

tMI/HX/2008/0255

11th August 2008

Sai Krishna V

3rd Lane, Kammapalem,
Ongole, Andhra Pradesh

Dear Sai Krishna V,

Sub: Appointment Letter

With reference to your application and subsequent discussion, we are pleased to offer you employment in our organization as Associate on the following terms and conditions:

Validity:

The appointment shall be in force effective from 11/08/2008 until it gets terminated or till our obligation with the client expires.

Compensation & Statutory deductions:

1. You will be compensated for your employment as per the annexure.
2. You will be covered under the Employees Provident Fund, Employee State Insurance Act, etc as per the law in force.
3. You will be covered under the Company's Group Personal Accident Insurance Scheme and Medical Insurance Scheme as applicable to your level.
4. Your salary/earnings will be subject to applicable tax laws and any other statutory deductions as applicable from time to time

Deputation/transfer:

1. You will be deputed as Associate at Hurix Systems Pvt Ltd at **Chennai**. During your deputation period, you may be deputed to any of their locations from time to time.
2. During the tenure of the deputation, you will continue to be an associate of talent Maximus.

Rules:

1. In the day to day functioning or carrying out all responsibilities, you will receive instructions from Hurix Systems Pvt Ltd and will undertake to abide by any suggestions etc., given by any assigned person(s).
2. You shall also abide to undergo any training that may be offered to you by the Hurix Systems Pvt Ltd during the tenure of this agreement.
3. You would be following the working hours of Hurix Systems Pvt Ltd .

Nondisclosure:

You shall take care not to disclose confidential information/trade secrets, etc that you may come across in the course of your responsibilities to anyone outside organization. You shall use such information only in connection with the service provided to Hurix Systems Pvt Ltd .

Indemnity:

You shall be responsible for protecting any property of Hurix Systems Pvt Ltd entrusted to you in the due discharge of your duties and you shall keep talent maximus indemnified against any claim whatsoever against loss of any kind to the said property. You shall also return to client, all such property as entrusted to/ with you on completion of the deputation period.

Liability:

1. You shall at no point of time make any claim or assert any right to employment, damage, loss or compensation of any sort whatsoever against Hurix Systems Pvt Ltd . This arrangement of deputation is purely a contractual agreement between talent maximus and "Hurix Systems Pvt Ltd ".
2. You shall not engage in any act subversive of discipline in the course of your duty/ies for Hurix Systems Pvt Ltd either within Hurix Systems Pvt Ltd or outside it, and if you were at any time found indulging in such act/s , we reserve the right to initiate disciplinary action as is deemed fit, against you.

Certificates/Testimonials:


You are required to submit the required documents at the time of joining the organization.

Termination:

This agreement shall be terminated by either party giving seven days notice in writing or seven days basic salary in lieu of notice to the other

Kindly sign the duplicate copy of this letter for having accepted the agreement.

For talent Maximus India Private limited


Authorized Signatory

I accept the above letter and agree to abide the terms and conditions mentioned.

Signature: *V. Sai Krishna*
Name: *V Sai Krishna*

Date: *21/08/08*

Annexure	
Associate Code :	tMI/HX/2008/0255
Name :	Sai Krishna V
Components	Monthly
	in Rs
Basic	6000
HRA	3000
Conveyance	800
Supplementary Allowance	1385
Gross	11185
Employer PF	817
Employer ESI	0
CTC	12002

R
N. Sai prshna

Cessation Letter

03/01/2010

tMI/HX/2008/0255

Sai Krishna V

D.No: 40-6-5(16) Lane Kamma Palem,
Ongole Prakasam Dt,AP – 523001

Dear Sai Krishna V,

Kindly refer to the “validity clause” of the Fixed Term agreement No: tMI/HX/2008/0255 entered with you dated 11/08/2008. As per the above clause, you are relieved from the services of the organization at the closing business hours of today.

We confirm that we have settled all the claims/salary payments payable to you by the company and as such no salaries / reimbursements is payable by the company as on 03/01/2010 to you.

We wish you Good Luck for your bright future.

Sincerely,

For **talent Maximus India Private limited**

G. Ramsh.

Authorised Signatory

Received the letter

Name:

Signature: