



2-87, Kotwali Rd, Itwara, Peer Gate Area, Bhopal, Madhya Pradesh - 462001

4 October 2017

Mahesh Kumar

141 f - block , panki kanpur nagar
Kanpur, U.P.
208020

RE: LETTER OF APPOINTMENT – Engineer

Dear Mr. Mahesh Kumar

Following our recent discussions, we are pleased to offer you an appointment for the position of Engineer with Eutuxia Tech.

As a member of Eutuxia team, we would ask for your commitment to deliver outstanding quality and results that exceed client and our product team expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Eutuxia. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Engineer

Start date: 04/10/2017

Salary: As per the conversation we will be giving you an annual salary of 5 lakh 56 thousand eight only per annum.

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Salary Review: Your remuneration package will be reviewed annually on or about the anniversary of your employment or in accordance with workplace laws.

Hours of work: Extuxia Tech general hours of business are between 10 am to 7 pm. It is expected that you will work an average of (45) hours per week during general business hours that will be from Monday to Friday*. From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties.

Reporting Relationship: Tech Head

Vacation: You are entitled to 20 days' (4 weeks') annual leave per year of service. Others leave details will be in employee catalogue that you will get after permanent appointment with Eutuxia Tech.

Termination: The minimum period of notice required to be given to the employer by the employee is either:

- That prescribed by the relevant employment agreement or other contract of employment.
- If no period of notice is prescribed as above, a period of notice equal to the employee's usual pay period.
- Eutuxia Tech may terminate your employment by giving the following period of notice (or payment in lieu) depending on service:

Period of continuous service	Notice period
Not more than 1 year	1 week
More than 1 year, but not more than 3 years	2 weeks
More than 3 years, but not more than 5 years	3 weeks
More than 5 years	4 weeks

If you are over 45 with more than two years continuous service, you will receive an additional week's notice (or payment in lieu).

The company may terminate your employment at any time without notice if:

- You are guilty of serious misconduct or
- You are in material breach of a provision of this contract, including confidentiality undertakings.

Confidentiality of Information

During your employment you may become aware of information relating to the business of Eutuxia Tech, including but not limited to client lists, trade secrets, and client details and pricing structures.

Confidential information, including client lists, trade secrets, pricing structures and any and all documents created by you in the course of your employment remain the sole property of Eutuxia Tech. You shall not, either during or after your employment, without the prior consent of Eutuxia Tech, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.



We would expect you to join as early as possible, but not later than October 04, 2017, beyond which the offer would stand withdrawn, unless is agreed, by us in writing.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,
For Eutuxia Tech.

With the signature below, I accept this offer for employment.

Name

Date

Note: This Employment will be bond free with Eutuxia Tech. Detail terms and condition of employment will be handled over to you in a form an Employee catalogue, once you become a permanent employee with Eutuxia Tech.
Note: This copy is for email use only; original will be handle over to you on the date of joining.