

**LETTER OF INTENT**

**Date: September 26<sup>th</sup>, 2025**

**Dear Saikumar Sunkari,**

We are pleased to inform you that you have cleared the technical and management assessments with Bhavna Software India Pvt Ltd. We would like to thank you for your support, participation, and patience throughout and we are happy to extend to you the job as – **Senior Software Engineer and at CTC as discussed with TA/HR Team** with job location as **Hyderabad** with joining date as on or before **23<sup>rd</sup> October 2025**.

**As per the current policy of working mode, you will be required to visit office for 3 days in a week on the particular days as agreed within the team / company level. If you will not adhere to the same, then it will attract a financial penalty as decided by management including a reduction of fixed salary by 10-15%.**

As we discussed, since market conditions are very dynamic and our focus is getting right people to meet our customer expectations, we may further discuss your final salary at the time of joining. Hence, we will be releasing a detailed offer letter at the time of joining based on final terms and changes. Rest assured that we are very focus on Quality of people, and anyone makes to this level have met our very stringent quality criteria for selection.

This Letter of Intent is being released to you in good faith and to be used only to facilitate your resignation process with your current organization. Please share the token of acceptance within 2 working days of receiving this Letter of Intent along with resignation acceptance copy from your current employer beyond which this offer will stand cancelled.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your attorneys and accountants, for seeking their advice) without prior written consent from the Company.

We take the opportunity to welcome you into Bhavna family and look forward to a very fruitful association with you.

For **Bhavna Software India Pvt Ltd**



Swati Pandey  
Associate  
Director - HR

**Saikumar Sunkari**

**Accepted on: 26-09-2025**