

# Certified ScrumMaster (CSM)

#### Introduction

When you are ready to step into a more agile way of working, start with the Certified ScrumMaster® (CSM®) course.

Scrum Master certification is the most requested agile certification in the world and the CSM is the most widely recognized of them all. Every CSM course is an interactive, engaging, and student-centered learning experience taught by the most experienced and passionate agile trainers around the globe.

Best of all, as a Scrum Alliance CSM, you can tap into a community network that extends far beyond the classroom through events, resources, education, and coaching. A more joyful, prosperous, and sustainable world of work is possible. It all starts with a single step: Get Certified.

# **Learning Objective**

The CSM Learning Objectives fall into the following categories:

- Lean, Agile, and Scrum
- Scrum Master Core Competencies
- Service to the Development Team
- Service to the Product Owner
- Service to the Organization

## **Course Outline**

#### **MODULE 1: Lean, Agile, and Scrum**

## **Scrum Roles**

- List at least three rights and five responsibilities of the Product Owner, Development Team and Scrum Master
- Discuss at least two reasons why the Product Owner is a single person and not a group or a committee.
- Discuss how and why the Product Owner maintains authority over the product while working collaboratively with the Development Team and stakeholders.
- List at least five characteristics of the Development Team.

#### **Scrum Events and Artifact Transparency**

- Give one example of how a Scrum Team will inspect and adapt and increase transparency at each of the Scrum events.
- Describe at least three responsibilities for the Development Team, Product Owner, and Scrum Master during Sprint Planning, Daily Scrum, Sprint Review, and Retrospective.

## **Sprint and Increment**

- Describe why the Sprint Goal does not change during a Sprint.
- Define the outcome of every Sprint.
- Discuss at least three reasons why the increment must be brought to the current definition of 'Done' regardless of whether the Product Owner chooses to release the increment.

#### **Sprint Planning**

 Discuss the focus of the activities of the Product Owner and Development Team during the two topics of Sprint Planning: the 'What' and the 'How.' Practice writing a Sprint Goal.

#### **Daily Scrum**

• Discuss at least three ways the Daily Scrum differs from a status meeting and why the various constraints exist to support the Development Team.

#### **Sprint Review**

- Describe at least three activities that occur during the Sprint Review other than; a demonstration of the increment.
- Identify at least three potential outcomes for a Sprint Review.

#### **Sprint Retrospective**

• Describe at least two approaches to conduct a Sprint Retrospective.

#### **Product Backlog**

- Identify at least three essential characteristics of the Product Backlog.
- List at least four attributes of a Product Backlog item.

#### **Sprint Backlog**

- Identify at least three essential characteristics of the Sprint Backlog.
- Demonstrate how the Sprint Backlog can be changed without endangering the Sprint Goal.

#### Definition of "Done"

- Explain the importance of a strong definition of "Done" and describe at least two risks associated with a weaker definition of "Done."
- Outline at least one way to create a definition of "Done."
- Identify at least two reasons why multiple teams working on the same Product Backlog have a shared and consistent definition of "Done."

### **MODULE 2: Scrum Master Core Competencies**

#### **Facilitation**

- Describe at least three situations in which the Scrum Master could serve the needs of the Scrum Team or organization through facilitation.
- Demonstrate at least three techniques for facilitating group decision-making.

# Coaching

- Estate how facilitating, teaching, mentoring, and coaching is different.
- Apply at least one technique that could help resolve a challenge faced by a Scrum Team.

# **MODULE 3: Service to the Development Team**

# Scrum Master as Servant-Leader

- Define servant-leadership.
- Describe three scenarios where the Scrum Master acts as the servant-leader for the Development Team.
- Identify possible violations of Scrum by a Product Owner or stakeholder who is applying excessive time
  pressure and illustrate how to address them.
- Define technical debt and explain the impact of accumulating technical debt.
- List at least three development practices that will help Scrum Teams deliver a high-quality Product Increment and reduce technical debt each Sprint.

#### **MODULE 4: Service to the Product Owner**

- Explain at least three ways the Scrum Master could support the Product Owner.
- List at least two benefits that arise if a Product Owner participates in the Sprint Retrospective.

## **MODULE 5: Service to the Organization**

#### Impediment Removal

- Discuss at least two ways that the Scrum Master assists the Scrum Team with impediments.
- Describe at least three organizational impediments that can affect Scrum Teams.

## **Coaching the Organization**

- Describe at least one example of an organizational design change caused by adopting Scrum.
- Discuss why Scrum does not have a project manager and what happens to traditional project management activities.

## **Prerequisites**

Although there are no set eligibility requirements for CSM, it is advisable to have some understanding of the principles and possess a working knowledge of the overall scrum process.

# **Target Audience**

SCRUM MASTERS | SOFTWARE ENGINEERS | BUSINESS ANALYSTS | PROJECT MANAGERS | NEW SCRUM TEAM MEMBERS

Anyone new to the agile way of work will find value from the concepts covered in the CSM course. Scrum is applicable across industries and potentially cross-functional teams, so marketers, data scientists, HR representatives, and other professionals looking for a better way to solve complex problems are encouraged to attend.

#### **Duration**

16 hours training course