

FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FVOWKHA		Last updated on 10-May-2022	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
DUNNHUMBY IT SERVICES INDIA PRIVATE LIMITED 4th Floor Golf Course, Road Sector54 Paras, Twin Towers DLF Gurgaon, GURGAON - 122002 Haryana +(91)124-4763000 Ridhika.Bakshi@dunnhumby.com		MONIKA CHOUDHARY D/O SH JAI PRAKASH SINGH, MAHESHWARI, REWARI - 123401 Haryana	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AACCD6863H	RTKD03816B	ANFPC4301C	1001856000
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) C.R. Building, Sector 17 . E, Himalaya Marg Chandigarh - 160017		2022-23	From 01-Apr-2021 To 31-Mar-2022

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXBQGHEI	395485.00	54075.00	54075.00
Q2	FXBRLCMT	433901.00	65421.00	65421.00
Q3	FFXBTVNJ	432553.00	63374.00	63374.00
Q4	FXBVAHCI	442819.00	73525.00	73525.00
Total (Rs.)		1704758.00	256395.00	256395.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	16288.00	6390340	06-05-2021	05578	F
2	21552.00	6390340	04-06-2021	19323	F
3	16235.00	6390340	07-07-2021	72354	F
4	21472.00	6390340	04-08-2021	10760	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	22560.00	6390340	06-09-2021	15817	F
6	21389.00	6390340	06-10-2021	23492	F
7	19952.00	6390340	03-11-2021	33783	F
8	23062.00	6390340	06-12-2021	66420	F
9	20360.00	6390340	04-01-2022	04201	F
10	21476.00	6390340	04-02-2022	11390	F
11	23300.00	6390340	25-02-2022	02155	F
12	28749.00	6390340	30-03-2022	17780	F
Total (Rs.)	256395.00				

Verification

I, **MANOJ MADHUSUDANAN**, son / daughter of **MADHUSUDAN PUTHIYANVEETIL CHEKYOT** working in the capacity of **DIRECTOR** (designation) do hereby certify that a sum of Rs. **256395.00** [Rs. **Two Lakh Fifty Six Thousand Three Hundred and Ninety Five Only** (in words)] has been deducted and a sum of Rs. **256395.00** [Rs. **Two Lakh Fifty Six Thousand Three Hundred and Ninety Five Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	GURGAON	
Date	30-May-2022	
Designation: DIRECTOR		(Signature of person responsible for deduction of Tax)
		Full Name:MANOJ MADHUSUDANAN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FVOWKHA		Last updated on 10-May-2022					
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen					
DUNNHUMBY IT SERVICES INDIA PRIVATE LIMITED 4th Floor Golf Course, Road Sector54 Paras, Twin Towers DLF Gurgaon, GURGAON - 122002 Haryana +(91)124-4763000 Ridhika.Bakshi@dunnhumby.com		MONIKA CHOUDHARY D/O SH JAI PRAKASH SINGH, MAHESHWARI, REWARI - 123401 Haryana					
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen					
AACCD6863H	RTKD03816B	ANFPC4301C					
CIT (TDS)		Assessment Year	Period with the Employer				
The Commissioner of Income Tax (TDS) C.R. Building, Sector 17 . E, Himalaya Marg Chandigarh - 160017		2022-23	<table border="1"> <tr> <td>From</td> <td>To</td> </tr> <tr> <td>01-Apr-2021</td> <td>31-Mar-2022</td> </tr> </table>	From	To	01-Apr-2021	31-Mar-2022
From	To						
01-Apr-2021	31-Mar-2022						

Annexure - I

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC		Yes	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1704758.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1704758.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	7985.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		7985.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1696773.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	0.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		0.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1696773.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		1696773.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	0.00	
12.	Total taxable income (9-11)	1696773.00	
13.	Tax on total income	246534.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	9861.00	
17.	Tax payable (13+15+16-14)	256395.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Net tax payable (17-18)	256395.00	

Verification

I, MANOJ MADHUSUDANAN, son/daughter of MADHUSUDAN PUTHIYANVEETIL CHEKYOT .Working in the capacity of DIRECTOR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	GURGAON	(Signature of person responsible for deduction of tax)	
Date	30-May-2022	Full Name:	MANOJ MADHUSUDANAN

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	GURGAON	(Signature of person responsible for deduction of tax)	
Date	30-May-2022	Full Name:	MANOJ MADHUSUDANAN

TAN of Employer: RTKD03816B

PAN of Employee: ANFPC4301C

Assessment Year: 2022-23

2.(f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sr.No	Any other exemption under section 10	Gross Amount	Qualifying Amount	Deductible Amount
1	FBP Components	7,985	7,985	7,985

10(k). Break up for 'Amount of any other provision(s) of Chapter VIA' to be filled in the table below				
Sr.No	Any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount

Place: Gurgaon	<i>Signature of the person responsible for deduction of tax</i>
Date: 30-May-2022	Full Name: Manoj Madhusudanan

1. Gross Salary		Total(Rs.)
Earnings		
Basic		591,504
House Rent Allowance		295,758
LTA		49,296
Special Allowance		615,009
On call		79,715
Utility Allowance		34,476
TELE EXP PAID		7,985
CAR EXP PAIDTAXABLE		21,600
TELE EXP PAIDTAXABLE		6,415
Books&Periodical Taxable		3,000
Gross Salary		1,704,758

FORM NO. 12BA

[[See Rule 26A(2)(b)]]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	DUNNHUMBY IT SERVICES INDIA PRIVATE LIMITED 8th Floor Paras Down Town DLF Golf Course Road Sector53 Gurgaon 122002 RTKD03816B
2. TAN	TDS CIRCLE NAME TDS CIRCLE ADD 1 TDS CIRCLE ADD 2
3. TDS Assessment Range of employer:	
4. Name, designation and PAN of employee:	Monika Choudhary - Senior Engineer ANFPC4301C
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	1,704,758
7. Financial Year	2021-22
8. Valuation of Perquisites	

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax:

(a) Tax deducted from salary of the employee under section 192(1)	256,395
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	256,395
(d) Date of payment into Government treasury	as per Form-16

DECLARATION BY EMPLOYER

I, Manoj Madhusudanan, son of M P Chekyot working as Director do hereby declare on behalf of DUNNHUMBY IT SERVICES INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: Gurgaon
Date: 30-May-2022

Full Name: Manoj Madhusudanan
Designation: Director