

Curriculum Vitae

Kathleen A. Poindexter, Ph.D., RN, CNE

CONTACT INFORMATION

Work Address	
College of Nursing	
A109 Life Science	
Michigan State University	
East Lansing, MI 48824-1317	
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EDUCATION

- 2008 Doctor of Philosophy, College of Education (*Educational Leadership, Research, and Technology*), Western Michigan University, Kalamazoo, Michigan
- Dissertation Study: Western Michigan University *Essential novice nurse educator role competencies and qualifications to teach in a pre-licensure registered nurse education program*. UMI #: 3316931
- 2000 Graduate Certificate, College of Education (*Distance & On-line Learning*), University of California, Los Angeles, California
- 1990 Master of Science, Nursing Administration, Northern Michigan University, Marquette, Michigan
- Master Thesis: Northern Michigan University *Critical care nurses perception of the family's impact on patients and staff: A national study*.
- 1978 Bachelor of Arts, Nursing, College of Saint Scholastica, Duluth, Minnesota

LICENSE & CERTIFICATION

- 2015 - 2020 Certified Nurse Educator: National League for Nursing
1985 - 2014 Registered Nurse, Licensed in Michigan

PROFESSIONAL EMPLOYMENT

- 2010 - current **Assistant Professor**, College of Nursing: Concentration Coordinator MSN CNS Adult – Gerontology and Education, Michigan State University, East Lansing, MI
- 2015 - current **Adjunct Faculty** Status, College of Osteopathic Medicine. Michigan State University, East Lansing, MI

2005-2009	Instructor , College of Nursing: Concentration Coordinator MSN Education Program, Michigan State University, East Lansing, MI
2002-2005	Associate Professor , Department of Nursing & Dental Hygiene, Ferris State University, Big Rapids, MI
2002	Assistant Professor Adjunct, Graduate College (Faculty Fellow: <i>Preparing Future Faculty</i>) University of Maine, Orono, ME
2001-2002	Assistant Professor , School of Nursing, University of Maine, Orono, ME
1996-2001	Associate Professor, (Tenured) School of Nursing, Northern Michigan University, Marquette, MI
1991-1996	Assistant Professor , School of Nursing, Northern Michigan University, Marquette, MI
1988-1991	Instructor, School of Nursing, Northern Michigan University, Marquette, MI
1987-1988	Clinical Instructor, (Adjunct Maternal-Child) Department of Nursing, Bay De Noc Community College, Escanaba, MI
1988-1992	Charge Nurse/Clinical Nurse – Intensive Care & Emergency Room (Simultaneous with teaching) Bell Memorial Hospital, Ishpeming, MI
1987-1989	Director Outreach Education and Assistant Supervisor of Nurses Health Center, Northern Michigan University
1985-1887	Charge Nurse/ Clinical Nurse III Intensive and Cardiac Care units, & Flight Transport Nurse, Marquette General Hospital, Marquette, MI
1983-1985	Director – Pediatric and Pediatric IC Units, Saint Mary's Medical Center, Duluth, MN
1980-1983	Charge Nurse/Clinical staff – Cardiac IC Unit, Saint Mary's Medical Center, Duluth, MN
1979-1980	Charge Nurse/Clinical staff – Pediatric Unit, Saint Mary's Medical Center, Duluth, MN
1978-1979	Graduate Nurse Intern and Clinical Nurse – Neurological and Rehabilitation Unit, Saint Mary's Medical Center, Duluth, MN
1978	Nurse Internship – Obstetrics Labor and Delivery, Saint Mary's Medical Center, Duluth, MN

SCHOLARSHIP – GRANT FUNDING

Research focus: Interprofessional education, Team Training, Simulation, Authentic learning activities/assessment and impact on student learning.

2015	Poindexter, K., Thompson-Wood, J. Sparrow Foundation Grant (<i>In progress</i>). <i>Integration of TeamSTEPPS to enhance quality, safety, and teamwork: An Interdisciplinary Approach</i> . 1800.00
2015	Poindexter, K., College of Nursing Summer Teaching Scholars Award: <i>Evaluation of TeamSTEPPS in Clinical Practice</i> . Workshop and Modules. 1000.00
2015	Poindexter, K., Alpha Psi Grant: <i>Authentic assessment: A bridge to nursing practice</i> . Presentation. 750.00
2014 - 2017	Dontje, K. (PI). Poindexter, K., Lourens, G., Virant-Young, D., & Tolson, R. (2014-2017). Education to Promote Interprofessional Collaborative Practice (EPICC). HRSA Grant: I D09HP2693-01-00 (20% faculty lead module development and steering committee).
2014	Poindexter, K., Lourens, G. Teaching Scholars Award: Interprofessional simulation project. 1000.00
2014	Poindexter, K., Grant development proposal for continued interprofessional education manuscript development. 500.00.
2014	Poindexter, K., Alpha Psi Grant: Interprofessional education to prepare practice ready workforce: whitepaper. 1000.00.
2011	Poindexter, K., & Forrest, K. Summer Teaching Scholars Award Study: <i>Interdisciplinary clinical simulation experience</i> : MSU, College of Nursing, Funded 2500.00 (2011)
2011	Poindexter, K. & Selanders, L. Co-PI: Michigan Nurse Corps RFP Section II-B Accelerated MSN Education program Grant Submission: MSU, College of Nursing, Funded: 41000.00 (2011)
2011	Poindexter, K., Summer Teaching Scholars Award: Development of: MSU <i>College of Nursing Teaching Commons Series</i> : Funded: 1000.00 (2011)
2011/12	Talley, C. & Poindexter, K., HRSA Development Grant: Rural outreach and development of a CNS-Nurse Educator Program: HRSA AEN HR-10-065 Scored (2011 & 2012)
2011	Poindexter, K., Bappert, K., Brady, J., & Schmidt, N. MSU Summer Teaching Scholars Award: <i>Development of a Simulated Home Visit Experience for Community Health Nursing Students Using Second Life</i> : IRB#: x09-893, Funded: 1500.00 (2011)

