

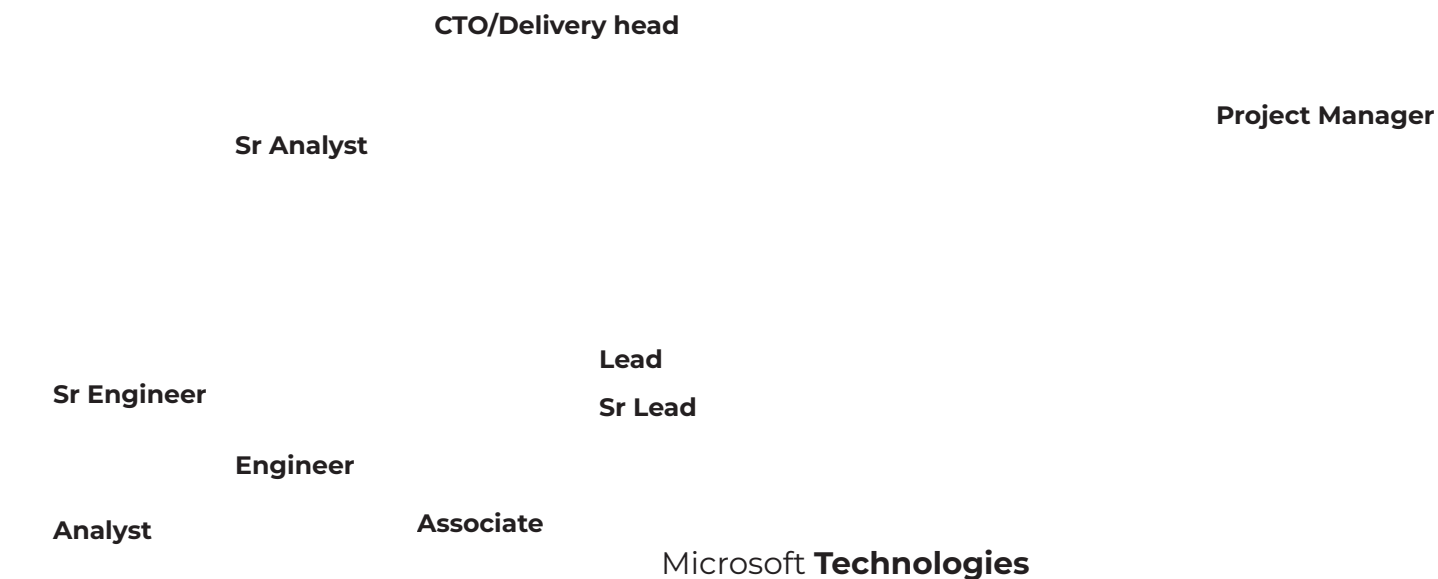
We are a **28-years-old**, software engineering company operating in over **30 countries**.

(GATI)

## GATEWAY INTERNAL FAST TRACK (GIFT)

Advance your career quickly with our **GIFT Program**.

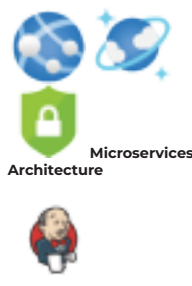
It's about how well you fit the role, not the number of years worked.



## Modern Web Development



### Cloud Computing with Azure



### DevOps & Automation

Infrastructure-as-Code: Containerization:



Artificial Intelligence & Machine Learning Machine Learning Models and AI Solutions

*The training will be impacted on majority of soft / skills / additional of the above technologies based on the existing / future requirements of technical expertise. Furthermore, the technologies on which the Associates will get to work upon will solely depend on the specific project requirements at the client end.*

## TERMS OF ASSOCIATION

### APPLICATION

#### Eligibility

- 70% marks in SSC/HSC /Diploma/Graduation /Post-Graduation
- Strong Communication Skills

### TRAINING

#### Starting Designation

Associate

#### Location Of Training

Ahmedabad

#### Duration Of Training

Mid-Jan to July

#### Stipend During Training

- ₹10000 to ₹20000 if selected for client project/ Productive task

#### Eligibility

- Clearing Evaluation (70%)
- Minimum 25% productivity on client project/ Productive task

### EMPLOYMENT

#### Onboarding Designation

Engineer – Software development

#### Onboarding Month After Final Phase Clearance

August, 2026

#### Location Of Work

Any office of Gateway Group as per company discretion\*

#### Package

a. 4.00 Lacs - 8.00 Lacs for -

**MEAN, MERN & MS Tech**

b. 3.50 Lacs - 6.50 Lacs for -

**UI/UX, MarCom, QA, Cybersecurity**

*The total compensation includes a fixed CTC, paid monthly, along with a performance-based variable component*

#### Eligibility

Candidates must achieve a minimum of 70% in all the phases which comprises assessments in Technical skills, Soft skills, and Productivity

#### Probation

6 months

#### Confirmation As Permanent Employee

Post completion of probation

#### Appraisal Cycle

Annual

*\*You can be transferred, at any time and at any place within India or abroad, as per company needs*

Agreements to be executed before the start of the

### Service and Confidentiality Agreement

- 39 months of commitment (Including the 9 months of training period & 2.5 years of fulltime employment).

### Indemnity letter (signed by surety) for the above mentioned period

- Training will commence in mid Jan '26, and students are required to work full days. They must complete assigned tasks on time and report regularly to their Learning and Development Incharge.
- Students cannot leave the training or their tenure of 39 months once committed. Failure to comply at any stage will result in a reimbursement of the training cost amounting to 3.0 Lacs.

Pre-Placement Presentation

Group Discussion

Accept Offer Technical Interview

Online Test<sup>HR</sup>

Interview Offer

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