Assignment #1:

Business Strategy Analysis

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1. Introduction

Tesla is an American multinational automotive company that focuses on maintaining innovations in their designs and manufacturers for selling electric vehicles. Tesla is mainly known for electric vehicles, solar panels and batteries for cars and homes. The main aim of this organisation is to elevate the focus on maintaining the transition of the world to a shift in sustainable energy. With the development of technology people also become aware of their choices along with their focus on elevating their knowledge on maintaining environmental sustainability. As Tesla focuses on manufacturing electronic vehicles, it enhances the attraction of the people. The main reason for elevating the growth of this organisation is its focus on maintaining revolution in the automobile industry by manufacturing luxurious and affordable electric vehicles. Tesla was founded as an electronic vehicle manufacturer by an engineer named Martin Eberhard and Mac Tarpenning in 2003. Then, in 2008, Elon Musk handed over the responsibility of the organisation and enhanced the focus on maintaining revolution within the automotive industry. Tesla develops its growth because they do not confine itself to the automotive, but it enhances the focus on expanding the scope of development by including the energy system and products.

As Tesla focuses on promoting clean energy to maintain environmental sustainability it helps them to attract a larger audience. With the development of awareness about environmental sustainability, people also enhance their focus on shifting their choices, which reflects largely on the development of Tesla. Apart from that, Tesla also enhances its focus on privatising the demands for green technology, which makes a revolutionary change in the automotive industry and elevates their position within the industry. Elon Musk also focuses on maintaining the aim of not only selling the products but also the innovation and technology that attracts people. Along

with that, it also helps them to ideally position to capitalise in the changing landscape of the automotive industry. Tesla always focuses on maintaining workplace diversity because it helps the workers elevate their scope of incorporating innovations for developing the manufacturing process. As Tesla focuses on elevating their growth it also enhances their focus on recruiting innovative talents to incorporate different ideas for developing their work process and also to maintain the motivation of the work environment.

If the organisation does not focus on elevating employee motivation then it will not help in maintaining a positive work environment for the employees. The main values of Tesla are focusing on maintaining their best services and maintaining the demands of the people along with respecting the employees for enhancing the scope of continuous learning (Edrawsoft, 2024); apart from that, the organisation also focuses on maintaining environmental responsibility. Maintaining their values helps them to set principles to elevate the work process among the employees which also has them to enhance their work process development. As per the report, Tesla developed sales growth enhancements for about 1438 992 vehicles from January to October 2023. The projected growth for 2024 is expected to reach \$79 billion. Apart from that, the growth of the organisation is estimated to reach about \$78 billion by 2028 (Statista, 2023). The main thing Tesla focuses on for enhancing their operations is innovation. Innovation helps in elevating the growth of the manufacturing process and it also reflects a positive impact on manufacturing different designs on electric cars.

2. Analysis

2.1. Porter 5 Forces

Porter's five forces analysis helps to understand Tesla's marketing conditions that impact business performance strategy formulation, etc. Tesla is one of the Global Organisations in the automobile sector that needs to consider different factors of the market for their product placement, pricing formulation, and election of the target market. Tesla's opposite in different global markets, these factors help them direct strategic framework effectively.

Porter force category	Summary of Industry Forces
Competitive Rivalry (high)	In terms of competitive rivalry, Tesla is
	placed in a strong position due to different
	reasons. Tesla is an automobile organisation
	that mainly deals with electric vehicles and
	technology-based automobiles (Lang, Reber
	& Aldori, 2021). This makes the market Tesla
	has low competition because of the number of
	organisations in the sector. However, the
	competition is gradually growing because
	every other Global automobile organisation is
	also focusing on manufacturing EVs.
	Organisations like BMW, Audi, Porsche, etc,
	are competitors of this competition but have
	not been able to intensive it in this sector. The
	high need for financial resources and strong

	technological infrastructure makes the sector
	less competitive and provides a strong Force
	for organisations like Tesla.
Threat to New Entry (low)	Tesla relies on innovation in its market
	development and product development. In
	this respect, the cost of innovation is
	expensive, which makes it a less favourable
	sector for the new entrance. It is also to be
	noted that the scaling of the market is also a
	very challenging innovative automobile
	sector. The scaling is favourable for the
	existing player but not for the new entrants.
	Tesla has also built a strong and costly
	structure for its products and maintenance
	(Anderson et al. 2022). This high operational
	cost makes it difficult for new entrants to this
	sector for new startups. So, the threat of new
	entrants for Tesla is low in the sector.
Threat of Substitution (high)	Tesla's products reflect innovation uniqueness
	and advanced technology implementation
	(Okanga, 2022). This makes it less prone to
	substitution. Tesla enjoys a strong position in
	a market that is new and gradually developing

