

RPI 8W E-Board Statement Regarding the Actions of the President  
1/12/22

It was brought to E-Board's attention that during the 8W Secret Santa party on Dec 4th, Ryan Tsai was found making misogynistic, sexist, and otherwise inappropriate remarks directed towards other members of 8W. E-Board pays attention to the particular conversation between Ti Dinh, the current president of 8W, and the aforementioned Ryan Tsai.

As E-Board we condemn the actions of Ryan, acknowledging that 8W will not harbor any person who engages in hate-speech and otherwise rude and inappropriate comments, especially towards other members. We are of the understanding that Ryan has since admitted to his actions.

Should Ryan Tsai still be currently enrolled in 8W for the Spring 22 semester, E-Board makes the following demands.

- 1: Ryan is suspended from the club until the end of round 1/start of round 2. This means that he is not able to perform, learn, or teach any dances. And is banned from all performances consisting of primarily round 1 dances. He is not able to attend progress reports or other 8W social events during this period of suspension.
- 2: He is unable to vote in the Spring 22 election.
- 3: A written and spoken apology is issued by him to the recipients of his remarks to be given as soon as possible. Unless the recipients have no desire to hear from him.

If Ryan Tsai has quit 8W for the duration of the Spring 22 semester E-Board makes the following demands.

- 1: A written and spoken apology is issued by him to the recipients of his remarks to be given as soon as possible. Unless the recipients have no desire to hear from him.

E-Board also condemns the actions, or rather lack thereof of the president of 8W. E-Board acknowledges that 8W is a place where "bystander intervention", as defined by RPI, is a requirement of all members including E-Board. As such, given that the president did not condemn the comments of Ryan, did not bring the situation to E-Board at all, or attempt to reach out to the unwilling recipients of the remarks, the president has been found in violation of the Bystander Intervention protocol of RPI.

Whether it be through malicious intent, or through ignorance of the severity of the comments, E-Board acknowledges the simple fact that not enough action was taken by the president. As such E-Board makes the following statement.

- 1: The president voluntarily steps down from the seat of president.
  - This means the current president is no longer the leader of 8W. They may still remain on E-Board, but they no longer solely represent the club. They no longer are able to make executive decisions for 8W, or announce information to the club on their own accord
  - To partake in any of these actions they must get explicit permission from another E-Board member.
  - In short, they are demoted to a "general member of E-Board" that is allowed to access E-Board resources on the Discord, Google Drive, and social media. However in order to make executive decisions they must "motion" for an action and with a passing vote that action may then be taken.
- 2: A written and spoken apology be issued to the club on the first in-person meeting of 8W. Should RPI become fully remote before then, a written apology posted in the Discord on the week of 1/24.

Given that 8W will operate without a defined president due to this transition of power, E-Board has a few options including but not limited to.

- 1: 8W operates without a president where suggestions and decision are made through "motions" and with a passing vote they are put into action.
- 2: E-Board elects a new member from the current members to the President role should the need arise.
- 3: A club wide election is held for a new president position; date to be determined.

Let this statement stand as a testament to 8W's continued efforts to make the club a safe space for all.

-Saaif Ahmed, Marie Vargas, Alyssa Wu, Avinash Garimella, Ava Wu, Katrina Pineda, Daphny Coronado