

A Study on Student Experiences

Student Researchers: Danielle Beyer, Sarah Haskew, Alyssa Tamayo Advisors: Ellie Harmon, Kristin Tufte

Motivation & Background

As women in our department, we've noticed that we are often one of few women in our classes and this feels uncomfortable. Students of other minority groups feel the same way.

"I just still didn't feel like I belonged... I step into a room and – I mean I still have the confidence to just... suppress those feelings – but it's hard to ignore when I walk into a room and I'm the only person that looks like me."

CS Student of Color



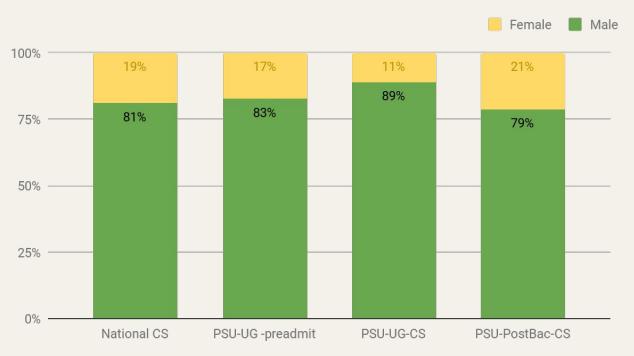




CS Student Body

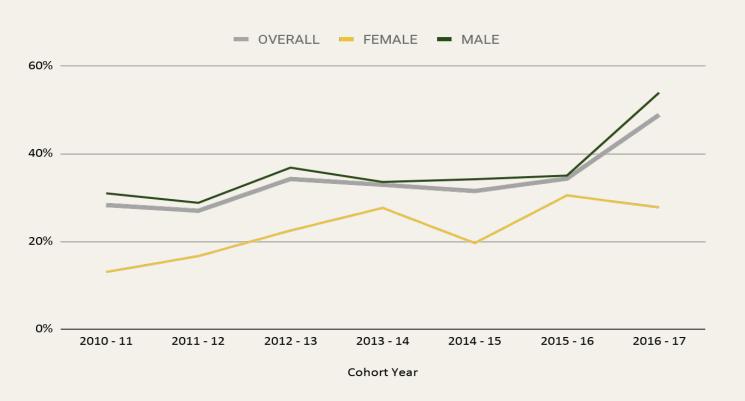
National & PSU

Academic Year 2017-2018



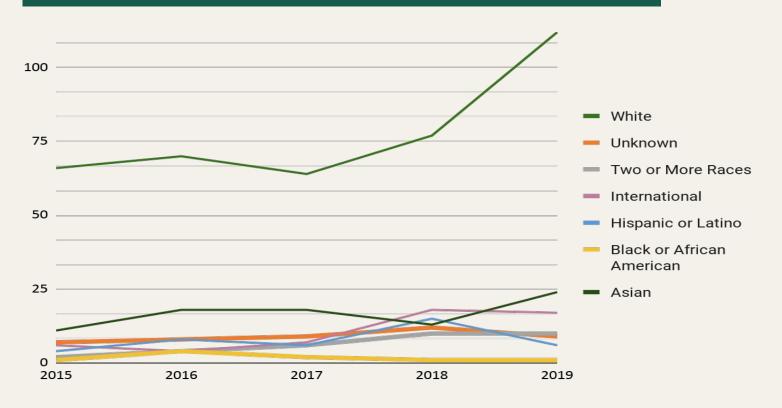
Persistence/Graduation

By Starting Cohort Year



PSU CS Undergraduate Degrees

Awarded by Race/Ethnicity



Student Experience Themes

01

Asking for Support

Stories about challenges students have experienced when reaching out for help or support in our CS department

02

Belonging & Confidence

Feeling unsure if you belong in CS or doubting your own abilities



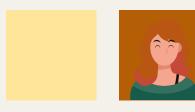
03

Culture of Isolation

Expectation of figuring things out on your own or having prior knowledge



























A lot of students aren't getting the support they need from the tutor lounge...

- "...He was like, you know, like this is such a simple problem, like how can you not know this."
 - Former CS Student

- "Okay so one of them was just one of the CS lounge tutors, like you know when people help you and they feel like they think like you should know this by now? A lot of that. Just condescending and not helpful, which is hard when you're fighting all this other self doubt."
 - Former CS Student
- "I just overall never enjoyed the experience. I felt like I was being talked down to [...] I would kind of avoid the tutor lounge as much as I could."
 - CS Student





Lesson content can be alienating...

"There was one instance where I was forced to code a program that actually asked for gender options and they only had male or female. And it was a class focused on unit tests. And so that meant that I also had to write a test that said that my own gender identity was invalid. And that, like, honestly really truly f*** me up for like a long time. [...] But like that really still hurts to even think about it now..."

- Agender CS Student



Students can feel like their questions aren't valid or welcomed...

Then the professor [...] was always very intimidating. [They] never seemed like the person that you want to go ask for help. Like [they] had very specific rules about the type of questions we could ask and like the type of knowledge we had to have in order to go ask [them] some questions and how [they weren't] going to explain some things.

