Freshers Drive (Year: 2025-26)

Eligibility Criteria: Minimum **60% aggregate marks** in both **10th** and **12th standard**.

Sr. No.	Opportunities	Total Openings	Education Qualification
1	Asp.Net Developer	10	BE (IT/CE/CS), MCA**,** M.Sc. (IT) **Key Tasks:** • Understand project requirements and develop solutions accordingly. • Write, test, and debug program code. • Create and manage databases, queries, and stored procedures. • Perform basic testing to ensure code quality and performance. • Design and develop simple user interfaces. • Interact with team members and participate in the development process. • Use **AI tools and techniques** to improve coding, testing, and automation. • Apply **AI-based platforms** for code review and performance improvement. • Contribute ideas to enhance development methods and team efficiency. **Key Skills Needed**:

	- Logical - Analytical - Problem Solving

	- Coding Skills - Ability to think from user perspective & create solutions accordingly. - SQL Knowledge/JAVA --- SCRIPT/HTML/CSS/.NET/C#, MVC.

| 2 | Software Implementer & Support /Business Analyst/Business Technology Consultant | 04 | BE (IT/CE/CS), MCA, M.Sc. (IT), MBA (IT)

 Key Tasks:
 • Understand and analyze requirements from clients and stakeholders.
 • Gather and document user requirements for products and projects.
 • Work with the development team to plan and analyze technical solutions.
 • Prepare and maintain project documents and validation reports.
 • Support product implementation and provide ongoing assistance to users.
 • Handle user training and help resolve functional or technical issues.
 • Participate in software integration activities for large-scale systems.
 • Prepare and deliver product presentations or demonstrations.
 • Use **AI tools and techniques** for data analysis, documentation, and process automation.
 • Apply **AI-based insights** to improve requirement gathering, testing, and project delivery. |

| | | | **Key Skills Needed**:
 • Analytical
 • Problem Solving Skills
 • Good Listening Skills
 • Good Presentation Skills |

3.	QA and UI	2+1= 03	BE (IT/CE/CS), MCA**,** M.Sc. (IT)**,** MBA (IT) **Key Tasks:** • Understand client requirements and develop web solutions accordingly. • Participate in the SDLC process and update features based on feedback. • Write clean, efficient, and well structured code. • Design and develop responsive, user-friendly web pages and layouts. • Work with technologies like **HTML, CSS, JavaScript, PHP, and Photoshop**. • Ensure website quality through **QA testing**, debugging, and performance checks. • Collaborate with team members to deliver error-free and optimized websites. • Use **AI tools and techniques** for design enhancement, code review, and automation. • Apply **AI-based platforms** for testing, bug detection, and improving web performance

			Key Skills Needed:
			• Manual Testing Concepts
			• Analytical/Logical Skills
			• Coding Fundamentals
			• Good knowledge on scripting and frontend side

4.	SAP ABAP	01	B. TECH (IT/CE), BE (IT/CE),MBA (IT),M.sc(IT)

Key Tasks:

- Develop custom **RICEF objects** following IT development standards. • Understand functional design documents and ensure developments meet requirements.
- Analyze programs, identify issues, and implement effective solutions.
- Prepare **technical specifications**, write code, and perform **unit testing**.
- Work on **SAP R/3 architecture** and **ABAP Workbench** (Data Dictionary, Internal Tables, RFC, BAPI, BADI, BDC).
- Create and manage **DDIC objects** like tables, structures, views, and search helps.
- Support **SAP PI interface development** and related integrations.
- Use **AI tools and techniques** for code analysis, testing automation, and performance optimization.

Key Skills Needed:
- Analytical/Logical Skills
- Communication with good English Language

			• Problem Solving Skills • Interested in System Integration/Configuration Interested in SAP Practice
Total Opening 18			

Hiring Procedure (Filtering)

Round 1: Pre-Placement Talk

Round 2: Aptitude Test – Virtual (Via. Online Assessment Tool) – Will get Separate link on personal Email ID

Round 3: Interview (HR + Technical)

Round 4: Final interview by technical panel – Face to Face at office

General Details

Project Shifts:

India Shift: 9.30 am – 6.30 pm

UK Shift: 1.00 pm – 10.10 pm

US Shift: 5.00 pm – 2.10 am

Off days:
-Sunday weekly off
-Saturday provisional off
-Annual leave of 21 days
-Rest on certain Indian holidays
-Working Hours (9 hours a day inclusive one hour of break timings)
Benefits:

✓ 5 Days week

✓ Flexi – Time
✓ Friendly work culture
✓ Learning and Development Culture
✓ Accidental & Term Insurance

Base Location:

Sarjen Systems Pvt. Ltd.
5th / 6th Floor, ARISTA Business Hub,
Near Rahul Tower Cross Road,
Above Pantaloons, Nr – Gloria restaurant

Skill Training + Placement

Sr. No.	Particular	Minimum Tenure	Purpose	Pay	Comments
1	College Project	100 working days	To provide students Industry Development Projects.	4 Months (Jan to April) @Stipend 4000/- INR	Commencement date of college project will be mentioned in the offer letter. Note: Must be cleared 2 Free Online Certification based on your assigned role
2	Skill Training	3 months	Finishing skills (technical, functional, client communication & deliverables) as per corporate	6000/- INR monthly stipend (MAY TO JULY)	Once you will complete your 100 days presence on college project, thereafter 'Skill Training' will be

			standards.		started.
3	Employme nt (Placed on Job)	After College Project + Skill Training	Placement on roll company (Aug 2026 to June 2027)	3.60 lac annual CTC package	Once you will complete your Skill Training, then you will eventually be placed on roll company, based upon your overall performance assessment done by your concern reporting authority.

International Projects Opportunities

Most of our projects are end to end implementation with leading clients mainly from pharmaceutical sector. As per requirements of projects, there will be opportunities to work at international/domestic client site, also in global projects shift (i.e. UK/US/Mexico/South East Asia etc).

Visit/Deputation at Client Site: As per project's requirements (Can be International OR Domestic), Allowances & Facilities are borne by company along with such wonderful opportunities

GROW with Team SARJEN (Why You Join Sarjen

Systems)

✓ **Microsoft Gold Partner**

✓ **Selected as one among "Best Fifteen" noteworthy software companies at GESIA's Gala Award Ceremony (Powered by Price Waterhouse Coopers)**

✓ **International ERP software development & implementation (S&D, Material Management, FICO, Production Planning, QM)**

✓ **We are rapidly growing in global Enterprise Applications and SAP roll-out segment**

✓ ISO 9001:2015 Company

✓ High standard of Technology in partnership with Microsoft INC.

✓ Robust IT & Physical Infrastructure

✓ 300(+) Experienced Team

✓ 26(+) years of Industry presence, at Ahmedabad, Mumbai, U.K., and U.S.

✓ 75000 (+) global users having worldwide presence in more than 50 countries.

✓ Opportunities in Business Technology Applications & Consulting (ERP/SAP)