2011	Poindexter, K. Summer Teaching Scholars Award: <i>Expert Nurse to Novice Nurse Educator: A Transition Program</i> , MSU, College of Nursing. IRB# i034210, Funded: 1500.00 (2011)
2010/11	Poindexter, K. & Selanders, L. Co-PI: Michigan Nurse Corps RFP Section II-B Accelerated MSN Education program Grant Submission: Funded 289,000 extended 484,000 (2010 - 2012)
2010	Kessler, K. & Poindexter, K. Co-PI: Michigan Nurse Corps RFP Section II-E Clinical Nurse Educator Program. Grant Submission
20013/04	Poindexter, K. National League for Nursing (NLN) Dissertation Research Funding \$14,000.00
2003	Poindexter, K. Faculty Professional Development Grant, Ferris State University, Big Rapids, MI
2003	Poindexter, K. TIMME Faculty Scholarship Presentation Center Grant Ferris State University, Big Rapids, MI
2002	Poindexter, K. Internal Research Grant Award: <i>Students' perception of learning using classroom assessment techniques</i> . Ferris State University, Big Rapids, MI
2001	Poindexter, K. Graduate Faculty Development Grant, University of Maine, Orono
2001	Poindexter, K. Research start up funding: Preparing faculty teaching competencies: University of Maine, Orono \$5,000.00
1991-1999	Poindexter, K., Faculty Mini Grants, Northern Michigan University
1998	Poindexter, K., Faculty Seminar Development Grant Northern Michigan University
1993-1995	Co-Author Grant: Development: Accessible Playground Development Fund Marquette, MI
1994	Co-Author Grant: Community All-Inclusive Playground Development Grant Easter Seals
1993	Co-Author: Community All-Inclusive Playground Grant Marquette Area Public Schools
1991	Research Grant (start up funds): Association of Critical Care Nurses (AACN)
1991	Internal Research Grant: Northern Michigan University, College of Nursing

PUBLICATIONS

- Lindell, D., **Poindexter, K.**, & Hagler, D. (2015). *Becoming a healthcare simulation educator*. *American Nurse Today*, (in press).
- Poindexter, K.**, Hagler, D., & Lindell, D. (2015). Designing authentic assessment: strategies for nurse educators. *Nurse Educator*, 40(1): 36-40.
- Olsen, D., Palmer, L. & **Poindexter, K.** (2015). Teaching crucial knowledge versus helping out on the unit. *American Journal of Nursing*: 115(9):67-69.
- Lindell, D., Hagler, D. & **Poindexter, K.** (2015). Your path to becoming a nurse educator. *American Nurse Today*, 10(5), 40-42.
- Lourens, G. & **Poindexter, K.** (2015). Designing Interdisciplinary Activities: A development team's learned experience. *Journal of Nursing Education*, (under review).
- Hagler, D., **Poindexter, K.** & Lindell, D. (2014). Integrating your experience and opportunities to prepare for nurse educator certification. *Nurse Educator*, 39(1); 45-4.
- Poindexter, K.** (2013). Novice Nurse Educator Entry-Level Competency to Teach: A National Study. *Journal of Nursing Education*. 52(10): 559 – 566.
DOI: 10.3928/01484834-20130913-04

PRESENTATIONS – REFEREED

- Poindexter, K. (2016). *Education Strategies to Promote Interprofessional Team Collaboration Skills for Health Professions Students: Efficacy and Impact*. National League for Nursing/Sigma Theta Tau Nursing Education Research Conference. Washington, D.C.
- Maneval, R., Vermeesch, C., Forrest, K., Poindexter, K., Lourens, G. (2016). Enhancing patient safety and professional communication: Integration of TeamSTEPPS concepts in the undergraduate nursing curriculum. National League for Nursing/Sigma Theta Tau Nursing Education Research Conference. Washington, D.C.
- Poindexter, K., Lindell, D. & Hagler, D. (2015). Authentic assessment: A bridge to nursing practice. National League for Nursing Summit.
- Olsen, D., Palmer, L., Poindexter, K. (2015). A time for caring, a time for teaching; An ethical conflict in clinical nursing instruction. Ethics of Care Conference, University of Surrey
- Poindexter, K., Lourens, G. & Smith, M. (2014). *Preparation of a practice-ready workforce: Integrating team competency training through simulation*. National League for Nursing Summit. (Podium Presentation).

- Poindexter, K., Lourens, G., Smith, M, (2014). *Interprofessional team skills education*. Midwest Nursing Research Symposium. Saint Louis, Missouri. (podium presentation).
- Vfander, C. & Poindexter, K. (2013). *Impact of teamwork training on patient safety* 6th Annual West Michigan Interprofessional Conference. Grand Rapids, MI.
- Toth, C., Vollman, K., Glaza, K. & Poindexter, K. (2013). *Detection of Delirium on a Medical Unit: Comparing Standard Nursing Assessments versus the Confusion Assessment Method (CAM)*. NICHE conference. Philadelphia, PA
- Poindexter, K., Lourens, G., Smith, M, & Tolson, R. (2013). *Interprofessional education to prepare a practice ready workforce*. 6th Annual West Michigan Interprofessional Conference. Grand Rapids, MI.
- Vollman, K. & Poindexter, K. (2013): *Computerized Documentation of CNS Student Competencies: Making Clinical Outcome Evaluation Robust*. The CNS: Leading Innovations for Health Care Change Conference. San Antonio, TX
- Poindexter, K., Lourens, G. Forrest, K., Hughes, D. Sefcik, D., & Tolson, R. (2013). *Learner Competency Development in an Inter-professional Simulation Activity: A Pilot Study*. Michigan Nursing Research Symposium, Chicago, IL.
- Poindexter, K. & Forrest, K. (2012). *QSEN Competency Development in an Interprofessional Simulation Activity: A Pilot Study*. QSEN Conference, Tucson, AZ, (2012).
- Poindexter, K. (2011). *Clinical Nurse Specialist, Nurse Educator: Clinical and Academic Partnerships*, RN-AIM annual conference, Grand Rapids, MI. (keynote).
- Forrest, K. & Poindexter, K. (2011) *Interdisciplinary simulation scenario for pre-licensure nursing students* (poster). AACN Bachelor's Essentials Conference, St. Louis, MO.
- Poindexter, K. (2011). *Advanced Nursing Practice, CNS and Nurse Education* (poster). AACN Master's Conference, Scottsdale, AZ.
- Poindexter, K. (2009). *Novice Nurse Educator Competencies and Qualifications: A National Study*. National League for Nursing Summit, Philadelphia, PA.
- Poindexter, K. (2003). *Classroom assessment and research for higher education*. National League for Nursing: Educational Summit, San Antonio, TX.
- Poindexter, K. (2001). *Faculty classroom assessment and research*. Lilly Conference, Pamona, CA.
- Poindexter, K. (2001). *Preparing future faculty, PACT* (poster). Lilly Conference, Big Rapids, MI., (2001).

Poindexter, K. (1998). *Practical supervisory skills for the first line nursing supervisor*. (Workshop course series) Northern Michigan University, Marquette, MI (Continuing Education Sponsored 5 day event)

Poindexter, K. (1995). *Development of modular self-directed learning packages*. Mosby Nursing Education '95.

INVITED PRESENTATIONS (select)

Poindexter, K. & Lourens, G. (2015). *Integrating Teamwork IPE Workshop*, Sparrow Healthcare, East Lansing, MI.

Poindexter, K. (2015). *Authentic Assessment in Nursing Education: Preparation for Practice*. MSU College of Nursing, Teaching Commons Series

Cowen, J. Jacobsen, R., Klemczak, J., Largent, M. Poindexter, K., Reckhow, S.. (2015): Teaching Policy: A panel presentation. MSU Lilly Seminar Teaching Series

Poindexter, K. & Smith, MK. (2015). TeamSTEPPS for Healthcare Integration. Sparrow Administration retreat. Lansing, MI

Poindexter, K. (2015). TeamSTEPPS Staff Development Workshops. Sparrow Healthcare, Lansing, MI

Poindexter, K., Lourens, G. (2015). *Interprofessional TeamSTEPPS Essential: An interdisciplinary workshop* Ferris Pharmacy, COM, CON. MSU College of Nursing.

Poindexter, K. & Lourens, G. (2015). *Evaluation of TeamSTEPPS in Clinical Practice*. Fall BSN Faculty retreat. MSU College of Nursing

Poindexter, K. & Lindell, D. (2015). *Authentic assessment in nursing education: Preparation for practice*. Ohio League for Nursing Summit (paper presentation).

Poindexter, K. & Lourens, G. (2015). *Integration of TeamSTEPPS into curriculum*. Spring BSN retreat. Michigan State University.

Poindexter, K. (2015). TeamSTEPPS workshop. Invited lecture Nursing Leadership MSU CON. East Lansing, MI

Poindexter, K. (2014). *Leadership roles in team performance*. College of Osteopathic Medicine guest lecture. Michigan State University, East Lansing, MI

Poindexter, K., Lourens, G. & Smith, M. (2014). *Integrating TeamSTEPPS into curriculum workshop*. Michigan State University, Henry Center.

Poindexter, K. (2014). *Writing for publication*. Sparrow Health Center, Lansing, MI

Poindexter, K. (2013). *Teaching Excellence: Integrating Best Practice Instructional Strategies to Enhance Your Teaching*, Wayne County Community College District. Downriver, MI.

