

Mindtree Ltd				
Bangalore				
Pay-Slip for the month of January 2019				
Emp No. : 01037088				PF No. : BG/MRD/24470/37361
Name : Sai kartik Akella				Department : PRAC
Competency : C3				Emp Status : Active
Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	13,064.52	Ee PF contribution	1,568.00	Present Days : 27.00
House Rent Allowance	6,532.25	Prof Tax - split period	200.00	Date of Joining: 09.06.2016
Special Allowance	3,840.09	Rounding off adjustment	0.59	Date of Birth : 28.08.1990
Bonus (Quarterly)	7,270.00	A. Emp PF contribution	174.00-	Standard Days : 31.00
Bonus (Monthly)	2,425.64			Location : Hyderabad
Conveyance Allowance	2,177.42			PAN No. : AVFPA7594P
Recovery of round off am	0.70			UAN No. : 100432301766
Arr.Basic Salary	1,451.62-			
Arr.House Rent Allowance	725.83-			
Arr.Special Allowance	426.70-			
Leave encashment	4,484.85			
Arr.Bonus (Monthly)	256.67-			
Arr.Conveyance Allowance	241.96-			
Arr.Communication Allowa	241.96-			
Arr.Education Allowance	193.57-			
Arr.Competence Linked Pa	193.57-			
Total Earnings	36,063.59	Total Deductions	1,594.59	Net Salary Rupees 34,469.00

**Payment Method: Bank Transfer, Account Number: 914010013816619, Bank Name: Axis Bank**

***This is my Money. I earned it by doing my best for our customers.***

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INCOME TAX CALCULATION  
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Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	143,177.38	26,129.04	0.00	169,306.42
House Rent Allowance	71,588.72	13,064.50	0.00	84,653.22
Special Allowance	42,084.62	7,680.18	0.00	49,764.80
Bonus (Annual)	7,476.00	0.00	0.00	7,476.00
Bonus (Quarterly)	22,835.00	0.00	0.00	22,835.00
Leave Encashment	4,484.85	0.00	0.00	4,484.85
Project Bonus	54,540.00	0.00	0.00	54,540.00
Bonus (Monthly)	25,433.94	0.00	0.00	25,433.94
Conveyance Allowance	23,862.95	4,354.84	0.00	28,217.79
Client Approved Bonus	25,585.00	0.00	0.00	25,585.00
Communication Allowance	21,685.53	0.00	0.00	21,685.53
Education Allowance	17,348.43	0.00	0.00	17,348.43
Competence Linked Pay	17,348.43	0.00	0.00	17,348.43
Add. Value of Perquisites under sec 17(2)				2,516.81
Arrears from previous years				1,221.04-
TOTAL INCOME				529,975.18
Less: Standard Deduction				40,000.00
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				489,975.18
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				487,575.18
Less: Other Deductions				20,732.00
INCOME CHARGEABLE TO TAX (Rounded Off)				466,800.00

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INCOME TAX DEDUCTION  
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INCOME TAX PAYABLE	10,840.00
Add: Surcharges on Income Tax	0.00
Add: Health and Education Cess	433.60
TOTAL INCOME TAX & S/C & CESS PAYABLE	11,273.60
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	11,274.00
I.Tax & S/C & Cess recovered till this month	12,171.00
Balance I.Tax & S/C & Cess to be recovered	897.00-
Avg.Monthly I.Tax % S/C & Cess to be recovered	448.50-

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INVESTMENT DETAILS DECLARED  
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Provident Fund	20,778.00
CF Section 88 Investment	46.00-



Mindtree Ltd, Bangalore, India

Name of the Employee: Sai kartik Akella  
Employee ID : M1037088  
Date of Joining : 09.06.2016  
Designation : TEAM LEAD  
Department : PRAC  
Location : HYD

Flexi-Expenditure for the year :2018-2019												
Details	Apr-2018	May-2018	Jun-2018	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019	Feb-2019	TOTAL
Monthly Eligibility	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05	19,453.13		57,858.17
Total Eligibility	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05	19,453.13		
Pay Slip Items												
Special Allowance	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05	3,413.39		41,818.43
HRA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,806.42		5,806.42
Conveyance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,935.46		1,935.46
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Year End Pay	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Pay Slip Item Total	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05	11,155.27		49,560.31
Reimbursements												
Car Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Repairs & Maint	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
LTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Meal Card	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Broadband	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Foreign Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Reimb Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Outside Pay												
Car Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
CLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
NPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Total Paid Amount	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05	11,155.27		49,560.31
FEP Balance as on	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,297.86		8,297.86

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.

This is a computer generated statement and does not require signature and company seal.