

Abstractive Text Summarization for Resumes With Cutting Edge NLP Transformers and LSTM

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Abstract—Text summarization is a fundamental task in natural language processing that aims to condense large amounts of textual information into concise and coherent summaries. With the exponential growth of content and the need to extract key information efficiently, text summarization has gained significant attention in recent years. In this study, LSTM and pre-trained T5, Pegasus, BART, and BART-Large model performances were evaluated on the open source dataset (Xsum, CNN/Daily Mail, Amazon Fine Food Review, and News Summary) and the prepared resume dataset. This resume dataset consists of many information such as language, education, experience, personal information, skills, and this data includes 75 resumes. The primary objective of this research was to summarize resume text. Various techniques such as LSTM, pre-trained models, and fine-tuned models were assessed using a dataset of resumes. The BART-Large model fine-tuned with the custom resume dataset gave the best performance.

Keywords— *Abstractive Text Summarization, Pre-trained Language Models, ROUGE*

I. INTRODUCTION

In recent years, Natural Language Processing (NLP) becomes a popular research area. With the help of advances in technology, a large number of information and documents are collected in the form of text data in the digital world rapidly. In order to obtain meaningful results from text data efficiently, researchers study to develop NLP tasks such as text classification, question answering, text generation and text summarization. The task of summarization in NLP has become a research of interest. Considering the rapid increase in the number of documents, it is important to minimize wasted time and unnecessary information density in the process of extracting useful information from the document. Text summarization aims to create, shorten, and accurate summaries from large text data without human intervention. Text summarization is separated into two main types; extractive text summarization and abstractive text summarization. Extractive text summarization creates a summary with selected important information using the same words from the main text. On the other hand, abstractive text summarization creates a better summary with different words and flexible representations as humans. With the advance in deep learning, many studies have focused on abstractive text

summarization [1, 2]. Song et al [1] developed an LSTM-CNN-based Abstracting Text Summarization model. Firstly, they extracted the sentences from the source sentences with the Multiple Order Semantic Parsing model. Then they created text summaries using the deep learning method. The authors used CNN/Daily Mail and Gigaword data for this model and compared performance. Hanunggul et al. [2] examined the effect of local attention in the LSTM model to generate abstract text summaries. They used the Amazon Fine Food Review dataset and evaluated the performance of the model using the GloVe dataset. The result showed that the ROUGE-1 outperformed the global attention-based model as it produced more words in the actual summary. On the other hand, the local attention-based model achieved higher ROUGE-2 scores because it generated more word pairs found in the actual summary.

Abstractive text summarization gives better performance with transformer architecture-based pre-trained language models [3, 4, 5, 6, 7, 8, 9, 10]. Zolotareva et al. [3] used Sequence-to-Sequence Recurrent Neural Networks and Transfer Learning techniques with Composite Text-to-Text Converter for the text summarization problem. They developed the Transfer Learning-based model for Abstractive text summarization. They used the Transformer or T5 framework from the BBC News dataset. Ranganathan and Abuka [4] introduced a text summarization method based on the converter architecture, specifically the Text-to-Text Converter (T5) model. The goal was to condense long texts into concise but informative summaries. The researchers used the Irvine (UCI) drug reviews dataset, by training and testing the T5 model on human-generated summaries. In addition, they did it using the T5 model in the BBC News dataset and they obtained better ROUGE results. Zhang et al [5] offered a model for abstractive text summarization. The researchers explored different methods for selecting gap sentences and found that choosing principle sentences yielded the best results. By optimizing the model's configuration, they achieved state-of-the-art performance on 12 datasets. Lalitha et al [6] used various abstractive summarization techniques, including T5, BART, and PEGASUS. These techniques aimed to extract essential information from medical documents and to provide concise summaries suitable for users' interests. They used ROUGE metrics to evaluate the

