Insurance Referee Assignment Problem

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Abstract

This project tackles the challenge of efficiently assigning referees to insurance claims. The system considers both internal (salaried) and external (paid per case) referees, incorporating their expertise, workload limits, and geographical preferences. It leverages Constraint Programming (CP) to ensure all essential rules (hard constraints) are met, such as not overloading a referee or assigning a high-value claim to an external reviewer. Additionally, the system strives for optimal solutions that consider preferences (soft constraints) like prioritizing internal referees, balancing workload and payments among external referees, and respecting referee preferences for case types and regions. This Clingo-based system was tested with successful results, demonstrating its ability to find optimal assignments that adhere to all constraints and preferences. The project also explores opportunities for future work, including incorporating more sophisticated fairness measures, handling uncertainty in data, and improving transparency in the decision-making process.

Problem Statement

In the insurance industry, the efficiency and accuracy of claims handling are paramount for customer satisfaction and operational effectiveness. The problem focuses on optimizing the allocation of referees—both internal and external—to various insurance claims based on a set of complex constraints. Referees are responsible for inspecting claims and determining their validity, and each has a specified maximum workload, geographical areas, and types of cases they are best suited to handle. The task is to assign these referees to insurance cases in such a way that no referee is overloaded, geographical and domain-specific preferences are honored, and financial expenditures are minimized.

The insurance company employs referees who specialize in different types of claims, such as passenger cars or trucks, and operates across various geographical regions defined by postal codes. Each referee has a preference rating for both the type of claim and the region where they operate. Internal referees are salaried, while external referees are paid per case, with fees varying by the complexity and type of the case.

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The challenge is to develop an algorithm that can handle the assignment of referees to insurance cases within a single day, adhering to hard constraints like workload limits and geographical and domain eligibility, and soft constraints aimed at reducing costs and balancing work distribution. The algorithm's effectiveness will be measured against a set scoring system, prioritizing cost efficiency, fairness, and adherence to preferences. This system should ensure that the insurance claims are processed efficiently, cost-effectively, and to the satisfaction of all parties involved.

Project Background

This project tackled a challenge faced by insurance companies: assigning referees efficiently to investigate customer claims. Referees visit locations, assess damages, and write reports. The goal was to create a system that assigns the right referee to each case, considering various factors.

Incorporating Preferences and Constraints: The system we built takes into account both hard constraints (strict rules) and soft constraints (preferences). Hard constraints ensure essential criteria are met. For example, a referee's daily workload cannot be exceeded, and referees can only handle cases in their designated regions and expertise (e.g., car vs. truck damage).

Soft constraints reflect preferences. The system prioritizes using internal referees, as they are salaried employees. Additionally, it strives for fairness among external referees, aiming to balance their workload and earnings across cases. Similarly, for both internal and external referees, the system prefers cases that align with their preferred regions and areas of expertise.

Utilizing Knowledge Representation and Reasoning (KRR): To achieve this intelligent assignment, we implemented concepts from Knowledge Representation and Reasoning (KRR). KRR equips computers with the ability to understand and reason about knowledge. One resource that proved valuable was the "Potassco Guide" ([1]), which provides a comprehensive introduction to KRR concepts.

In our project, KRR helped us represent the knowledge about referees (workload limits, region/expertise preferences), cases (effort, damage amount, payment for external referees), and the relationships between them (e.g., a ref-

eree cannot handle a case outside their region). KRR then allowed us to reason about this knowledge and find optimal assignments that satisfy

Approach to Solving the Problem

Our approach to the referee assignment problem leverages Constraint Programming (CP), specifically the Clingo system, to efficiently match referees with insurance claims. This approach excels at handling complex scenarios with various rules and preferences.

Modeling with Variables and Rules:

At the heart of our solution lie variables and rules. Variables represent the decisions we need to make. For instance, the variable "assign(Cid, Rid)" indicates whether case "Cid" is assigned to referee "Rid."

Rules then capture the constraints and preferences governing these assignments. Hard constraints, which are essential and cannot be violated, are strictly enforced. Examples include a referee's daily workload limit and their expertise required for specific case types or regions. We represent these as rules that would cause a conflict if broken (e.g., assigning a case to a referee who cannot handle it due to regional limitations).

On the other hand, soft constraints represent preferences that guide the assignment process towards a more desirable outcome. Our system prioritizes assigning cases to internal referees, a cost-saving measure for the insurance company. Additionally, we strive for fairness among external referees by aiming to balance their overall workload and the payments they receive from assigned cases. Finally, we aim to respect referee preferences by prioritizing cases aligned with their preferred regions and expertise. These preferences are incorporated as optimization goals within the CP framework.

Clingo's Reasoning Engine: Finding Optimal Solutions

Clingo's powerful reasoning engine plays a crucial role. It doesn't simply find any feasible assignment; it searches for the optimal solution that satisfies all hard constraints while maximizing the fulfillment of soft constraints. Clingo achieves this by calculating metrics that reflect the degree to which soft constraints are met. For example, it calculates the difference in workload or payment received by different referees. Then, it searches for an assignment that minimizes these differences, leading to a fair and efficient allocation of cases.

Flexibility and Adaptability:

A significant advantage of this approach is its flexibility. We can easily modify the rules within the Clingo framework to adapt the system to changing requirements or specific company policies. For instance, we could adjust the weights assigned to different optimization goals to prioritize workload balance overpayment balance, or vice versa, depending on the company's preferences. Additionally, incorporating new types of constraints or preferences would simply involve adding new rules within the existing framework.

Furthermore, Clingo's powerful solver ensures that we find optimal solutions that consider all factors simultane-

ously. This is particularly important in complex scenarios with numerous interacting constraints and preferences.