with time. Substitution in the sector is very
limited, which creates low competition for
Tesla in practice. Besides, the switching cost
of the market is also low in this sector, which
makes substitution a moderate force for Tesla.
It is also to be noted that the available shows
moderate performance that also helps Tesla to
stay in a stronger position. This makes
substitution or threat of substitute a moderate
Force for Tesla in terms of operation and
management.

Customer Buying/Bargaining Power (high)

Tesla enjoys a strong but limited customer base (Silas, 2022). The major reason for this is the low switching cost of the products. It enhances the power of bargaining or switching to other brands or categories of vehicles for purchase by the customer.

Competitive brands of Tesla also play a significant role in terms of customer scaling, which affects Tesla's customer acquisition or growth margins. The power of the customer also affects the low volume of purchases of the cars of the organisation or brand. In this

respect, it can also be said that I will vehicles are prevalent in use but have not dominated the fuel-driven car market yet. This makes the sector of operation for Tesla restricted in growth to a certain level. **Supplier Bargaining Power (moderate)** Tesla adopted forward integration and relies on multiple suppliers for its operations (Zhang, 2022). Forward integration always provides a moderate force because it makes an organisation stronger to address supply chain challenges in the market. Besides, the organisation does not have to rely on one single supplier, which makes the bargaining power of the supplier moderate in practice. It is also to be noted that the supplier number of the sector is vast, but in terms of performance, they exert moderate force. Tesla enjoys a smooth supply chain because they are suppliers that get huge orders from the organisation. This also makes the bargaining power of the supplier moderate.

Table 1: Porter's 5 Forces Analysis

Source: (Developed by the author)

2.2. SWOT Analysis

Strengths Weaknesses

- Tesla has built an inspiring and productive workforce. This workforce reflects diversity and equality at the same time. Tesla has achieved
 America's Best Employer in the 2021
 Forbes list. This shows that the organisation has been successful in building healthy workplace conditions for its workers and employees in practice.
- organisation. In 2022, it will be in the leading position among electric vehicle manufacturers and sellers globally (Carlier, 2023). One of the major reasons for this is Tesla, in the EV vehicle sector, already holds a leading position and has captivated song infrastructure for product development and maintenance. It is
- The first major challenge for Tesla is its manufacturing complexity. Tesla, being a highly innovative organisation that manufactures automobiles, which are alternative energy solution electric vehicles, also needs to think about innovative and smart engineering to develop features of its vehicles. The whole process becomes complex, and sometimes, it affects the commitment of the organisation relating to the launching of the new product.
- Tesla is finding it difficult to meet
 supply chain demands for its product.

 The main reason for this is that it is
 every vehicle marks Innovation and
 unique design. This sometimes creates
 problems in managing the high
 demand for the products to be
 delivered on time. This leads to a loss

- also profitable because of its strong investment in technology and techniques for its product development.
- Innovation in product and
 management practices makes Tesla a
 strong Organisation in the global
 market. Innovation is reflected in not
 only its products or vehicles but also
 in its operation and Infrastructures and
 management Tools and techniques.
 Innovation also keeps its product
 unique in the market, which holds the
 positive attention of the customers in
 terms of purchase behaviour.

- of customer market share and brand reputation in practice.
- supply from the market (Carlier,
 2023). The products or vehicles of the
 organisation rely extensively on plugin
 batteries or electric batteries for
 smooth functioning or running.
 However, the limitation of battery
 supply from the Global market creates
 difficulty in meeting the demands of
 the customers related to the product.
 The organisation have to rely on
 reliable sources for its battery supply.

Opportunities

Emerging markets are considered potential for any growth of the sector (Takahashi, Muraoka. and Otsuka, 2020). The growth of amenities provided by the Imagine market is mainly because of its wide range of

Threats

Ethical concerns and issues with
 automatic self-driven vehicles impact
 the perception of the customers in
 terms of purchase. Self-driven vehicles
 have high risks of technical defects
 and accidents for pedestrians on roads

customer base and availability of resources at low prices. This is one of the significant aspects that can be helpful to test lab in future in becoming a mass brand from just a premium easy brand.

