

#### Offer Letter

#### 20th Jul'21

## Mr. Nallanagulu Sai Kumar

With reference to the interviews and subsequent discussions you had with us, we are pleased to extend an offer to you as **Software Engineer - Testing**, **Grade - A3**. ValueMomentum is organized into multiple lines of businesses (LoB's). You will be joining the "QualityLeap LOB".

"This LoB is one of the major contributors to our growth. Your role in building this **LOB** is critical with matured service offerings, focus on tools and automation and to be a partner of choice for our customers and prospects as we move into our growth path"

## At the time of joining, you are required to submit the following:

- 1. All Educational Certificates (Mandatory)
- 2. Relieving Letter from all previous employers (Mandatory)
- 3. Resignation acceptance letter from immediate previous employer
- 4. Last 3 Months Salary Certificate / Pay Slip from immediate previous employer (Mandatory)
- 5. Form 12B or previous Employer Tax Computation sheet
- 6. Form 26 AS (Mandatory)
- 7. 3 Passport size photographs (Mandatory)
- 8. Passport Copy (Mandatory)
- 9. Pan Card Copy (Mandatory)

Please bring all the certificates supporting your educational qualifications along with mark sheets in original for verification. Kindly note that your appointment is subject to the successful background verification. You are required to work in designated working hours as discussed and agreed during interview process.

Please sign and return the duplicate copy of the Offer Letter as a token of your acceptance.

We welcome you and wish you a long and rewarding career with ValueMomentum Software Services Private Ltd.
Sincerely,

For ValueMomentum Software Services Private Limited

I accept the terms of this letter

(Candidate's Signature)



# **Stack up details of Compensation**

Name: Mr. Sai Kumar

Components	Monthly Amount	Annual
Basic Salary	32500	390000
House Rent Allowance	18646	223755
Conveyance	2664	31965
Provident Fund Contribution	1800	21600
Gratuity (payable as per gratuity act)	1563	18750
Flexible Benefits:		
Meal Card	2500	30000
LTC	5328	63930
NPS	0	0
Total	65000	780000
Annual Component (Payable from the date of joining)	Variable Pay	0
Total Annual Gross Salary	780000 (Rupees Seven Lakh Eighty Thousand Only)	

<b>Deductions:</b>		
Provident Fund (Employee & Employer)	3600(1800+1800)	
Professional Tax	200	
Total Deductions	3800	
Income Tax	As applicable	

#### Note:

- 1. Deductions will be made towards Provident Fund, Professional Tax, Group Term Life Insurance, Group Personal Accidental Insurance and Income Tax as applicable.
- **2.** You will be entitled to Benefits like Group Mediclaim Personal Insurance as per the company policy.

You are requested to contact the Human Resources Department for further clarification if any. This Offer Letter is valid for you to join on or before 21st Jul'21.

For ValueMomentum Software Services Private Limited

**Candidate's Signature**