

Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis
Using Excle

AGENDA

1. Problem statement
2. project Overview
3. End Users
4. Our solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and discussion
8. Conclusion



PROBLEM STATEMENT

Performance analysis are made to a employee Increment to check the Performance track of The employee personal as well as organization Growth.

So, the employee Performance analysis helps to require all the problem and have a Successful organization .

PROJECT OVERVIEW

Analysing the performance of the employee by considering the various factors like ;

*Gender,
performance score and
Ratings.*

Their involvement work and various scores that analysis the performance of employees in the organization .

WHO ARE THE END USERS ?

Employees

Employer

Manager ,



Gets benefits from the performance of appraisal

OUR SOLUTION AND ITS VALUE PROPOSITION

Conditional formatting _ missing values

Filtering : remove missing data

pivot : Summary

Graph : data visualisation

DATASET DESCRIPTION



EMPLOYEE DATASET KIGGLE

There are 26 features but we consider 9 features

Employees ID Numerical data

Name Text

Performance Level

Gender Male or Female

Employees rating Numerical data.

THE “WOW” IN OUR SOLUTION

Sample Queries :

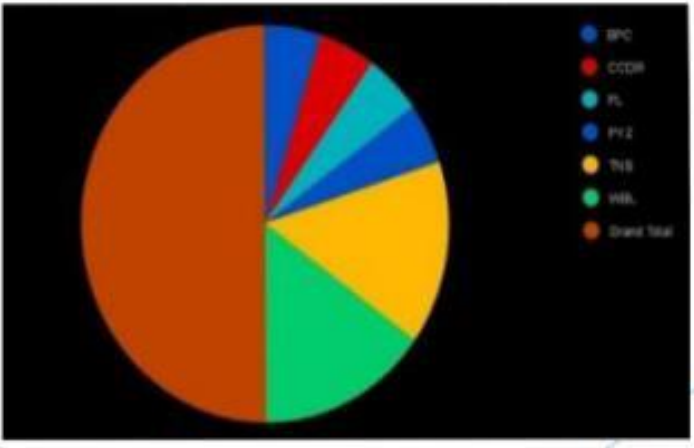
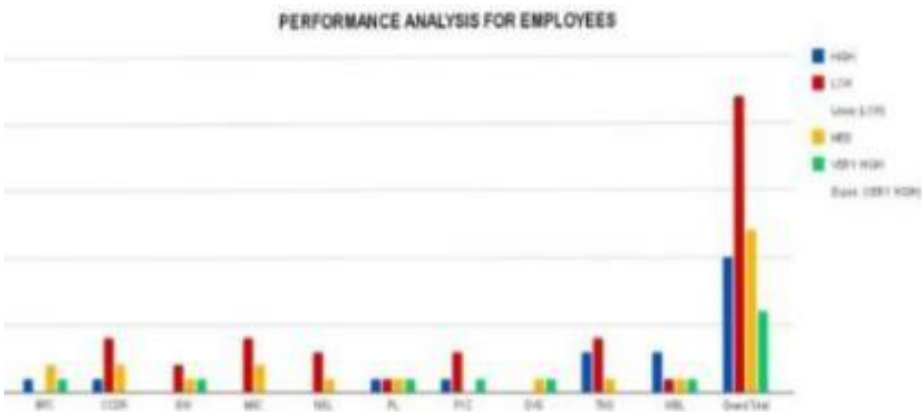
1. Get all characters in a guild *FROM Characters JOIN
2. Members ON Characters ID = CHARACTER ID WHERE GuildID =
[GUILDID]
3. Get all raids a character has participated in : SELECT *FROM
4Raids JOIN Raidmembers ON RaidID = WHERE characterID
=[CharactersID]

This database design captures key WoW data and relationships
Enabling you to store

MODELLIN G

1. Data collection
2. Features collection
3. Data cleaning
4. Summary
5. Visualisation

RESULTS



CONCLUSION



While comparing the performance of Employees, the number of employees are Higher in number is in the average Performance where excellence employees are Less in percentage. So to overcome this we Should motivate the employee by giving them Different tasks based on their skills to improve their performance in their work.

Thank you 🙏