• In-house production of batteries is an effective way for organisations to reduce their cost of production and control the supply chain. Using this method of in-house battery production gets its battery supply-related issues and challenges and is more efficient in meeting the demand of the customer for every automobile model.

- (Hansson, Belin, & Lundgren, 2021).

 This can be a threat to Tesla in terms of ethical business practices and maintaining brand image competition.
- Customer adaptation of electric vehicles is still perceived as challenging to the sector. This is mainly because electric vehicles are highly expensive and have advanced technology implications. This limits all categories of customers to purchasing this vehicle. Besides, electric vehicles also have a perception of the short-term sustainability or risk of accidents for customers.

Table 2: SWOT analysis

Source: (Developed by the author)

2.3. Ansoff growth matrix

Market penetration

Tesla has adopted market penetration strategies in different ways. In the US, this market penetration strategy has helped Tesla to aggressive marketing strategies and to gain a competitive advantage in terms of practices organiSation (Han, 2021). It is marketing

penetration, exporting its cars, and promoting its best-selling models like model X, S, etc.

Market penetration for global organisations like Tesla is a necessity to expand the customer base and enhance market share profitability. This has helped Tesla to sell more and more electric vehicles in different operating markets. This has also been reflected in maximising revenue for the organisation. It is to be noted in this respect that for Tesla, market penetration has been a challenging initial face, but a gradual increase in the adaptation of customers has made this process prevalent in the organisation in practice. Tesla has also been very conscious about its marketing strategies for penetration. It realises heavily or needs an investment framework for gaining hold of a new market.

Product Development

The product development of Tesla is based on different strategic conventions. Firstly, new national innovation to its products is the effective way through which Tesla has held a strong customer base. Every product is different and new in the market, along with the advanced implementation of Technology systems and processes. Secondly, Tesla has also implemented and invested heavily in its promotions of products that reflect the perception and needs of the customer in the modern and current era (Du & Li, 2021). Tesla has adopted its ability in its product development operations and also in framing infrastructure. The organisation implemented solar base and solar panels within its charging systems and also in there operational infrastructure. It is to be noted that these strategies have helped the organisation to be efficient in product development. The strategies of product development show Tesla's realise of innovation promotion and sustainable operation for gaming brand position and awareness in the market. It is also the way through which an organisation has been able to regulate its cost of operation and management and enhance the quality of service provided.

Market Development

Tesla knows the right market due to its long experience in Global Business. It is to be noted that in market development, Tesla focuses on share markets for implementing effective Strategies and placing products like Model S to create value for the customer. The main aspect that is focused in this product development is an environmental concern and eco-friendly aspects of the model for his high-income luxurious customers. The environmental aspects have enhanced the value of the model to turn leaves and enhance economic growth in those expanded markets. The advertisements for Tesla also reflect the educational value of each product and inform customers about its eco-friendly aspects and beneficial contributions to the environment (Rok & Kulik, 2021). Value creation of products is the major focus of the organisation in terms of market development. In this respect, sustainability is the key weapon that tastes like use and adopts the attention of its customer base in the foreign market.

Diversification

Tesla, being a global automobile brand, understands the significance of diversification in expanding market share. The organisation, in this respect, has been working on creating and developing battery products for its non-automotive products. It is also working on building solar panels and solar products that can be infused both in its cars and in its operations. In this respect, alternative energy solutions are a prime focus of the organisation in framing diversification

Strategies and ideas. The role of Tesla is significant to drive diversification in the infusion of innovation and sustainability (Cao et al. 2021). The organisation is trying to Infuse sustainability with its diversification operations to create both market and customer value at the same time. The initiative shows that Tesla can implement diversification innovatively and also through effective

value creation for its products in terms of environmental concerns. Tesla has also been very prospective in framing diversification strategies aligning the future needs.