[They] would just exclaim in class that 'you should know this?' 'I don't want to receive questions like this.'

Former CS Student



When students feel alienated they are not always comfortable speaking up...

"It's also stressful trying to decide if something is actually worth talking about to a professor like am I going to get anything retaliatory? Is a person going to start examining my code that much more in depth?"

- Agender CS Student





Students want to feel supported...

"…the consensus with students is that the lower division courses are the weeder classes, and that's obviously discouraging to hear when you're first starting, is that that's the kind of mentality that the school takes on… It's a much better environment to have your professors rooting for you to get through, not hoping that students will fall off because they're not smart enough… or creating an environment where students succeed."

CS Student



























Racial stereotypes affect whether students feel comfortable speaking up in class...

As a Black [person] taking computer science classes, one of the things that holds me back, and partially it's internal but I believe there is some external-like forces there too, is the stereotype of being perceived as unintelligent because I am Black.

...it's like a **crippling self-consciousness** about how I come across in terms of intelligence, which makes it really hard for me to over[come] ... things like asking for help, going to office hours, talking to professors one-on-one, asking a question, being the only person raising my hand and asking a question and just wondering, well, maybe everyone else already knows this or maybe they're thinking X, Y, Z about me."

- CS Student of Color

Proficiency Demos

Student confidence is undermined by proficiency demos.

"But how can you be successful when you are doing the technical portion of the midterm or final and someone is breathing over you. And you make a mistake and you can hear their pen writing down your mistake. So it's like super nerve racking. And again, if you have anxiety you go into a block. It's like 2+2 you put that in a calculator because your mind is going into overdrive."

Former CS Student of Color

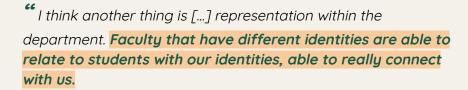
Proficiency Demos

Students who earn high grades can still not pass proficiency demos.

"I took this course three times. And, I took it three times because of the proficiency demo. [I scored between 80 and 95 on all programs and tests.] So, it wasn't the course content it was the mid-term demo specifically. I was kind of dumb-founded when I got to the end of the second class and I realized I wasn't going to pass. I was like 'I'm doing all the practice problems... and I'm still not passing. And then, I talked to other people about it and they were like 'yeah the questions you get in the demo are just different'."

CS Student [with a pending job offer from a major software company]

Representation in faculty matters and affects students' sense of belonging...



That's something that I'm highly surprised. I couldn't find any Latino professor or it's very, I mean obviously sexual orientation is a little harder to find in a sense. But there are no pride flags just waving outside my professor's office.

CS Student of Color





The belong[ing] part is ... it's complicated, at least for me, I feel it's complicated. I haven't seen one Black professor or instructor.

- CS Student of Color

Representation in the classroom matters and affects students' sense of belonging...

"[A professor] had this weird habit of always singling out [white male] students for their work using them as an example really. One instance [they were] showing off the work of a particular student and literally had them go to the front of the class and talk about their code, and at one point [they] mentioned, 'Oh, are the rest of you following this?' Like, clearly putting this particular student on a pedestal while also demeaning the rest of us."

CS Student of Color

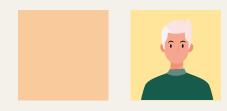


Representation in TAs and TCSSs matters and affects students' sense of belonging...

With [most of] the [TAs and TCSSs] that I've had so far, they all happen to be white. And so it makes me wonder how are these students being selected for these roles. [...] I would imagine that there are plenty of students who represent other identities who would be perfectly suitable for these positions where we could increase representation in the department...

It's challenging to see myself as being successful without people [who look like me and are] successful... I think my biggest challenge right now is just that mental conflict of like 'do I actually belong here?'

Female CS Student of Color

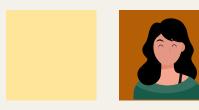


Representation in TAs and TCSSs matters and affects students' sense of belonging...

A quote from a student who feels like they were passed up for a TCSS position due to their race.

"And it just seemed like, and I had heard rumors, that

[professors] play favorites with [their] students and [they]
basically choose who [they] want to [hire]... and it's also really
bad to not be transparent with your hiring process."





















Students say that the expectation to figure things out on their own doesn't actually help them learn...

"[In] this [class] we're just not shown almost any code. It's kind of like here [are] the concepts, now figure it out on your own. [...] When you're stuck and you try to ask for help, they're like it's a learning process, figure it out, and there is no concrete help given. And I feel like I've learned so much from seeing other people's code, [just] small things I never even thought about, but it's so discouraged, I guess because of the copying aspect, but then how do you learn if you don't see an example of something?"

CS Student

Students say that working with peers could help them learn...

"Our curriculum is largely based on individual work and not group work [...] You're not really expected to work with anybody... I don't know if anyone can learn that way, and that does affect underrepresented folks more because they don't have external support. They didn't grow up with maybe extra money for a tutor or they didn't grow up with parents who were in engineering. So just being allowed to talk to your peers, I feel like is a big [help] for underrepresented folks."