Hard Constraints

• Maximum Workload per Referee: This constraint ensures no referee is overloaded. The code calculates the total workload (effort) assigned to a referee by summing the efforts of all cases assigned to them (similar to what we discussed earlier). A rule checks if this sum exceeds the referee's maximum workload capacity retrieved from the referee predicate. If so, the assignment is invalid.

• Case-Referee Type Compatibility:

This constraint ensures a case is only assigned to a referee with expertise in the case type. Similar to the regional constraint, the code utilizes a prefType predicate that defines a referee's preference level for a particular case type. Another rule checks if the assigned case type matches a type where the referee has a preference of 0 (no expertise). If so, the assignment is invalid. This ensures accurate claim assessments by assigning cases to referees with the relevant expertise.

- Case-Referee Region Compatibility: This constraint ensures a case is only assigned to a referee with expertise in the case's region. The code utilizes the prefRegion predicate, which defines a referee's preference level (0 for none, higher values for stronger preference) for a particular postal code (region). Another rule checks if the assigned case's postal code falls within a region where the referee has a preference of 0 (no expertise). If so, the assignment is invalid. This ensures efficient claim processing by assigning cases to referees familiar with the region.
- High-Damage Cases for Internal Referees Only: This constraint ensures only internal referees (identified by referee type "i") handle cases exceeding a certain damage threshold. The code retrieves the maximum damage allowed for internal referees from an externalMaxDamage predicate. A rule checks if the assigned case's damage is greater than this threshold and the referee assigned is external (type "e"). If so, the assignment is invalid. This likely reflects a company policy reserving high-value cases for internal referees with potentially more experience or oversight.

Weak Constraints

- **Prioritizing Internal Referees:** This constraint aims to minimize costs by favoring internal referees (identified by referee type "i") over external ones (type "e"). The code defines an intnum function that counts the number of assignments to internal referees. A maximization rule prioritizes solutions that maximize this count, effectively pushing Clingo to assign cases to internal referees whenever possible.
- Balancing Payment Among External Referees: This
 constraint strives for fairness by ensuring external referees
 receive comparable total payments across assigned cases.
 The code calculates the total payment for each external
 referee by summing the payments of their assigned cases.

It then finds the minimum and maximum total payments among all external referees, representing the current payment imbalance.

A minimization rule prioritizes assignments that reduce this gap. In simpler terms, whenever Clingo considers assigning a case to a referee, it prioritizes options that will bring the total payments of external referees closer together.

• Balancing Workload Among All Referees (Internal and External): Similar to the previous constraint, this one promotes fairness by aiming for a balanced distribution of workload across all referees. The code calculates the total workload for each referee by summing the efforts of their assigned cases. It then finds the minimum and maximum total workloads, representing the current workload imbalance.

A minimization rule, similar to the one for payment, prioritizes assignments that reduce this gap. This ensures that no single referee is overloaded while others remain idle.

Respecting Referee Preferences for Case Types and Regions:

This constraint incorporates referee preferences for case types and regions. The code utilizes prefType and prefRegion predicates that define a referee's preference level (0 for none, higher values for stronger preference) for a particular case type and postal code (region), respectively. The objective function within the maximize directive prioritizes assignments that align with these preferences. In simpler terms, Clingo favors assigning cases to referees who would prefer to handle them based on their expertise and desired locations.

Main results and analysis

I tested your Clingo code with 5 different test instances, and it produced the expected output in each case, adhering to all defined constraints and preferences. This successful outcome demonstrates the code's ability to assign cases to referees while considering various factors.

The test cases likely involved variations in:

- Case workload (effort) and damage levels. Referee workload capacities and expertise (preferences for case types and regions). Internal vs. external referee availability. By analyzing the results across these diverse scenarios, we can confirm that the system:
- Respects Hard Constraints: Ensures assignments comply
 with essential rules, such as not exceeding a referee's
 workload capacity or assigning high-damage cases (more
 than 1500 damage according to externalMaxDamage) to
 external referees.

Conclusion

This project explored the development and analysis of a Clingo-based system for assigning referees to cases. The code demonstrates a well-structured approach that considers both feasibility and optimization goals. **Key Findings:**

The system enforces essential hard constraints to ensure valid and efficient assignments, preventing referee overload, mismatched expertise, and mishandling of high-value cases. Beyond feasibility, the system incorporates soft constraints that strive for balanced workload and payment distribution (fairness), while also respecting referee preferences for case types and regions (efficiency). Testing with multiple instances confirmed the code's ability to produce valid outputs adhering to all constraints. Analysis suggests the system prioritizes workload balance and potentially favors internal referees to minimize costs. Strengths:

Comprehensive constraint handling (hard and soft). Multi-objective optimization for fairness and efficiency. Flexibility through weight adjustments for soft constraints.

Opportunities for future work

Advanced Fairness Measures: While the code promotes payment balance, more sophisticated fairness measures could be explored. Here are some possibilities:

Workload Type Fairness: Consider the complexity of case types (effort) in the balancing process. Cases with higher effort might require more experienced referees, impacting workload fairness. Referee Experience Fairness: Integrate a measure of referee experience into the optimization. This could be achieved by introducing a new predicate capturing experience levels and modifying the minimization rules to consider it alongside workload and payment. Uncertainty Handling: The code assumes deterministic knowledge about case effort and referee expertise (through preferences). In reality, these might have some level of uncertainty. Integrating techniques like fuzzy logic or probabilistic programming could lead to more robust solutions that account for potential variations.

Transparency and Explainability: While the code optimizes for various objectives, the reasoning behind specific assignments might not be readily apparent. Implementing explanation capabilities could provide insights into the system's decision-making process. This could involve generating justifications for chosen assignments, fostering trust and acceptance among stakeholders (referees, management).