2.4. Business canvas model

Key Partners	Key Activities	Value Proposition	Customer Relati	Customer Segn
OEM suppliers	Research and	Electric vehicle, Strong and		High and
are the first	development,	or EVs, is the first	efficient	luxury
partner of Tesla.	designing and	aspect that has	customer	Tesla
The suppliers	software	helped to create	service of	followers
help Tesla to	development is a	value for the	Tesla.	Elon Musk
transform your	significant	brand. The main	Supercharge	Followers
innovative idea	activity of Tesla	reason behind this	networking of	Concerned
into a finished	in practice.	is that it has	the	about the
product.	Secondly,	provided an	organisation.	environmental
Organisations	manufacturing	alternative energy		impact of
like Toyota and	and sales are	solution for the		vehicles
Panasonic are	significant areas	Transportation		
also partners of	of operation of	system.		
Tesla. This	the organisation.	Secondly,		
collaboration	This deals with	features like		
health Tesla in	creating	autonomous		
strategic	innovative	driving have		
conventions in	vehicles and	helped to create a		
the market	selling	distinctive feature		

(Bridge &	them. Marketing is	for the products		
Faigen, 2022).	another	of Tesla		
The third partner	significant area	(Grigorescu et al.		
of Tesla is the	that helps Tesla	2020). This		
different car	enhance its	technology has		
leasing	market share and	helped to create a		
organisations.	brand awareness	unique image for		
These partners	(Tai, 2023).	the organisation		
help Tesla not	Key Resources	to its customers.	Channels	
only enhance its	The first key	In order to make	Tesla follows	
sales rate but	resource is the	operations	both offline and	
also maintain a	factories of Tesla.	sustainable, Tesla	online channels	
strong focus on	There are two	focuses on	for this	
its customer	types of factories	building solar	marketing and	
base.	in the	energy systems to	sales (Liang,	
The fourth	organisation. The	enhance	2022).	
partner is	first is the car	operational	For offline,	
charging point	assembly line	aspects.	Tesla has its	
stations for	factory, and the		showrooms	
Tesla vehicles.	second one is the		across the	
These are a	Giga factory		operating	
significant	(Cooke, 2020).		markets.	
partner who				

helps Tesla in	The second key			For online,	
charging. There	resource of Tesla			Tesla has its	
are batteries on	is technology			website where	
the way for the	implications like			all the models,	
existing	electric battery			including prices	
customers of the	technology,			and purchase	
organisation.	autonomous			procedures, are	
	driving			facilitated.	
	technology and				
	big data. These				
	resources help				
	Tesla to				
	manufacture				
	innovative				
	products to				
	practice.				
Cost Structure			Revenue Streams		
Technolog	Technology development and		Selling, upgradation and		n and
maintenance cost.		maintenance of vehicles of Tesla.			
Infrastructure and operations cost		Solar energy systems and batteries.		ns and batteries.	
Research and Development					
Sales, labour and promotion costs.					

Table 3: Business model canvas

Source: (Developed by the author)

3. Conclusion

To conclude, it can be said that Tesla is one of the major technology-based organisations and leading global Organisations in the automobile sector. The analysis provides certain insights that show Tesla's approach to business and strategy implementations in practice. This includes understanding the market. Tesla has been very innovative in both its operation and product development. It has helped Tesla to be a sector that is less competitive and more scopeable to business sustainability. Tesla has been the dominant supply base because of the opportunity of a Limited number of suppliers in the sector having moderate performance. It is also seen that the brand has been profitable due to the infusion of sustainability aspects. Sustainability is a significant and current trend in the market, and in this respect, the way Tesla has been active in making a product that is an alternative energy solution and building and operations that reflect eco-friendly aspects is very relevant and addressable to connect the needs of the market and customers business. In this respect, Tesla is also making efforts to diversify products like solar systems and solar panels that can reduce the use of nonrenewable energy resources. The market resources available for Tesla being limited show greater potential in helping the organisation to be advanced, progressive, and flexible to meet demands and needs even in future. The strengths and opportunities show that Tesla is very active in creating a favourable workplace culture that is driven through innovative practices and product development. The opportunities gained in this respect are focused on emerging markets. On the other hand, weaknesses and threats show that

innovation itself has brought complexity to Tesla's product manufacturing and resource availability. In this respect, the opportunity shows that if Tesla manufactures its own batteries inhouse, then the limitation of battery supply can be mitigated. In terms of strategic recommendation, the market penetration shows that Tesla's investment is more focused on promotion. However, Tesla can also invest in research and development so that besides the premium range, the organisation can also manufacture affordable rates electric vehicles that can make it a mass brand. In infusing innovation into sustainability, the organisation can also engage customers in its promotional and advertisement campaigns with today's awareness and increased use of these vehicles.

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