the theoretical background, applications, and a 'how-to' overview for creating Species Distribution Models (SDM's)

Winter 2022

## R for Data Science (PBC 470)

Plant Biology & Conservation

Northwestern University

Developed and delivered two 1.5 hour lectures and a 1.5 hour lab on the theory, basic applications, and operations involved in the emerging field of Spatial Data Science



#### **TRAININGS**

(SOS) Seeds of Success 2015, Glencoe, Illinois (WFR) Wilderness First Responder 2022. Grand Junction, Colorado Terrestrial (AIM) Assess, Inventory, Monitor. 2022 Grand Junction, Colorado Geomorphology & Ecological Site Description (ESD). 2018 Reno, Nevada Lotic (AIM) Assess, Inventory, Monitor. 2019, Logan, Utah (MIM) Multiple Indicator Monitoring. 2019, Prineville, Oregon (NWCA) National Wetland Condition Assessment Training 2021, Remote (HAF) Habitat Assessment Framework. 2016, Twin Falls, Idaho ROHVA Off Highway Vehicle Operations 2022. Montrose, Colorado RMBL Spatial Data Science Webinar Series 2020-2021. 6 x 3-hr sessions