- Poindexter, K. (2013). *I am teaching, but are my students learning? Best Practices for assessment of student learning*. Wayne County Community College District. Downriver, MI.
- Poindexter, K., Lourens, G. & Smith, M. (2013). *Ideas and Initiatives in Interprofessional Education*. AHEC Michigan Area Health Education Center, Annual Conference. (panel presentation). Lansing, MI. (2013).
- Poindexter, K. Smith, M. & Lourens, G. (2013). *Filling the Toolbox: Development, Implementation and Evaluation of Interprofessional Activities*. Interprofessional Education Seminar Series. Lansing, MI. (2013).
- Poindexter, K. & Scheckel, M. (2013). Michigan State University, College of Nursing Faculty Development Seminar: Competency Based Curriculum in Nursing, East Lansing, MI. 2013.
- Poindexter, K. & Vollman, K. (2012). *Advanced Practice Nursing: Preparation, Certification, Licensure and Roles in MI.*, Michigan Organization of Nurse Executive Conference, Howell, MI.
- Poindexter, K. (2012). *Storytelling to Facilitate Learning*. University of Michigan Development Conference, Ann Arbor, MI.
- Poindexter, K. & Vollman, K. (2012). *Clinical Nurse Specialist, Nurse Educator: Academic Preparation, Certification, Licensure, and Practice*. Sparrow Health Center, Lansing, MI. 2012
- Poindexter, K. (2011). *Clinical and Academic Partnerships in Nursing Education*. Sparrow, Alpha, Psi, East Lansing, MI
- Poindexter, K. (2011). *Clinical Nurse Specialist, Nurse Educator: Clinical and Academic Partnerships*, (keynote), RN-AIM annual conference, Grand Rapids, MI.
- Poindexter, K. (2011). *Innovations in nursing education: Teaching for a sense of salience*. Eastern Michigan University, Doctoral program, Ypsilanti, MI. 2011
- Poindexter, K. & Gallagher, A. (2011). *Implementing a College Teaching Certificate Program for PhD student*. Major Professor Retreat, MSU CON, 2011
- Poindexter, K. (2011). *Innovations in Nursing Education*. MI Center for Nursing, Annual Conference, Ann Arbor, MI
- Poindexter, K., Forrest, K. Hughes, D. (2011). *Teaching Commons: Interdisciplinary Simulation Event*, MSU CON Teaching Commons Series
- Poindexter, K (2011). *Teaching Commons: Creating a Community of Teaching Scholars*, MSU CON Teaching Commons Series

- Poindexter, K., & Brady, J. (2009). *Expert Nurse to Novice Educator: Academic Transition Program* (Workshop series) Michigan State University, College of Nursing, Lansing, MI
- Poindexter, K., & Bappert, K. (2009). *Integrating Evidence Based Practice: Senior Scholarly Project* (Faculty Workshop) Michigan State University, College of Nursing, Lansing, MI
- Poindexter, K (2004 – 2005). Classroom Guest Lecturer, *Standards of Practice and Standards of Care, Nursing malpractice*. Ferris State University, Big Rapids, MI, 2004-2005
- Poindexter, K., Scriber, M. & Morton, A. (2004 – 2005). *Preparing clinical nursing faculty*. West Michigan Education Consortium, Grand Rapids, MI
- Poindexter, K., Scriber, M. & Morton, A (2004 – 2005). *Clinical nurse faculty preparation and development*. Ferris State University, Big Rapids, MI
- Poindexter, K. (2004). *Legal and Ethical Issues: Care of the elderly*. Ferris State University, Big Rapids, MI
- Poindexter, K. (2003). *Classroom assessment and research for higher education*. National League for Nursing: Educational Summit San Antonio, TX
- Poindexter, K.(2003) *Faculty classroom assessment and research for higher education*. (Workshop). Northern Michigan University, Invited Speaker Series, Marquette, MI
- Poindexter, K. (2003). *Faculty classroom assessment and research*. Lilly Conference, Cal Poly Tech, Pomona, CA
- Poindexter, K. (2000). *The internet and windows for the medical professional*. Northern Michigan University, Marquette, MI, 2000
- Poindexter, K. (1998 – 1999). *Practical supervisory skills for the first time nursing supervisor*. (Workshop series). Private Corporation, Ishpeming, MI, Continuing Education Sponsored Northern Michigan University.
- Poindexter, K. (1998 – 99). *Physical assessment of the aging*. *Aging Conference*, Ishpeming, MI and Lanse, MI. Workshop, Continuing Education Sponsored Northern Michigan University.
- Poindexter, K. (1996). *Use of multi-media in the classroom*. Northern Michigan University, Marquette, MI, 1996
- Poindexter, K. (1993). *Legal standards of practice*. Michigan Organization of Nurse Executives, invited guest speaker, Ironwood, MI
- Poindexter, K. (1992). *Nurse as expert witness*. Orthopedics Annual Conference, Marquette General, Marquette, MI

- Poindexter, K. (1992). *Nursing standards and practice, legal and ethical issues in nursing*. Nursing Issues, Northern Michigan University, Marquette, MI
- Poindexter, K. Co-presenter: Campus Student Lecture Series: *Eating disorders: Recognition and treatment*. Northern Michigan University, Marquette, MI. (Peer education collaboration with students).
- Poindexter, K. (1998). *Physical assessment series for nurses*. Northern Michigan University Nursing Conference, Marquette, MI 1991, Student Support Service and Health Center, Northern Michigan University, Marquette, MI
- Poindexter, K. (1988). Campus Student Lecture Series: *STD's: Recognition and treatment*. Student Support Service and Health Center, Northern Michigan University, Marquette, MI (Peer education collaboration with students)
- Poindexter, K. (1988). Campus Student Lecture Series: *Aids Awareness*. Student Support Service and Health Center (multiple Presentations) Northern Michigan University, Marquette, MI. (Peer education collaboration with students)
- Poindexter, K. (1988). Campus Student Lecture Series: *Date Rape*. Student Support Service and Health Center, Northern Michigan University, Marquette, MI. (Peer education collaboration with students).
- Poindexter, K. (1986). *Workshop: Cardiac monitoring and swan ganz interpretation*. Marquette General Medical Center, Marquette, MI

