Job Descriptions & Top Skills

Job Description 1

Job Summary:

We are seeking a talented Java Full-Stack Software Developer to join our rapidly growing product team. The ideal candidate will have strong backend expertise in Java and Spring Boot and solid frontend development experience using React. You will work on modern cloud-native applications that support critical business functions, collaborating with cross-functional teams in an Agile environment.

Responsibilities:

Design, develop, test, and deploy scalable backend services using Java, Spring Boot, and REST APIs. Build responsive and dynamic user interfaces using React, TypeScript, and modern JavaScript. Participate in all phases of the SDLC, from requirements gathering to production support. Integrate with relational and NoSQL databases (e.g., PostgreSQL, MongoDB). Implement CI/CD pipelines and ensure cloud readiness using Docker and Kubernetes. Collaborate with product managers, UX designers, and QA engineers to deliver high-quality features. Write unit, integration, and end-to-end tests using JUnit, Jest, Cypress, etc. Troubleshoot production issues and optimize system performance.

Required Skills & Qualifications:

Bachelor?s degree in Computer Science, Engineering, or related field.

3+ years of professional experience in Java and Spring Boot.

2+ years of experience with React.js and frontend development.

Strong knowledge of RESTful APIs, microservices architecture, and JSON.

Familiarity with Git, Jenkins, and containerization tools (Docker/Kubernetes).

Experience with SQL and NoSQL databases.

Understanding of Agile methodologies and DevOps practices.

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Preferred Skills:

Experience with cloud platforms (AWS/GCP/Azure).

Knowledge of GraphQL, WebSockets, or Kafka.

Exposure to Redux, Zustand, or other state management libraries.

Familiarity with OAuth2 and JWT-based authentication.

Benefits:

Competitive salary and performance bonuses

Flexible work schedule

Comprehensive health, dental, and vision insurance

401(k) with employer match

Professional development reimbursement

Top Skills:

- NoSQL

- RESTful API

- GraphQL

- Java

- Database management systems

- Spring Boot

- Spring Framework

- React

- MongoDB

- Apache Kafka

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Job Description 2

Position: Software Engineer ? C# & Data Mining

Location: Austin, TX (Hybrid)

Type: Full-time

Experience Level: Mid-to-Senior (4?6 years)

Job Description:

We are looking for a Software Engineer skilled in C# and data mining to join our advanced analytics group. You will develop data-rich applications that extract, analyze, and visualize insights from structured and unstructured data sources. Your work will directly support decision-making systems in industries such as healthcare, logistics, and finance.

Responsibilities:

Design and implement backend systems in C# (.NET 6/.NET Core) to support data extraction and transformation pipelines.

Apply data mining techniques to discover patterns, clusters, and correlations from large datasets.

Work with data scientists to embed ML models into production environments.
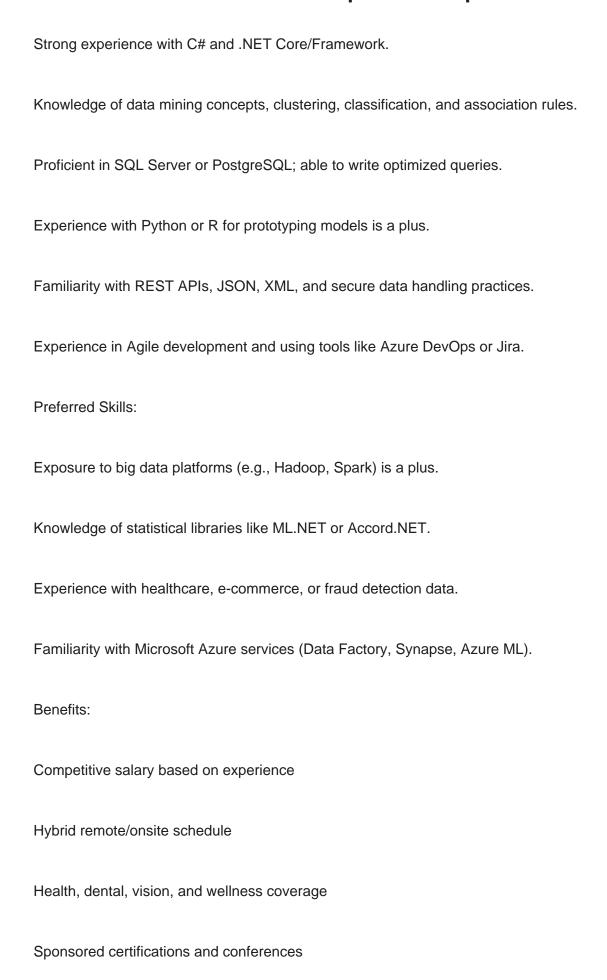
Develop ETL jobs and integrate external data sources via APIs, FTP, or web scraping.

Optimize database access using LINQ, stored procedures, and asynchronous processing.

Build dashboards and reporting tools using Blazor, Angular, or Power BI (depending on need).

Ensure code scalability, testability, and maintainability through solid software design.

Required Skills:

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Strong experience with C# and .NET Core/Framework.

Knowledge of data mining concepts, clustering, classification, and association rules.

Proficient in SQL Server or PostgreSQL; able to write optimized queries.

Experience with Python or R for prototyping models is a plus.

Familiarity with REST APIs, JSON, XML, and secure data handling practices.

Experience in Agile development and using tools like Azure DevOps or Jira.

Preferred Skills:

Exposure to big data platforms (e.g., Hadoop, Spark) is a plus.

Knowledge of statistical libraries like ML.NET or Accord.NET.

Experience with healthcare, e-commerce, or fraud detection data.

Familiarity with Microsoft Azure services (Data Factory, Synapse, Azure ML).

Benefits:

Competitive salary based on experience

Hybrid remote/onsite schedule

Health, dental, vision, and wellness coverage

Sponsored certifications and conferences

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Flexible hours and generous PTO

Top Skills:

- Data Mining

- Statistical software

- Data modeling software

- C#

- Microsoft Power BI

- SAP Business Intelligence

- Microsoft Azure software

- Business intelligence system software

- Software development tools

- Oracle Business Intelligence Discoverer