

Gadipe Karthik

IT Professional | MBA Graduate



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Motivated MBA graduate in HR with a strong background in computer applications and programming. Skilled in core HR functions and experienced in using tech tools like Python and SQL to improve HR processes. Eager to contribute analytical and interpersonal skills to a dynamic HR team.

Professional Experience

2024-11 - 2025-02 **MBA - Final Semester Project**

Intern, Vaagdevi Degree And PG College Hanmakonda

- Conducted research on employee engagement strategies and presented actionable recommendations to mentors/supervisors.
- Designed and documented a mock onboarding process tailored for a mid-sized organization.
- Analyzed HR policies to understand their influence on employee retention, applying academic knowledge to real-world scenarios.
- Updated and maintained HR databases using SQL queries, ensuring accurate employee and policy data management.

2023-02 - 2023-04 **Parking Management System (Django, MySQL, Python)**

Intern, Govt Degree College Husnabad

- Developed a fully functional web-based Parking Management System using Python and Django, supporting complete CRUD operations.
- Designed a responsive and user-friendly front end using HTML, CSS, JavaScript, and Bootstrap 4.6, enhancing usability for non-technical users.
- Integrated MySQL database to manage vehicle, user, and transaction data efficiently, allowing seamless data storage and retrieval.
- Implemented authentication and role-based access control to secure admin and customer modules, improving system integrity.

2022-10 - 2022-12 **School Management System With CRUD Operation**

Intern, Govt Degree College , Husnabad

- Built a web application to manage school operations including student records, staff data, and class schedules using Django and MySQL.
- Streamlined administrative tasks through intuitive Create, Read, Update, and Delete operations, reducing manual effort.

- Designed a clear and structured user interface with responsive design principles, ensuring accessibility on multiple devices.
- Incorporated relational database schema to ensure data consistency and easy tracking of school entities and relationships.



Technical Skills

- **Programming & Web Development:**
Python, Django, Flask, HTML, CSS, JavaScript, SQL
- **Software & OS Proficiency:**
Windows, Linux, Git/GitHub (if applicable), MS Office Suite
- **Computer Science Fundamentals:**
Data Structures, Algorithms, Object-Oriented Programming
- **Database & Backend Development:**
Relational Databases, CRUD Operations, API Integration
- **Networking & Systems:**
Basic Networking Concepts, OS-level configuration
- **Analytical & Professional Skills:**
Problem-Solving, Analytical Thinking, Attention to Detail, Adaptability, Time Management
- **Collaboration & Communication:**
Team Collaboration, Project Coordination, HR Knowledge, Interpersonal Communication



Education

2025-05

MBA: Human Resources Development

Vaagdevi Degree And PG College - Hanmakonda, Warangal

- Developed expertise in **recruitment, employee relations, training & development, and performance management.**
- Learned to design and implement effective **HR strategies aligned with organizational goals.**
- Gained practical exposure to **HR analytics, labor laws, compensation management, and organizational behavior.**
- Completed case studies and simulations on **conflict resolution, leadership development, and workforce planning.**
- Conducted a research project/thesis on **Employee Retention Strategies in IT Companies.**
- Assisted in developing **employee engagement initiatives to boost morale, enhance productivity, and reduce turnover.**
- Collaborated in group projects focused on **creating inclusive workplace policies and diversity hiring.**

Bachelor of Commerce: Computer Applications

Government Degree College - Husnabad

- Gained foundational knowledge in **commerce, accounting, economics**, and **business management**.
- Developed strong technical skills through coursework in **computer applications, programming (C, Java), MS Office, and database management**.
- Completed projects integrating **commerce concepts with practical computing solutions**.
- Participated in seminars and presentations focused on **digital transformation in business**.
- Scored a CGPA of **7.0**.



Certifications

- **Python Full Stack Development** – Completed hands-on training covering front-end (HTML, CSS, JavaScript) and back-end (Python, Django, SQL) development, with practical projects and code deployment.
- **PDAC License Certificate** – Earned certification demonstrating foundational proficiency in personality development, analytical thinking, and communication—endorsed for HR and corporate readiness.



Languages

English

Telugu