HONORS & AWARDS

- | | |
|----------------|---|
| 2013 | Graduate Faculty Teaching Excellence Award, Michigan State College of Nursing, East Lansing, MI. |
| 2013 | Graduate College, Master Faculty Status, Michigan State College of Nursing, East Lansing, MI (2013). |
| 2010 - current | National League for Nursing Ambassador, Michigan State University, East Lansing, MI |
| 2009 | Midwest Nursing Research: Nominated Annual Dissertation Award in Education, Minneapolis, MN |
| 2003 | Promise of Nursing Faculty Award: National League of Nursing Presented at NLN Summit, San Antonio, TX |
| 2003 | Education Honor Society, Western Michigan University, Kalamazoo, MI |
| 2002 | University of Maine, Orono Faculty Fellowship, Partnership in Academic College Teaching, (PACT) |
| 2002-2003 | Outstanding Service Award: Summit on Technology Marquette Area Public Schools, Marquette, MI |
| 1999 | Faculty Personal Recognition: Student Nurse Contribution to Scholarship, Marquette, MI |
| 1998 | Nightingale Teaching Award: Student Nurse Presentation to Faculty, Marquette, MI |
| 1998 | Charter Member, Sigma Theta Tau Northern Michigan Honor Society |
| 1997 | Keynote Invited Speaker Nursing Graduation Ceremony, Northern Michigan University, Marquette, MI |
| 1996-1997 | Who's Who in American Nursing |

1995	Exemplary Citizen Award: Marquette, MI
1994	Who's Who in the Midwest
1994	Outstanding Volunteer Award Marquette area Public Schools
1992-1993	Who's Who among Human Services Professionals
1990-1992	Who's Who in American Nursing
1991	Nursing Honor Society, Northern Michigan University

PROFESSIONAL MEMBERSHIPS

2011-2016	Michigan League for Nursing
2011-2016	American Nurses Association
2011-2016	International Council of Nurse Educators
2010-2016	National League for Nursing – Ambassador
2003-2016	National League for Nursing
2007-2016	Sigma Theta Tau, Alpha Psi Chapter at Large
2008-2016	RN-AIM (ANA MI)
2009-2016	Midwest Nursing Research Society
2012-2015	Michigan Organization of Nurse Executives
2002-2012	Michigan Education Association
2010-2015	MI Organization of CNS
1989-2000	Member American Association of University Professors
1982-1999	Member American Association of Critical Care Nurses
1985-1988	Member, Michigan Nurses Association

EDITORIAL BOARDS/REVIEWS

2015 - 2016	Journal of Nursing Education (Editor)
2015	American Journal of Nursing (manuscript review)
2013 -16	Journal of Nursing Education (manuscript reviews)
2014- 16	Nurse Educator (manuscript reviews)
2013 -16	Midwest Nursing Research (scholarship reviews)
2012	Nurse Procedures, F.A. Davis (current review)
2010	NLN: Review Committee Scholar Awards
2008	NCLEX Review Flashcards, F.A. Davis

Book/Chapter Reviews

2015	Poindexter, K. (2015). Evidence-Based Teaching In Nursing: A Foundation for Educators, (2 nd ed).
2014	Poindexter, K. (2014). Iwasiw/Curriculum development in nursing education, (3 rd ed). Doody's Review Service (on-line). Available: http://www.doody.com
2014	Poindexter, K. (2014). Keating/Curriculum development and evaluation in nursing, (3 rd ed.). Doody's Review Service (on-line). Available: http://www.doody.com
2005	Draft Book Review - Education in the Clinical Setting – Elsevier
2003	<i>Nursing Leadership and Management – Prentice Hall Books</i>
2003	<i>Introductory Med-Surg Nursing - Prentice Hall</i>
2000	"Stressed out about Drug Math" Bandido Books
2000	Research for Nurses – F.A.Davis

- 1994 Medical – Surgical Nursing: Nursing Process and Decision Making (Mosby)
 1994 Medical – Surgical Nursing: Neurologic Function (Mosby)

Consulting Publication/Media/CD Simulation Reviews

- 1999 Pediatric Case Simulations, Lippincott Williams and Wilkins
 1999 Lawsuits against the Nurse, Lippincott Williams & Wilkins
 1998 Clinical Simulations Neurological Systems, Lippincott Williams and Wilkins
 1997 *Hemodynamic Monitoring Beta Test, Lippincott Williams and Wilkins*
 1997 *Pain Management, Beta Test, Lippincott Williams and Wilkins*
 1996 *Clinical Simulations Med-Surg IV Scenarios, Beta Test, Lippincott Williams and Wilkins*
 1995 *Clinical Simulations Med-Surg III Scenarios, Beta Test, Lippincott Williams and Wilkins*

