

Non-Disclosure Agreement (NDA)

Declaration by:

First Name:	Company/Vendor: Cognizant Technology Solutions
Last Name:	Location:
Gender:	Project Name:
	Project ID / Ref:

The above named person, an employee of the company shown (hereinafter referred to as "the company"), hereby acknowledges that said company has entered into an agreement with Swiss Reinsurance Company, Zurich, (hereinafter referred to as "Swiss Re") to perform services. With a view to this employee's personal assignment at Swiss Re on behalf of the company, the above named person agrees to the following:

1. Copyright and other intellectual property rights

The above named person acknowledges that they are subject to the provisions laid down by copyright law and hereby confirms that all finished products generated by the above named person shall not infringe the rights of third parties.

The above named person acknowledges that, by complying with this contract, the company has assigned to Swiss Re all copyright, patent or design rights as well as all products of their work and is in agreement with the assignment of said rights.

2. Group Code of Conduct

By signing this agreement, the above named person hereby confirms that they have received the **Group Code of Conduct** brochure and the **IT Security** brochure and shall adhere to the guidelines and directives contained therein. This agreement applies to all provisions laid down in the Group, including, but not limited to:

- Confidentiality of business information
- Conflicts of interest
- Personal investments
- Insider trading
- "Chinese Wall" procedures
- Communications
- Environmental protection
- Substance abuse
- Gifts, payments and entertainment
- Dishonest or fraudulent activities
- Antitrust
- Tax matters
- Discrimination and sexual harassment
- Use of information technology resources
- Copyright
- Employee privacy

The above named person confirms, that he has knowledge of the policy of Swiss Re, that it is strictly prohibited to attach or connect in any way private or other non Swiss Re equipment (in particular notebooks, laptops, personal computers and other electronic equipment) to the Swiss Re network unless specifically permitted in writing and in advance by Group IT Security Office of Swiss Re. The above named person confirms, that he has

knowledge, that he is fully liable for any damage or other adverse consequences caused by a violation of this policy.

3. Confidentiality

In addition to the "Confidentiality of business information" laid down in the Group Code of Conduct, the following applies:

All materials associated with the performance of duties, irrespective of type and origin, as well as all other elements used in connection with said duties are subject to the requisite confidentiality.

Such materials may not be published nor copied nor made accessible to third parties nor be put to any use other than the one for which they were originally intended. All materials that have been borrowed or otherwise produced are to be returned to Swiss Re immediately upon termination of this agreement.

The above named person hereby confirms to have received and read this agreement and all the enclosed documentation and to be in agreement with the content thereof.

This agreement has been produced in triplicate and been signed by the above named person. The company, Swiss Re and the above named person each receive a copy. The exclusive place of jurisdiction is Zurich 1.

Location:

Date:

Signature:.....

Obtain, read, understand and adhere to the following documents:

- ***IT Security brochure***
- ***Group Code of Conduct brochure***