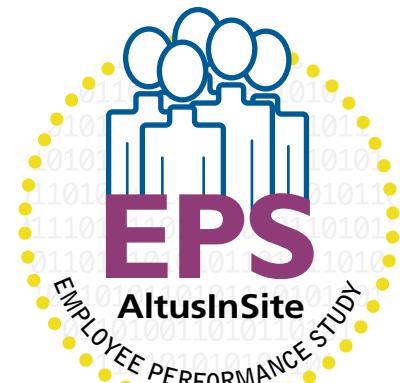


Employee Performance Studies

AltusInSite's Employee Performance Studies (EPS) identify, measure, improve and recognize the performance of employees and their employers relative to credible benchmark data through:

- Employee Performance Studies that identify the key actions (communication initiatives, service refinements and capital investments) that will have the optimum impact on employee retention, employee attraction, employee productivity, corporate effectiveness and corporate profitability
- Credible identification of the drivers of and constraints to performance improvement with a special focus on corporate real estate, HR and IT opportunities
- Measuring the performance of specific workplace attributes (including corporate attributes, premises attributes, building manager attributes, building owner attributes and building attributes) relative to market norms or benchmarks.



AltusInSite's related work in the field includes the following studies:

- A 1996 Study of Workplace Productivity to identify the Drivers of and Constraints to office productivity
- A 1997 Study of Leaders in the Office Building Management Industry to determine the viability of performance measurement and industry benchmarking services
- An ongoing study involving more than 650,000 office building occupants focused on workplace performance and opportunities for improvement
- A 2002 Study of CEOs CFOS and Heads of CRE, HR and IT to determine the viability of performance measurement and industry benchmarking services