PROFESSIONAL SERVICE

- 2015 Ohio Board of Regents - Nursing Program Accreditation Reviews (invited)
 2015 Sparrow Women and Children: IPE Simulation Development (invited)
 2015 National League for Nursing Certification National Board of Commissioners Chair (*elected*)
 2012-2015 Certified Nurse Educator Item Writers Committee. Appointed Co-Chair 2014 & 2015 Chair
 2013-2015 Certified Nurse Educator Test Development Committee. Appointed Chair 2015
 2012-2016 National League for Nursing: Ambassador Program
 2014-2015 Midwest Nursing Research Faculty Awards Committee
 2013-2015 Midwest Nursing Research Scholarship Committee (student scholarship)
 2012-2015 National League for Nursing Certification National Board of Commission Member (*elected*) Secretary 2013 – 2015
 2010-2016 MSU CON:Teaching Commons: Coordinator
 2009-2016 STTI Alpha Psi Scholarship Committee (Chair 2009 – 12; 2014 – 16).
 2014-2015 Legal Consult – Charles Glass Attorney
 1996-2012 Legal Consult – Thompson-O'Neill Attorney

LOCAL SERVICE (Select)

- 2007-2016 Salvation Army
 2009-2010 Girl Scouts of America: Volunteer medical advisor: Gold award
 2008-2010 BRHS BP Executive council, Communications Director and Web design
 2008-2010 BRHS Volunteer coordinator: Girls Tennis
 2007-2008 Military Kids Appreciation Day: Teen Mentor Grant and Program Leadership (State and National Award)
 2006-2007 4H youth leader
 2006-2007 4H PEP Therapeutic Riding Volunteer Special Needs Children
 2004 Youth Service Organization Volunteer
 2004 Riverview Elementary Special Activity Volunteer Superior Pony Club Executive Committee

2003-2004	Mecosta Area Summer Girl Scout Camp Nurse
1998-2004	Pony Club Emergency Care – Pony Camp
2000-2001	Marquette Area Technology Advisory Council: Invited Member
2000-2001	Pony Club Therapeutic Riding Volunteer
2000-2001	Pony Club Executive Committee: Safety
2000-2001	Advisory and Planning Committee Member Summit on Technology, Marquette Alger Public School System
1994-1995	Advisory Board Member, Marquette Easter Seals
1993-1995	Advisory Board Member, Marquette Area Drug Free Schools
1993-1994	Co-Chaired: Development of All Inclusive, handicap accessible Playground
1988-1991	Executive Board Member, Iron Range Hockey Ishpeming, Michigan
1983-1985	Advisory Board Member, Saint Mary's Medical Center Childcare

UNIVERSITY & COLLEGE SERVICE

Michigan State University

University Committee Membership

2015-2016	University Graduate Council (appointed) Graduate Instruction, Employment and Mentoring Sub-Committee
2012-2016	Academic Integrity Consortium
2014	Faculty Grievance Committee (appointed)
2011-2012	University Task Force On-line assessment (appointed)

College Committee Membership

2011-2016	College Advisory Council (elected)
2012-2016	Certificate in College Teaching Coordinator (appointed)
2010-2016	Graduate Program Committee (Ex-officio)
2010-2016	DNP Committees (scholarly project and clinical subcommittee)
2012-2013	BSN Curricular Planning Committee & Consultant (<i>appointed</i>)
2006-2016	Graduate Student Admission Interviews (MSN & DNP)
2006-2013	MSN course review (ad hoc)
2011-2014	Graduate Faculty Mentor
2011-2012	CCNE Self Study Team
2010-2012	College Teaching Certificate, task force (ad hoc appointed)
2008-2012	College Advisory Council peer review (ad hoc, invited)
2005-2012	MSN ED/CNS program review & development (ad hoc)
2005-2012	MSN Master's Program Recruitment
2010-2012	MSN Scholarly Project Committees, (<i>appointed</i>)
2010-2011	Graduate Student Grievance Council, (<i>elected</i>)
2008-2011	Graduate Programs Committee, (<i>elected</i>)
2009-2010	HRSA Advanced Practice Nurse Development Grant, (appointed)
2009-2010	BSN Scholarly Project Review and Faculty Development Project
2008-2010	MSU Graduate core course review, (ad hoc)
2006-2010	Master's comprehensive exam review committee, (<i>appointed</i>)
2009	Chair, Master's Curriculum Development Committee, (<i>appointed</i>)
2008-2009	Adult and Gerontology NP ad hoc program review (appointed)
2008-2009	HRSA Rural and Aging grant development, ad hoc (appointed)

Ferris State University

University Committee Membership

2002-2005 Faculty Grants Committee, *Appointed*
2002-2005 On-line Education Task Force, *Invited Member*

College Committee Membership

2002-2005 College Strategic Planning Committee, *Invited Member*
2002-2005 College of Business Academic Program Review, *Invited Member*
2002-2005 Dean's Advisory Graduate Committee, *Appointed*
2002-2005 College Graduate Education Committee, *Appointed*

Department Committee Membership

2002-2005 National League for Nursing Self Study and Accreditation Report
2002-2005 Faculty Search Committee, *Appointed*
2002-2005 Department Curriculum Committee
2002-2005 Core Curriculum Review Committee
2002-2005 Master's Program Design and Development Committee,
Appointed
2002-2005 Chair: Masters in Nursing: Informatics
2002-2005 Workforce Development Ad Hoc Committee, *Invited Member*
2002-2005 Nursing Advisory Committee, *Invited Member*
2002-2005 Student Advisory Committee

University of Maine

Department Committee Membership

2001-2002 Graduate Nursing and Education Faculty
2001-2002 Student Affairs Committee
2001-2002 Curriculum Committee
2001-2002 Department and Executive Committee