Female CS Student of Color

Student Experience Themes

01

Asking for Support

- Some students don't get the support they need in the way that they need it
- Getting support can be disproportionately difficult for students who belong to underrepresented groups

02

Belonging & Confidence

- Proficiency demos can undermine confidence
- Racial stereotypes, representation and other factors out of student control contributes to lack of confidence and sense of belonging



03

Culture of Isolation

- Students want more guidance and collaboration
- Working with peers can help students learn





















Special Thanks:

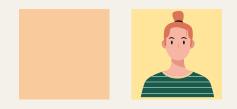
- Ellie Harmon
- Jim Hook
- Mark Jones
- Kristin Tufte

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END OF DECK

Student Experiences

Very successful students have had to retake classes...



A quote from a student of color who took CS 202 three times and has a pending job offer from a major competitor in computing.

"Had I not passed the third time, I don't know what I would have done. [...] there was a lot of money that would have gone to waste and time and I just couldn't get past that."



Asking questions can be intimidating...

- "I don't think [they] grasp how insecure I felt coming into his course, and it's a big, giant room, and every time I'd ask [them] a question when I didn't understand something, [they'd] announce my question to the whole room. And it just was so embarrassing, because I don't want everybody to know what I don't know at this point. It was just so difficult to ask questions, because I felt like in [their] mind, he's like, "Oh, I'm gonna answer this question [out loud] so everybody can learn," but to me, I was just like I don't wanna ask any more questions."
 - Non-Traditional Female CS Student

Other common experiences

Retaking courses has financial impacts on students...

A quote from a student of color who took CS 202 three times and has a pending job offer from a major competitor in computing.

"Had I not passed the third time, I don't know what I would have done. [...] there was a lot of money that would have gone to waste and time and I just couldn't get past that."





A quote from a first-generation student who took CS 163 three times and wasn't admitted to upper division.

"It kinda sucks because I feel like I wasted my money. Because 3 classes for an out of state student is a lot. I am still paying that out of pocket with my family. It was very irritating. Also, I didn't know that would count against my credits. So I then became behind in credits."



"And there was a time when I was trying to get into the fab room for lab but my I.D. wasn't working, ... And there's a couple students inside and it seemed like they're deciding whether or not they should open up the door [and no one ever did].

... And one of the things that I talked to my friend about was that a lot of times we have to second guess ourselves because of our identity and that **if we were just like white men, we'd** never have to second guess anything that we did based on our identity. Like, oh, did they act that way because I'm black, did they act that way because I'm female, did they act that way because I am Hispanic?"

CS Student of Color



"As far as emotional support goes definitely I feel like I lost a little bit of like that kind of support when I switched from EE just 'cause I had a different group. I never quite found that solid group that I had in electrical engineering."

- Interviewee, Former CS Student of Color

333,000.00

Earths is the Sun's mass

386,000 km

Between Earth and the Moon

24h 37m 23s

Is Jupiter's rotation period















Sector News



Mars

Despite being red, Mars is a cold place full of iron oxide dust

Jupiter

Jupiter is the biggest planet in the entire Solar System



















In Brief













News





It has a beautiful name and is the second planet from the Sun



It's the biggest object in the Solar System and also a gas giant





Mercury is the smallest planet in the entire Solar System



Despite being red, planet Mars is actually a very cold place



Neptune is the fourth-largest planet in the Solar System



It's the ringed one. It's mostly made of hydrogen and helium



Customer Reviews



Laura Patterson

"It's the biggest object in the Solar System and also a gas giant"

John James

"Mercury is the smallest planet in the Solar System"

Jenna Smith

"Neptune is the farthest planet from the Sun"

Richard Roe

"It's the ringed one. It's mostly made of hydrogen and helium"

























Welcome!



Sarah Doe

Mercury is the closest planet to the Sun and the smallest one in the Solar System—it's only a bit larger than the Moon















Events













Review of Past Events













06/20/2020

03/05/2020

Neptune

It's the biggest object in the Solar System and also a gas giant

Neptune is the fourth-largest planet in the Solar System



Upcoming Events

May 02

June 10

July 20

Mercury is the closest planet to the Sun and the smallest one

It's the biggest object in the Solar System and also a gas giant It has a beautiful name and is the second planet from the Sun









Thanks





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- Business
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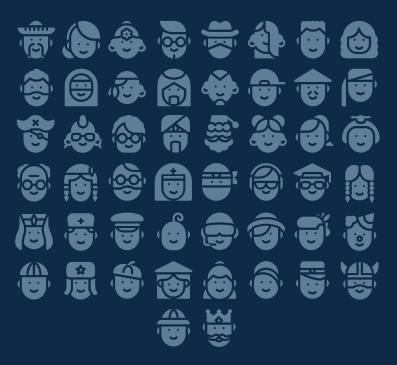
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