Tirth Infotech

Reaching out from Tirth Infotech, headquartered in Ahmedabad. We are a technology services company specializing in software development, document management systems, digitization, and related IT solutions.

We are currently looking to hire candidates for a few open roles at our company and would like to explore the possibility of participating in your upcoming campus placement drive.

Could you please share the process and requirements for companies to recruit through your university's placement cell? We would also appreciate details regarding:

1. The placement schedule or tentative dates
2. The procedure to register as a recruiting partner
3. Any documents or information we need to submit in advance

We would be glad to provide you with all necessary details about our company, available roles, and selection process once we receive the guidelines.

Looking forward to your response. Please find the Job Description details in brief below:

Company Details: Tirth Infotech
Company: Tirth Infotech
Overview: Two decades of experience in ITES, Tirth Infotech specializes in delivering end-to-end technology solutions for high impact government projects. We focus on providing digital transformation and data-driven services to public sector organizations.
Website: www.tirthinfotech.com
Work-mode: On-Site
Location: Ahmedabad, Gujarat, 380015
Office Hours: 10:00 AM to 6:00 PM (Monday to Saturday)
Holidays: Most national holidays observed

Open Positions
1. Full Stack Engineer
2. .NET Engineer
3. Python Backend Engineer
4. AI&ML Engineer
5. Full Stack Data Engineer
6. Infrastructure Engineer

Eligibility Criteria
- Technical and Soft skills will be assessed based on in-person interview.
- Candidates must have a strong technical background relevant to the applied position.
- Must possess good analytical, problem-solving, and communication skills. - Should be willing to work on-site from the Ahmedabad office.

Educational Qualification
- Minimum: Bachelor's Degree in Computer Science, Information Technology, or related field. Master's students can also apply.
- Additional certifications in relevant technologies will be an added advantage.

Job Profile
1. Full Stack Engineer: Develop and maintain front-end and back-end web applications using modern frameworks (React, Node.js, etc.). Collaborate with cross functional teams to design scalable solutions.
2. .NET Engineer: Build and optimize web applications using .NET technologies. Handle API integration, backend logic, and database management. 3. Python Backend Engineer: Design and implement backend systems, RESTful APIs, and data pipelines using Python framework Django.
4. AI&ML Engineer: Develop AI/ML models, train and fine-tune algorithms, and integrate AI solutions into business applications.
5. Full Stack Data Engineer: Handle both database backend (SQL, data pipelines, backups and replication) and frontend (Dashboard UI, PowerBI, Tableau, Reports, DB Managament Systems) aspects..
6. Infrastructure Engineer: Build and design on premise cloud infrastructure, automation, CI/CD pipelines, hardware/network devices (routers, switches) and software/services (FTP, HTTP, SSH, etc.) on servers.

Probation Period
1. Training/Internship Period: 3 Months (if under performed during interview and selection rounds)
- No stipend during training before probation
- Candidate interns on non revenue-generating work
- The internship period before probation and permanent employment is essential because we handle government and high-impact projects involving critical infrastructure.
- The candidates must first be trained with the necessary skills and discipline to work in such a sensitive environment.

2. Probation Period Duration: 1 Year (6 months + 6 months (in case extended before termination))
- First 3 Months: 7,000 per month stipend ₹

- Next 9 Months: 10,000 - 15,000 per month stipend (if probation extension is ₹ ₹ required)
- Usually after the first 6 months, in case the candidate exhibits necessary productivity and performance, permanent employment is offered. Max duration is 1 year, if the candidate cannot perform, the contract is terminated immediately. - Performance during probation period will determine confirmation of employment and effective salary.

Salary Range (Post-Probation)
- 3,00,000 to 8,00,000 per annum on-hand (based on performance during ₹ ₹ probation period and productivity)

Bond Details
- A 3 year bond is applicable after successful completion of the probation period. - The bond ensures commitment towards ongoing projects and training investments. - In case of early resignation, a severance fee of 4,00,000 or the actual training and ₹ project costs incurred, whichever is higher, shall be payable by the employee in accordance with company policy and applicable Indian employment laws.

Job Location
Office Address: TIRTH INFOTECH, 2 Jaivee Complex, Near Jivraj Bridge, Opp. Tirupati Complex, Satellite , Ahmeabad - 380015, Gujarat
Work Mode: On-site