

Mindtree Ltd				
Bangalore				
Pay-Slip for the month of December 2018				
Emp No. : 01037088		PF No. : BG/MRD/24470/37361		
Name : Sai kartik Akella		Department : PRAC		
Competency : C2		Emp Status : Active		
Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	14,999.98	Ee PF contribution	1,800.00	Present Days : 31.00
House Rent Allowance	7,500.03	Ee LWF contribution	2.00	Date of Joining: 09.06.2016
Special Allowance	4,409.02	Prof Tax - split period	200.00	Date of Birth : 28.08.1990
Project Bonus	6,410.00	Income Tax	1,381.00	Standard Days : 31.00
Bonus (Monthly)	2,652.47	Rounding off adjustment	0.48	Location : Hyderabad
Conveyance Allowance	2,500.04	A. Emp PF contribution	60.00-	PAN No. : AVFPA7594P
Communication Allowance	2,500.04	Sal loan reg rep	17,954.32	UAN No. : 100432301766
Education Allowance	2,000.01			
Competence Linked Pay	2,000.01			
Recovery of round off am	0.59			
Arr.Basic Salary	500.00-			
Arr.House Rent Allowance	250.00-			
Arr.Special Allowance	146.97-			
Arr.Bonus (Monthly)	88.42-			
Arr.Conveyance Allowance	83.33-			
Arr.Communication Allowa	83.33-			
Arr.Education Allowance	66.67-			
Arr.Competence Linked Pa	66.67-			
Total Earnings	43,686.80	Total Deductions	21,277.80	Net Salary Rupees 22,409.00

Payment Method: Bank Transfer, Account Number: 914010013816619, Bank Name: Axis Bank

This is my Money. I earned it by doing my best for our customers.

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	131,564.48	44,999.94	0.00	176,564.42
House Rent Allowance	65,782.30	22,500.09	0.00	88,282.39
Special Allowance	38,671.23	13,227.06	0.00	51,898.29
Bonus (Annual)	7,476.00	0.00	0.00	7,476.00
Bonus (Quarterly)	15,565.00	0.00	0.00	15,565.00
Project Bonus	54,540.00	0.00	0.00	54,540.00
Bonus (Monthly)	23,264.97	0.00	0.00	23,264.97
Conveyance Allowance	21,927.49	7,500.12	0.00	29,427.61
Client Approved Bonus	25,585.00	0.00	0.00	25,585.00
Communication Allowance	21,927.49	7,500.12	0.00	29,427.61
Education Allowance	17,542.00	6,000.03	0.00	23,542.03
Competence Linked Pay	17,542.00	6,000.03	0.00	23,542.03
Add. Value of Perquisites under sec 17(2)				2,516.81
Arrears from previous years				1,221.04-
TOTAL INCOME				550,411.12
Less: Standard Deduction				40,000.00
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				510,411.12
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				508,011.12
Less: Other Deductions				21,136.00
INCOME CHARGEABLE TO TAX (Rounded Off)				486,830.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	11,841.50
Add: Surcharges on Income Tax	0.00
Add: Health and Education Cess	473.66
TOTAL INCOME TAX & S/C & CESS PAYABLE	12,315.16
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	12,316.00
I.Tax & S/C & Cess recovered till this month	12,171.00
Balance I.Tax & S/C & Cess to be recovered	145.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	48.33

INVESTMENT DETAILS DECLARED

Provident Fund	21,182.00
CF Section 88 Investment	46.00-

Name of the Employee: Sai kartik Akella
Employee ID : M1037088
Date of Joining : 09.06.2016
Designation : SENIOR ENGINEER - IMTS
Department : PRAC
Location : HYD

Flexi-Expenditure for the year :2018-2019													
Details	Apr-2018	May-2018	Jun-2018	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019	Feb-2019	Mar-2019	TOTAL
Monthly Eligibility	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05				38,405.04
Total Eligibility	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05				
Pay Slip Items													
Special Allowance	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05				38,405.04
HRA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Conveyance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Year End Pay	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Pay Slip Item Total	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05				38,405.04
Reimbursements													
Car Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Repairs & Maint	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
LTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Meal Card	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Broadband	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Foreign Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Reimb Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
CLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
NPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00
Total Paid Amount	7,985.81	129.83	4,409.00	4,409.00	4,409.01	4,124.55	4,266.78	4,409.01	4,262.05				38,405.04
FEP Balance as on	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				0.00

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.