

19/09/2025

Mr. Saikumar Sunkari,
8-18-943, Saantoshnagar, Jagannadhapuram
Vizianagaram Andhra Pradesh
535004

Mobile: +917013347742
E-Mail ID: ssaikumar2016@gmail.com

Offer Letter

Dear Saikumar,

This is further to our discussions and interview held at Head Office - Pune. We are pleased to inform you that you have been selected and hereby offered a position with SoftTech Engineers Limited, brief details of which are as follows:

| | |
|-------------------------|---|
| Designation | : Senior Associate - Development |
| Appointment Date | : On or Before Monday 29 September, 2025 |
| Compensation | : ₹ 25,28,000.00 per Year |
| Location | : Hyderabad |

This offer stands valid till 23/09/2025

On your joining you must furnish the following.

1. Relieving letter from all the previous employers (If applicable)
2. Salary Certificate/Tax Deduction Certificate from your previous employer. (If applicable)
3. Attested copies of all certificates (School, College & Professional Education)
4. Medical fitness certificate. (From Family Doctor)

The offer is subject to, satisfactory verification of all documents and certificates submitted by you, as per your profile shared with SoftTech.

Yours truly,
For, SoftTech Engineers Limited



Rahul Deokar
AVP - Human Resources & Admin



SoftTech Engineers Limited

CMMi/3, ISO 9001: 2015

CIN: L30107PN1996PLC016718

Registered Office : SoftTech Towers, 1 Baner Rd, Opp. Royal Enfield Showroom, Baner, Pune, Maharashtra 411045

☎ +91 20 67183711 ✉ enquiries@softtech-engr.com 🌐 www.softtech-engr.com

| SALARY ANNEXURE | | |
|--|--------------------------------|------------------|
| Employee Name | Saikumar Sunkari | |
| Designation | Senior Associate - Development | |
| Grade | A3 | |
| W.E.F | Monday 27 October, 2025 | |
| | | |
| Particulars | Per Month | Per Annum |
| Basic | 64000 | 768000 |
| Flexible Component: | | |
| * Housing Rent Allowance (HRA) | 26000 | 312000 |
| * Academic Pursuit Reimbursement | 1000 | 12,000 |
| * Dress and Attire Reimbursement | 2000 | 24,000 |
| * Telephone Reimbursement | 2000 | 24,000 |
| * Internet Reimbursement | 1000 | 12,000 |
| * LTA | 5000 | 60,000 |
| * Supplementary Allowance | 102000 | 1,224,000 |
| Bonus | 5000 | 60000 |
| Gross Salary (A) | 208000 | 2,496,000 |
| Less: Deduction (B) | 2000 | 24,000 |
| EPF - Employee's Contribution | 1800 | 21600 |
| Professional Tax | 200 | 2400 |
| Net Payable salary (A-B) - Subject to Taxes | 206000 | 2,472,000 |
| RETIRALS (C) | | 58600 |
| EPF - Employer's Contribution | 1800 | 21,600 |
| Gratuity (Payable after completion of 5 years) | 3100 | 37,000 |
| Medical Insurance | | 32000 |
| Medical Insurance Yearly premium. | | 32000 |
| TOTAL COST TO THE COMPANY (A+C+D) | INR | 2528000 |

Saikumar Sunkari



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