performance of these models. Among the tested models, the most effective model was PEGASUS and this ROUGE score is 0.37. In [7], Borah et al. evaluated the abstractive text summarization performance of T5 on open-source datasets which are CNN/Daily Mail, MSMO, and XSUM. It showed that T5 gives a short and fluent summary and the best result was obtained from the MSMO dataset. Another study [8] compared abstractive text summarization performance of pre-trained models which are BART, T5, and PEGASUS on the BBC News Dataset. Pre-trained models from HuggingFace were finetuned and evaluated for summarization. The experiment showed that the T5 model gives the highest ROUGE score. Another similar study is [9], Yadav et al. proposed a BART model that was finetuned with the Amazon Fine Food Review dataset. The model was compared with previous studies in the literature, it was seen that a successful result was obtained. In [10] Rehman et al. analyzed abstractive text summarization using different models and datasets. BART and PEGASUS models had the highest ROUGE on CNN/DailyMail and SAMSum datasets, while PEGASUS showed better performance on BillSum. BART and PEGASUS got better results than T5.

In the literature review, it was observed that abstractive text summarization was carried out with many open-source or custom datasets, such as news, academic review, product review, and conversation. However, to the best of our knowledge, the study has not been published on abstractive resume text summarization using pre-trained language models. This study was focused on abstractive resume text summarization (Fig. 1). The custom resume dataset includes language, education, experience, personal information, and skills information. LSTM model was trained and BART, T5, and PEGASUS were finetuned using the resume dataset. Model performances were evaluated and the BART-Large model gave the highest ROUGE score. In addition, open-source datasets were used for training and finetuning. The performance of the models was evaluated and compared to each other.

II. METHOD

A. Dataset

1. Xsum- Extreme Summarization Dataset

The XSum dataset has been collected for the training needs of language models focusing on extreme summarization. It includes pairs of summary-article, with over 200,000 news articles written in English. Each article is 500 to 800 words long, while the corresponding summaries are approximately 10 to 30 words [11].

2. CNN/Daily Mail

The CNN/Daily Mail dataset is a widely utilized resource in the field of natural language processing and machine learning, particularly for text summarization tasks. It includes a collection of news articles sourced from both CNN/Daily Mail, accompanied by corresponding multi-sentence summaries. The dataset covers a variety of topics and consists of longer articles and shorter summaries that capture the main points [12].

3. Amazon Fine Food Review

The Amazon food reviews dataset is a collection of customer feedback and ratings for food products available on Amazon. Customers rate purchased food items on a scale of 1 to 5, reflecting their satisfaction. The dataset includes the text of customer reviews, which offers qualitative insights

into their experiences and sentiments. The dataset undergoes preprocessing to ensure its quality and consistency by removing duplicates, handling missing values, and filtering irrelevant information [13].

4. News Summary

The dataset comprises 4,515 examples and includes the following information: Author_name, Headlines, Url of Article, Short text, and Complete Article. The data was collected by gathering summarized news in shorts and scraping news articles from The Hindu, Indian Times, and The Guardian.

5. Resume

We have a dataset consisting of 280 resumes, for which we have performed the necessary anonymization and labeling processes. The resumes have been divided into five sections: language, education, experience, personal information, and skills.

TABLE I. EXAMPLE OF RESUME DATASET

Summarized Experience Text	Experience Text
['He/She worked at Production Planning and Control Intern position.']	EDUCATION\2019–2019\Production Planning and Control Intern\F3142 – Ankara\2016 – 2020\Industrial Engineering (B.S.)\U91912 – Ankara\09.2012 – 06.2016\
['He/She Utilized Yolo algorithm at Machine Learning Engineer position. He/She Developed communication protocol driver for embedded systems based on PIC architecture at intern position.']	WORK HISTORY\ 07/2021 - Now\ F3484-Ankara\Machine Learning Engineer\Utilized Yolo algorithm to object detection architecture on F3484 VideoDI Desktop application\Developed lightweight background subtraction architecture for real time motion detection with C++\Developed recommender system to F8060 PSIM project 02/2021 04/2021\F2160 Engine Industries\Intern\Developed communication protocol driver for embedded systems based on PIC architecture\Contributed to test phase\PROJECTS\Bachelor's Degree Final Project\Developed error detection system for F3090 base station via frequent item- set mining algorithms

In this dataset, we specifically focused on the experience section and obtained 75 resumes containing relevant information. The dataset can be utilized for various purposes such as language education, recruitment processes, talent evaluation, and more. The experience section provides insights into candidates' past work experiences, including job roles, responsibilities, and company details. By implementing anonymization and labeling techniques, we have ensured privacy and data protection by safeguarding personal information. In this section, university names are anonymized with U, name-surname with IS, and company names with F. As seen in Table 1, the table is divided into two parts. Label Studio [14], an open-source tool, was used to label the data. The summarized part has been rechecked and corrected by a human.