Northern Michigan University

1994-1998 Executive Committee Member, Northern Michigan Honor Society
1994-1998 Bylaws Committee Member, Northern Michigan Honor Society
1994-1997 Charter Development Committee, Sigma Theta Tau, (XI SIGMA)
1994-1994 Publicity Committee Chair, Northern Michigan Honor Society
1994-1995 Secretary, Northern Michigan Honor Society

University Committee Membership

1991-2000 Faculty Grants Committee, *Elected*

College Committee Membership

1991-2000 Dean's expanded Nurse Council, *Appointed*
1991-2000 ETRPC, *Elected*
1991-2000 Dean's Advisory Council, *Appointed*
1991-2000 College Advisory Council, *Elected*
1991-2000 Faculty Search Committee, *Appointed*
1991-2000 Department Head Search Committee, *Appointed*
1991-2000 Bylaws Development Committee

Department Committee Membership

1991-2000 Department Executive Committee, *Elected*
1991-2000 Pediatric Curriculum Coordinator, *Appointed*
1991-2000 Pinning Ceremony Coordinator

1991-2000	Nursing Foundations Curriculum Coordinator
1991-2000	Curriculum Committee
1991-2000	Admissions Committee
1991-2000	Student Nurse Association Faculty Advisor

OTHER

SELECT CONFERENCES

2014	TeamSTEPPS Master Trainer: Duke University, Durham, North Carolina
2012-2014	National League for Nursing Summits (annual)
2012-2014	Midwest Nursing Research Symposia (annual)
2012-2013	Spectrum Health Research Conferences (annual)
2012-2014	RN-AIM/ANA Conferences (annual MI)
2011	MI Center for Nursing: Nursing Engaged and Empowered to Lead Change, Ann Arbor, MI
2011	AACN Master's Essential Conference: Scottsdale, AZ
2011	AACN Bachelor's Essential Conference: St. Louis, MO
2011	RN: AIM Annual Conference and Assembly: Innovations in Nursing Practice: Grand Rapids, MI
2011	MI Center for Nursing: Nursing Engaged and Empowered to Lead Change: Ann Arbor, MI
2011	National Association of Critical Care Nurses: National Institute and Critical Care Expo, Chicago, IL
2010	MONE: "Initiative on the Future of Nursing: Implications for Michigan." Howell, MI
2010	CNS "Celebrating 40 Years of the Clinical Nurse Specialist - Reflecting on the Past, Valuing the Present, Building the Future, Plymouth, MI
2010	HRSA Technical Assistance Conference: Chicago, IL
2010	AACN Master's Essentials Draft Review, Chicago, IL
2010	IOM RWJ: Forum on the Future of Nursing, Grand Rapids, MI
2010	MSU Lecture series: Nursing Research and Clinical Translation, East Lansing, MI
2010	Conversation with Dr. Benner: Radical Transformation in Nursing Education
2010	Dr. Benner: Transforming Clinical Nursing Education
2010	International Nursing Education Conference, 3 day on-line webinar
2010-12	AACN: Monthly on-line webinars
2010	MI-CNS: Clinical Nurse and EHR, Okemos, MI
2010	MI-CNS: Strategies for CNS Evaluation, East Lansing, MI
2010	MI-CNS: Grassroots Organization, Ann Arbor, MI
2009	AACN: Master's Essentials Workshop: Chicago, IL
2009	HRSA Technical Assistance Conference: Washington, DC
2009	NLN: Summit Educational Summit: Philadelphia, PA
2009	AACN: Master's Conference, Orlando, FL
2008	HRSA Technical Assistance Conference: Washington, DC
2008	AACN: Master's Education Conference, Newport Beach, CA
2007	AACN: Master's Education Conference, NM

2006	4 th Annual Scholarship Symposium, Michigan State University, College of Nursing, Lansing, MI
2006	<i>The case for standardization in patient safety: Nursing informatics, and NANDA, NOC, and NIC</i> , Michigan State University, College of Nursing, Lansing, MI
2005	Nursing Impact, Lansing, MI
2005	Annual Critical Thinking Conference, Ferris State University, Big Rapids, MI
2003	National League of Nursing Summit, San Antonio, TX
2003	Annual Critical Thinking Conference, Ferris State University, Big Rapids, MI
2003	<i>Writing Grants Proposals</i> , Ferris State University, Big Rapids, MI
2003	<i>Teaching the Television Generation</i> , Lansing, MI
2003	Lilly Conference, "Teaching Excellence" Pamona, CA
2003	Faculty Development Training, Discussions in Teaching and Learning, Ferris State University, Big Rapids, MI
2002	Lilly Conference, Teaching and Learning, Ferris State University, Big Rapids, MI
2002	Faculty Development Training, Discussions in Teaching and Learning, Ferris State University, Big Rapids, MI
2001	Forensic Nursing. University of Maine, College of Nursing, Orono, ME
2000	<i>Pediatric Perinatal Update</i> , Marquette General Medical Center, Marquette, MI
2000	<i>Advances in Cancer Treatment, Pain Management</i> , Marquette General Medical Center, Marquette, MI
2000	<i>Grant Writing: Swiss Cheese Approach</i> , Northern Michigan University, Marquette, MI

TEACHING/ADVISING

Michigan State University:

