

**BHARAT HEAVY ELECTRICALS LIMITED**

Regd Off: BHEL House, Sirifort, New Delhi - 110049, India  
Ph: 011-66337000, Fax: 011-26493021, Website: www.bhel.com  
CIN: L74899DL1964GOI004281

**Payslip**

Place of Posting	Hyderabad	Heavy Power Equipment Plant, Hyderabad - 502032			Month / Year	Feb, 2023
Staff No.	01882392	D.O.B.	Feb 04, 1964	PAN	ACKPT5788L	
Name	T Anandam	D.O.J.	Oct 26, 1985	EPS		
Grade	SA4	Bank A/c	52190566457	UAN	100082699025	
Designation	Additional Engineer Gr. II	Bank Name	STATE BANK OF INDIA	Basic Pay	93,380	
Deptt Name	202_3215_Coil Shop	IFSC Code	SBIN0020075			
Location	202N	Cost Centre	HYC2020000			

Date of Entry into Present Grade: Jun 25, 2020				Next Increment Due Date: Jun 25, 2023					
Attendance									
Duty Days	27	CL	1	HPL 0	EL	0	CSL 0	OH	0
Unauth. Abs.	0	Short Abs.	0.02	EOL 0	Sabbatical	0	CCL 0	Others	0
Leave Balances									
Earned Leave	181	Half Pay Leave	285	Project Leave	0	Casual Leave	6	Optional Holiday	1

Earnings			Reimbursements			Deductions		
Description	Current	Arrears	Description	Current	Arrears	Description	Current	Arrears
Basic Pay	93,371.02	0.00				Provident Fund	15,377.00	0.00
Dearness Allow.(37.2%)	34,733.66	0.00				T D S	33,402.00	0.00
H.R.A.	22,411.00	0.00				Professional Tax	200.00	0.00
Spl. Perf. Allowance	36.00	0.00				Medical Trust	50.00	0.00
Reimb. Uniform Allow.( 3%)	2,801.13	0.00				Canteen Rec.	24.00	0.00
Reimb. Fees Upto Grad.( 13%)	12,138.23	0.00				L I C	2,399.00	0.00
Reimb. Hostel Charges( 10%)	9,337.10	0.00				Thrift Society	1,500.00	0.00
L T A / L T C( 5%)	4,668.55	0.00				Club Membership	10.00	0.00
						Donation	95.00	0.00
						Community Centre Subc.	10.00	0.00
						Rounding Off Adjustment	0.95	-0.26
Total	1,79,496.69	0.00	Total	0.00	0.00	Total	53,067.95	-0.26
Total Earnings	1,79,496.69		Total Reimbursements	0.00		Total Deductions	53,067.69	
						Net Pay	1,26,429.00	

Amount in words : One Lakh Twenty Six Thousand Four Hundred Twenty Nine Rupees Only

Company Contributions			Third Party Deductions			BHEL Advances / Loans Balances	
Description	Current	Arrears	Description	Policy No.	Amount	Description	Balance
P.F. Contribution	15,377.00	0.00	Club Membership	BEOA MEMBER	10.00		
			Donation	SRI MURALI KR	25.00		
			Donation	PEDDAMMA T	20.00		
			Donation	ABHILASHA	25.00		
			Donation	SPL CARE SCH	25.00		
			Life Insurance Corporation	643791593	1,633.00		
			Life Insurance Corporation	641291029	766.00		
			Thrift Society	CHANGES	1,500.00		

Income Tax		Breakup of Taxable Income Components		Other Information	
Description	Amount	Description	Amount	Description	Amount
Salary	21,00,054.62	Perquisites		Year till date Reimbursements	
Perquisites	0.00				
Exemption U/s 10	42,987.78	Exemptions U/s 10		Other Information	
Other Income-u/h salaries	0.00	C E A Annual Exemption	2,400.00	PF Company Contribution(Cum)	26,40,035.00
Gross Salary (Rounded Off)	20,57,067.00	C H A Annual Exemption	7,200.00	PF Member's Contribution(Cum)	51,21,230.00
Exemption (Prof. Tax)	2,400.00	Uniform Exemption	33,387.78		
Standard Deduction	50,000.00	Income from Other Sources			
Income Under Head Salaries	20,04,667.00				
Income/(Loss) - House Property	0.00	Savings Declarations U/s 80C (Other than CPF)			
Income/(Loss) - H. Prop. (Max)	0.00	Payment towards Life Insurance Policy	28,788.00		
Income from Other Sources	0.00	Savings Declaration U/chapter VI-A (Other than 80C)			
Gross Total Income	20,04,667.00				
Deduction Under Chapter VI-A	1,50,000.00				
Net Taxable Income	18,54,670.00				
Tax for the Year	3,83,658.00				
Relief U/s 89(1)	0.00				
Tax Deducted at Source					
- TDS (Salary+HPerk Tax)	3,50,257.00				
- TDS (Other Sources)	0.00				
Tax Payable/Refundable	33,401.00				

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Message General						
Message Specific						
This is a computer generated payslip and does not require any signature				(All figures are in INR)		