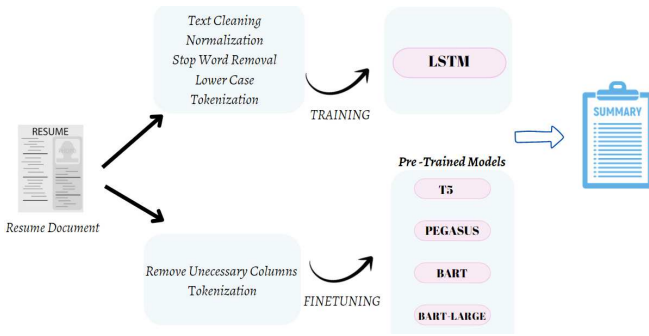


Fig. 1. Overview

B. Preprocessing

Preprocessing plays a crucial role in language processing models like LSTM for text summarization. By performing preprocessing steps, we enhance the model's ability to generate consistent, focused, and meaningful summaries. These preprocessing steps encompass tasks such as text cleaning, normalization, stop word removal, and tokenization. However, these steps were applied for just the LSTM model, pre-trained models overcome the problem without a preprocessing step.

- To ensure the model disregards irrelevant information in the text, unnecessary characters, special symbols, numbers, and punctuation marks are eliminated from the text.
- To enhance the consistency of the model's vocabulary, all words are converted to lowercase, disregarding the distinction between uppercase and lowercase letters in the text.
- Grammatically insignificant words have minimal impact on the text's overall meaning. Consequently, stop words are removed from the text during the summarization process, facilitating the model in creating more focused and concise summaries.

Models such as LSTM require the text to be broken down into smaller units, known as tokens. This process involves subdividing the text into meaningful units such as words, sentences, or even sub-sentences, enabling the model to operate at the word level and perform more fine-grained processing and summary generation.

C. Models

1. LSTM (Long Short-Term Memory)

A popular recurrent neural network (RNN) architecture for deep learning is called LSTM. RNN networks and LSTM networks have a lot in common. An artificial neural network called LSTM was created expressly to overcome the problems with RNNs. Traditional RNNs have an issue with vanishing gradients, which can lead to the loss of critical information from previous steps and information loss over lengthy sequences. LSTM networks resolve this problem by incorporating gates that manage and control the information flow. With the aid of these gates, LSTM networks can manage long-term dependencies and the issue of disappearing gradients with greater effectiveness [15].

2. BART (Bidirectional and Auto-Regressive Transformers)

BART is a powerful translation and summarization model used in the field of natural language processing. BART is a Transformer-based model that exhibits outstanding performance in language tasks. Its combination of

bidirectional and auto-regressive properties makes it effective for both translation and summarization tasks. With its bidirectional capability, it has success in understanding texts and capturing context. The auto-regressive feature allows it to generate fluent and coherent summaries based on the original text. The BART model is trained by pretraining on a large dataset and then fine-tuning on task-specific data. As a result, it can achieve excellent results in translation and summarization domains [16].

3. Bart-Large

BART-Large is a variant of the BART (Bidirectional and Auto-Regressive Transformers) model, which is a powerful language generation model. BART-Large is specifically trained on a large-scale dataset and has a larger model size compared to the base BART model. With increased capacity and parameters, BART-Large demonstrates enhanced performance in various natural language processing tasks such as text summarization, translation, and text generation. The larger size of BART-Large allows it to capture more intricate language patterns, leading to improved language understanding and generation capabilities [16].

4. Pegasus-X

Pegasus-X is an abstract text summarization model built on the GPT-3 language model. In order to learn the general structure of the language and to improve the ability to understand and summarize abstract texts, it goes through two stages: preliminary training and fine-tuning. This model performs impressively in transforming original texts into concise, coherent, and meaningful summaries [17].