Mentor: New Faculty Mentor Program

Advisor: MSN Education Students and MSN CNS ED students, 2008-2016

Advisor: MSN Scholarly Projects, 2008 – 2016

Major Professor: DNP Projects, 2014 – 2016

MSN Graduate (MSN and DNP) Student Advisor

Advisor: BSN Capstone Scholarly Projects, 2008 – 2013

Facilitate: Teaching Commons Monthly Faculty Development Workshops College of Nursing

Coordinate: Certificate in College Teaching for Doctoral Students

Mentor Graduate Faculty in Teaching

Collaborate on Interprofessional Teaching Initiative and Simulation: BSN and MSN

3 Credit Independent Study Graduate Student, 2012

Preceptor for external MSN Graduate Student (Walden University)

Faculty Development Presentations

Curriculum Development DNP and MSN programs

Curriculum Internal Consultant BSN program

Graduate Program

Doctor of Nursing Synthesis Project Oversight, 2014 - 2015
Course Chair: Graduate Course, Topics in Nursing Education: 2010-15
Course Chair: Graduate Course, Academic and Clinical Teaching: 2011-16
Co-Faculty: Clinical Decision Making CNS (course coordinator and Scholarly Project), 2013 - 16
Co-Faculty: CNS Internship I, (course coordinator and Scholarly Project), 2013 - 15
Co-Faculty: CNS Immersion II, (course coordinator and Scholarly Project), 2011- 2016
Co-Course Design (mentor): NUR860 Advanced Physical Assessment, 2016
Course Coordinator: Graduate Course, Health Policy and Politics, 2009 – 14
Course Chair and Clinical, Graduate Course, Clinical Teaching in Nursing, 2007-11
Course Chair and Clinical, Graduate Course, Academic Teaching in Nursing, 2007-11
Faculty of Record, Graduate Course, Nursing Education Seminar, 2005–11
Co-Faculty and Clinical, Graduate Course, Teaching in Nursing, F 2006
Co-Faculty and Clinical Coordinator, Graduate Course Clinical Teaching in Nursing, 2005-06
Co-Faculty, Nursing Education Curriculum Design, 2006

Pre-licensure Program

Transitions to BSN Practice: 2013
Lead Faculty: Nursing Integrative Seminar Level IV, Leadership & Community: 2009-2013
Co-Faculty: Nursing Integrative Seminar Level IV, Leadership & Community: 2008, 2011-2013
Clinical Faculty, RN – BSN program, Leadership Immersion, 2011-2012
Co-Faculty, Integrative Seminar Level I, 2005, 2007

Course and Program Development 2010-2016:

Doctor of Nursing Practice Curriculum Development
Doctor of Nursing Practice Scholarly Project Development Task Force
Master's in Science Scholarly Project Development and Review
Clinical Nurse Specialist – Nurse Educator Concentration (development coordinator)
NUR485 Level III Nursing Seminar, RN-BSN
NUR868 Topics in Nursing Education, MSN CNS ED
NUR866 Academic and Clinical Teaching, MSN CNS ED
NUR814 Health Policy and Politics, Core MSN (co-faculty)
NUR 807, 862, NUR864 (mentor)
CNS and Education program map: core competencies
On-line competency tracking system (NACNS core & NLN core competencies).

Ferris State University:

Advisor pre-licensure and graduate nursing students
MSN Core Program Development: Co-faculty:
Masters in Nursing Specialties in a) Administration; b) Education; & c) Informatics
Certificate on Teaching in Nursing

Chair: Informatics MSN Program Development

Accreditation Review:

Member of the accreditation and evaluation review process for NLN fall of 04.

Graduate Courses

Co-Faculty and Course Development,
Course Development,
(Elective)

Health Care Delivery and Nursing Practice
Nursing Informatics for Nurses

Pre-licensure Courses

Faculty and Clinical Coordinator,
Faculty and Clinical Coordinator,
Faculty and Clinical Coordinator,
Faculty and Clinical Coordinator,
Faculty,
Faculty,

Capstone BSN Completion Course
Medical Surgical Nursing IV
Maternal-Child Nursing
Nursing Care of the Elderly
Core Clinical Skills for Healthcare Providers
Freshman Studies

University of Maine:

Advisor pre-licensure students

Graduate Level

Course Development,

Classroom Assessment and Research

Pre-licensure Courses

Co-faculty,
Senior Clinical Partnership Coordinator (pediatrics),
Co-faculty Clinical and Lab,
Co-faculty lab,
Pediatric Course Coordinator, Clinical Faculty and Coordinator,
Nursing Care Management of Individual and Families through the Lifespan

Clinical Reflections and Seminar leadership
Senior Clinical Practicum
Nursing Care Management of Adults
Health Assessment through the Lifespan

Northern Michigan University:

Advisor pre-licensure students

Pre-licensure Courses

Clinical instructor and co-coordinator,
Clinical Instructor,
Co-faculty,
Course co-coordinator,
Faculty,
Course Coordinator,
Course Coordinator and co-instructor
Course coordinator and clinical instructor,
Clinical Coordinator and instructor,

Child – Adult Nursing Concepts
Maternal-Child Nursing Concepts
Senior Issues in Nursing
Nursing Skills Lab/Clinic course
Basic Pharmacology Skills
Nursing Fundamentals and nursing concepts
Basic Nursing Skills lab
Clinical Nursing 1
Clinical Nursing II

Bay De Noc Community College

Pediatric Clinical and Community Faculty,

Clinical Family Nursing