

Performance Coaching Script Growth Mindset Example

"Hi, I wanted to check in about some of your recent tasks. I've noticed a few delays, and I want to understand how I can support you better. Everyone faces challenges, and I believe in your potential. Let's work together to find out what's been holding things back and create a plan that sets you up for success. You're a key part of this team, and I want to help you grow and feel confident in your role. We'll do regular check-ins and make sure you're set up to thrive."

Model: Inspired by Satya Nadella's approach at Microsoft using empathy, curiosity, and a growth mindset to lead high-performance teams.

Reference:

Dweck, C. S. (2006). *Mindset: The New Psychology of Success*. Random House.