5. T5 (Text-To-Text Transfer Transformer)

T5 is a powerful language model developed by Google Research that revolutionizes natural language processing tasks. Unlike traditional models designed for specific tasks, the T5 is a unified model capable of performing a wide variety of text-based tasks, including text classification, answering questions, summarizing, and translating. The T5's approach is based on a "text-to-text" framework, where it converts all tasks into a text-to-text format that makes it easy to tackle different tasks with a single model. The T5 achieves remarkable results by pre-training on a large-scale dataset and fine-tuning the task-specific data. [18].

III. EXPERIMENTS

In chapter 2, datasets, preprocessing, and models are explained. In this section, the performance of the models was analyzed. The text summarization performance of the LSTM with the pre-trained models that are BART, T5, and Pegasus were compared to each other. Then the models were analyzed for resume text summarization. In the study, open-source data sets, which are widely used in text summary studies, were used as train, validation, and test data. Models were trained and finetuned on four open source datasets which are Xsum, Cnn/Daily Mail, News Summary, Amazon Fine Food Review, and our dataset which is called the resume dataset.

The performance of the models was evaluated using the ROUGE (Recall-Oriented Understudy for Gisting Evaluation) metric [19]. ROUGE is one of the most popular metrics to evaluate models for text summarization. Metrics compare the similarity between reference summary and summary of model, and then produce accuracy according to the similarity. ROUGE analyzes the performance of the text summarization model using N-gram. ROUGE-N presents an overlap of N-gram between reference and model output.

ROUGE-1 score is referred to based on the overlap of each word (unigrams) between the reference text and the model output. ROUGE-2 is referred to base on the overlap of bigrams between the reference text and the model output. ROUGE-L is computed based on the longest common subsequences. It compares reference text and model output based on sentence-level similarity using the longest common subsequences. The summarization performance of each model was evaluated using the ROUGE-1, ROUGE-2, and ROUGE-L metrics [20]. Precision (P), Recall (R), and F-measure (F) scores are calculated for each ROUGE metric.

Before the LSTM model training, pre-processing steps were applied to all datasets. Punctuation, unnecessary characters, special symbols, and numbers were eliminated from the text for data cleaning. All words were converted to lowercase and removed stop words. In order to obtain meaningful and successful results in the LSTM model, data preprocessing steps are needed. However, when the pre-trained models were examined, it has been observed that these models overcome the problem without a preprocessing step such as removing punctuation, stop words, numbers, and lowercase. For this reason, pre-processing steps were only applied to the LSTM model before training.

The model cannot understand text representations directly. The data must be represented by a token for the model to understand using a tokenizer. Tokenization methods split the text into small units as words, characters, or subwords after that these small units are converted to ids. In this study, LSTM and the pre-trained model used word tokenization and subword tokenization respectively. The word tokenization splits the text by the word of the sentence based on space or delimiter. It has the OOV (Out of Vocabulary) problem, on the contrary, the subword tokenization used in the pre-trained models handles the OOV word. BART tokenizer uses byte-level Byte-Pair-Encoding, while T5 and Pegasus are constructed based on the Sentences Piece subword.

Considering the training time and equipment, the open source datasets were used both whole data and different proportions to keep the training time short. The rate of data for each model is as follows:

- For all model training, whole resume data was used.
- In the BART-Large model, whole data was used from XSUM and News Summary but for Amazon Fine Food Review dataset and CNN/Daily Mail, 20000 training data and 2000 validation data were used.
- In the LSTM model, 11332 for Xsum dataset, 13368 for CNN/Daily Mail dataset, 10000 for Amazon Review dataset used. Additionally, News Summary dataset is all used.
- In PEGASUS and T5 model, 13368 for CNN/Daily Mail dataset, 10000 for Amazon Review dataset used and additionally, Xsum and News Sum datasets are all used.

The summarization performance of the LSTM model and fine-tuned pre-trained models were evaluated on the test data. In Table 2, the performance of the LSTM model and the BART, BART-Large, T5 and Pegasus-X models were trained and finetuned and then evaluated with Xsum test data. When the results were analyzed, it was observed that the highest ROUGE was obtained with the BART-Large model.

