

Campus Recruitment Proposal

About Us

NextGensoft is a fast-growing software services startup specializing in Cloud, DevOps, Data Science, and AI-led digital transformation. We work with global clients to solve real-world challenges through innovative tech solutions. At NextGensoft, you'll gain hands-on experience, mentorship from industry experts, and the opportunity to build future-ready skills. Join us to shape what's next in tech.

Eligibility Criteria:

Parameter Requirement

Eligible Courses

No active backlogs

Academic Performance Backlogs

No academic dropouts allowed

Dropouts

BE/B.Tech (IT,

Minimum 60%

Recruitment Process: (*To be conducted on-campus*)

1. **Stage 1:** Pre-Placement Talk

2. **Stage 2:** Online Test – Aptitude, Technical, and Communication Skills (MCQ & Descriptive) ◦

Note: College systems must support Safe Browser with reliable internet connectivity
3. **Stage 3:** Technical Interview (Online/In-Person)

Online Test Overview

- **Duration:** 60 minutes
- **Sections:** Verbal Reasoning, Non-Verbal Reasoning, Reading Comprehension •
- **Mode:** Online
- Please note: The decision of NextGensoft Technologies LLP will be final and binding.

Internship, Employment & Service Agreement Overview:

Category Parameter Details

Internship Details

Additional Benefits	<ul style="list-style-type: none"> • Mentorship • Skills Development • 5-Day Work Week • Opportunities
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Role	Programmer
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CTC	₹3.5 – ₹4.5 L
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Work Week	5 Days
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Leaves	16 Casual Leaves
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Appraisals	Annual Performance
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Commitment Duration	2 Years (Includes Internship)
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Transition Condition	Successful completion of final academic year
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Post-Internship Employment

Service Agreement

Role	Intern
Duration	6 Months
Stipend	₹3,000/- per month

◆◆Role 1: Java Developer

Category Details

Job

Description

- Solid understanding of **Core Java** concepts (Exception Handling, etc.).
- Basic knowledge of **Java frameworks**.
- Familiarity with writing **SQL queries** across databases (e.g., MySQL, PostgreSQL).
- Understanding of **REST APIs** and web services.
- Version control basics (Git or GitHub).
- Strong logical thinking, analytical, and problem-solving skills.
- Eagerness to learn new technologies and stay updated.
- Good written and verbal communication skills.

Required Skills

- Assist in designing and developing software solutions.
- Participate in the software development cycle, including requirements analysis, coding, testing, and deployment.
- Work closely with senior developers to understand complex requirements and deliver software on time.
- Write clean, efficient, and well-documented code using Java technologies.
- Debug and resolve technical issues during the development and deployment process.
- Collaborate with team members to plan and execute sprint activities.

◆◆Role 2: DevOps Engineer

Category Details

Job

Description

teams.

- Collaborate with teams to standardize workflows.
- Design and maintain CI/CD pipelines.
- Manage infrastructure using tools like Ansible, Terraform, and Docker.
- Implement monitoring and logging for system detection.
- Ensure system and data security through regular audits and patches.
- Troubleshoot infrastructure issues and resolve them quickly.
- Enhance system performance by optimizing configurations and resources.

Required Skills



- Proficiency with cloud platforms (AWS, Azure, Google Cloud).
- Strong scripting skills (e.g., Python, Bash).
- Experience with containerization tools (Docker, Kubernetes).
- Knowledge of automation tools (Terraform, Ansible).
- Familiarity with CI/CD tools (Jenkins, GitHub Actions).
- Understanding of monitoring/logging tools (CloudWatch Metrics, Prometheus).
- Version control system expertise (Git).
- Strong communication and problem-solving skills.
- Ability to work in a fast-paced, team-oriented environment.

◆◆Role 3: AI Engineer

Category Details

Job

Description

precision.

- Strong foundation in **Python programming**, including libraries such as NumPy, Pandas, Scikit-learn, TensorFlow, PyTorch.
- Understanding of **machine learning concepts** and various algorithms.
- Basic knowledge of **data analysis**, data visualization (e.g., Matplotlib, Seaborn).
- Familiarity with **SQL** and databases.
- Interest or experience in **Generative AI** and large language models.
- Good understanding of **mathematics** related to machine learning.
- Problem-solving mindset with a willingness to learn and adapt.
- Excellent communication and teamwork skills.

Required Skills

- Assist in building, training, and tuning machine learning algorithms.
- Support data preprocessing, feature engineering, and model tasks.
- Work on AI use cases including natural language processing, computer vision, or predictive modeling.
- Collaborate with cross-functional teams to design and apply AI-driven solutions.
- Contribute to the development of AI infrastructure and integration.
- Stay up to date with the latest AI research and trends.
- Document project results and findings.

HR

DEPARTMENT | Email: hr@nextgensoft.io



◆◆Role 4: BDE

Category Details

Job

Description

- Identify and generate leads through various campaigns, and cold calling.

- Understand IT services and solutions effectively communicate their value proposition. Research target markets and develop strategies to identify potential clients.

- Schedule and conduct introductory calls with clients (national and international).

- Maintain and update the CRM system to keep track of client follow-up status.

- Collaborate with pre-sales and technical teams to understand and showcase service offerings.

- Assist in preparing proposals, quotations, and contracts.

- Achieve assigned sales targets and contribute to company growth.

Required Skills

- Excellent communication and interpersonal skills.

- Strong understanding of the IT services offered by the company.

- Basic knowledge of sales concepts and principles.

- Proficiency in MS Office (Word, Excel, PowerPoint).

- Ability to handle objections and reject invalid arguments.

- Self-motivated, goal-oriented, and eager to learn.

- Comfortable working in a target-driven environment.

HR

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