

## Career Advancement Plan

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### \* Short-Term (0-1 year)

- Secure a leadership internship or entry-level engineering manager role.
- Complete a 90-day onboarding and leadership immersion plan.
- Begin PMP (Project Management Professional) certification.
- Participate in weekly mentoring sessions with a senior engineer.

### \* 90-Day Plan

- Month 1: Learn team dynamics, observe workflows, and identify bottlenecks.
- Month 2: Establish clear communication channels and set measurable KPIs.
- Month 3: Lead one small project from initiation to delivery with mentorship.

### \* Long-Term (1-5 years)

- Become a senior engineering leader in a U.S.-based firm.
- Complete Lean Six Sigma Green Belt certification.
- Build cross-functional team leadership experience.
- Begin working toward a green card through employment sponsorship.

### \* Professional Development

- Attend engineering leadership conferences (ASME, NSPE).
- Take online leadership micro-courses (MITx, Coursera).
- Schedule quarterly check-ins with mentors and managers.