



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of February 2019

Emp No. : 01037088

PF No. : BG/MRD/24470/37361

Name : Sai kartik Akella

Department : PRAC

Competency : C3

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	13,928.56	Ee PF contribution	1,671.00	Present Days : 26.00
House Rent Allowance	6,964.29	Prof Tax - split period	200.00	Date of Joining: 09.06.2016
Special Allowance	4,094.06	Rounding off adjustment	0.70	Date of Birth : 28.08.1990
Project Bonus	11,100.00	A. Emp PF contribution	87.00-	Standard Days : 28.00
Bonus (Monthly)	2,586.06			Location : Hyderabad
Conveyance Allowance	2,321.44			PAN No. : AVFPA7594P
Recovery of round off am	0.04			UAN No. : 100432301766
Arr.Basic Salary	725.82-			
Arr.House Rent Allowance	362.89-			
Arr.Special Allowance	213.33-			
Arr.Bonus (Monthly)	134.75-			
Arr.Conveyance Allowance	120.96-			
Total Earnings	39,436.70	Total Deductions	1,784.70	Net Salary Rupees 37,652.00

Payment Method: Bank Transfer, Account Number: 914010013816619, Bank Name: Axis Bank

This is my Money. I earned it by doing my best for our customers.

This is a computer generated statement and does not require signature and company seal.

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	156,380.12	13,928.56	0.00	170,308.68
House Rent Allowance	78,190.12	6,964.29	0.00	85,154.41
Special Allowance	45,965.35	4,094.06	0.00	50,059.41
Bonus (Annual)	7,476.00	0.00	0.00	7,476.00
Bonus (Quarterly)	22,835.00	0.00	0.00	22,835.00
Leave Encashment	4,484.85	0.00	0.00	4,484.85
Project Bonus	65,640.00	0.00	0.00	65,640.00
Bonus (Monthly)	27,885.25	0.00	0.00	27,885.25
Conveyance Allowance	26,063.43	2,321.44	0.00	28,384.87
Client Approved Bonus	25,585.00	0.00	0.00	25,585.00
Communication Allowance	21,685.53	0.00	0.00	21,685.53
Education Allowance	17,348.43	0.00	0.00	17,348.43
Competence Linked Pay	17,348.43	0.00	0.00	17,348.43
Add. Value of Perquisites under sec 17(2)				2,516.81
Arrears from previous years				1,221.04-
TOTAL INCOME				545,491.63
Less: Standard Deduction				40,000.00
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				505,491.63
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				503,091.63
Less: Other Deductions				20,518.00
INCOME CHARGEABLE TO TAX (Rounded Off)				482,530.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	11,626.50
Add: Surcharges on Income Tax	0.00
Add: Health and Education Cess	465.06
TOTAL INCOME TAX & S/C & CESS PAYABLE	12,091.56
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	12,092.00
I.Tax & S/C & Cess recovered till this month	12,171.00
Balance I.Tax & S/C & Cess to be recovered	79.00-
Avg.Monthly I.Tax % S/C & Cess to be recovered	79.00-

INVESTMENT DETAILS DECLARED

Provident Fund	20,564.00
CF Section 88 Investment	46.00-



Mindtree Ltd, Bangalore, India

Name of the Employee: Sai kartik Akella
Employee ID : M1037088
Date of Joining : 09.06.2016
Designation : TEAM LEAD
Department : PRAC
Location : HYD

Flexi-Expenditure for the year :2018-2019													
Details	Apr-2018	May-2018	Jun-2018	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019	Feb-2019	Mar-2019	TOTAL
Monthly Eligibility	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05	19,453.13	20,090.22		77,948.39
Total Eligibility	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05	19,453.13	28,388.08		
Pay Slip Items													
Special Allowance	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05	3,413.39	3,880.73		45,699.16
HRA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,806.42	6,601.40		12,407.82
Conveyance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,935.46	2,200.48		4,135.94
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Year End Pay	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Pay Slip Item Total	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05	11,155.27	12,682.61		62,242.92
Reimbursements													
Car Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Repairs & Maint	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
LTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Meal Card	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Broadband	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Foreign Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Reimb Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
CLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
NPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Total Paid Amount	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05	11,155.27	12,682.61		62,242.92
FEP Balance as on	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,297.86	15,705.47		15,705.47

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.