

Where do I want to be by the end of this period/year? What do I want to be doing? (Include as many learning needs as required to achieve agreed objectives)

What do I want/need to learn? Provide a specific description of the desired changes (e.g. skills to gain, knowledge to acquire, topics/themes/content to cover)	What do I have to do to achieve this? Some examples, a new/ongoing course, conference, self-development (like wider research or reading), coaching/mentoring, job shadowing	What resources or support will I need? Some examples, teaching staff support, library support, student advisor support, line manager, etc.	How will I measure success? Some examples, appraisals, course assessments, team feedback, tutor feedback	Target dates for review and completion Note that these need to be realistic/achievable
Develop habit of referring to diverse sources beyond the provided reading list.	Engage in self-directed research to explore additional academic journals, articles, and books.	Online and academic support for recommendations on additional literature and sources.	Demonstrated use of diverse sources in research assignments.	During capstone project, December 2024.
Build confidence in handling complex data sets.	Seek some opportunities for job shadowing with data scientists. Collaborate on some projects.	Guidance from a mentor or colleague experienced in large-scale research projects.	Increased confidence and competence in managing real-world data projects. Positive evaluations from mentors.	July, 2025.
Develop effective time management strategies to balance coursework, research, and personal responsibilities.	Use project management software to organize tasks and deadlines.	Access to productivity tools and resources.	Reduced stress and improved balance between responsibilities. Consistent meeting of deadlines	End of year, December 2024.
Enhance ability to critically analyse and communicate research findings.	Enrol in courses focused on scientific writing and communication.	Access to writing centres or online resources for scientific writing.	Positive feedback from tutors on research. Self-assessment when comparing to previous work	During capstone project, December 2024.