TABLE II. ROUGE SCORE FOR XSUM DATASET

Models	XSum								
	ROUGE_1			ROUGE_2			ROUGE_L		
	P	R	F	P	R	F	P	R	F
LSTM	0,07	0,50	0,11	0,01	0,12	0,02	0,06	0,45	0,10
Bart-Base	0,44	0,39	0,40	0,19	0,17	0,18	0,35	0,32	0,33
Bart-Large	0,45	0,44	0,44	0,23	0,22	0,22	0,38	0,37	0,37
T5-Base	0,80	0,05	0,1	0,34	0,02	0,04	0,58	0,03	0,07
Pegasus X-Base	0,81	0,05	0,1	0,36	0,02	0,04	0,59	0,04	0,07

In Table 3, the performance of the models trained and fine-tuned with the CNN/DailyMail dataset is evaluated on the CNN/DailyMail test data. It is seen that the BART-Large model has the highest ROUGE score.

TABLE III. ROUGE SCORE FOR CNN/DAILY MAIL DATASET

Models	CNN/Daily Mail								
	ROUGE_1			ROUGE_2			ROUGE_L		
	P	R	F	P	R	F	P	R	F
LSTM	0,13	0,76	0,26	0,05	0,42	0,09	0,12	0,73	0,21
Bart-Base	0,32	0,34	0,32	0,14	0,15	0,14	0,25	0,27	0,25
Bart-Large	0,28	0,45	0,34	0,12	0,11	0,11	0,21	0,34	0,25
T5-Base	0,98	0,09	0,1	0,85	0,07	0,1	0,88	0,08	0,14
Pegasus-X-Base	0,98	0,09	0,1	0,89	0,08	0,1	0,89	0,08	0,15

In Table 4 displays the performance of the models which were trained and finetuned using News Summary dataset. After that models were compared on the News Summary test data. The BART-Large model gives the best ROUGE.

TABLE IV. ROUGE SCORE FOR NEWS SUMMARY DATASET

Models	News Summary								
	ROUGE_1			ROUGE_2			ROUGE_L		
	P	R	F	P	R	F	P	R	F
LSTM	0,70	0,22	0,32	0,41	0,11	0,16	0,66	0,21	0,30
Bart-Base	0,42	0,43	0,42	0,20	0,21	0,20	0,30	0,31	0,30
Bart-Large	0,48	0,52	0,50	0,24	0,27	0,25	0,35	0,39	0,37
T5-Base	0,95	0,25	0,3	0,83	0,22	0,3	0,86	0,23	0,34
Pegasus-X-Base	0,94	0,24	0,3	0,82	0,21	0,3	0,85	0,22	0,33

After training and finetuning with the Amazon Fine Food Review dataset, models were tested with the Amazon Fine Food Review test data. The best result was obtained with the Bart-Base in Table 5. The BART-large model did not give better results than BART-Base on CNN/Daily Mail and Amazon Fine Food Review datasets. The reduction in the number of data in order to keep the training period short can be interpreted as the reason for this.

TABLE V. ROUGE SCORE FOR AMAZON FINE FOOD REVIEW DATASET

Models	Amazon Fine Food Review								
	ROUGE_1			ROUGE_2			ROUGE_L		
	P	R	F	P	R	F	P	R	F
LSTM	0,0 3	0, 27	0,0 5	0,0 1	0,0 7	0,0 1	0,0 3	0,2 6	0,0 5
Bart-Base	0,3 3	0, 28	0,2 9	0,1 9	0,1 5	0,1 6	0,3 2	0,2 7	0,2 8
Bart-Large	0,1 9	0, 17	0,1 8	0,0 6	0,0 4	0,0 4	0,1 9	0,1 7	0,1 7
T5-Base	0,8	0, 05	0,1	0,4 2	0,0 3	0,0 5	0,7 7	0,0 5	0,0 9
Pegasus-X-Base	0,6 4	0, 14	0,2 1	0,1 7	0,0 4	0,0 5	0,3 8	0,0 8	0,1 2

Finally, LSTM model and pre-trained models were trained and fine-tuned with Resume dataset. When the results are compared in Table 6, it was seen that the Bart-Large model gave the best results for resume summarization. When the results of all models were compared, it was observed that the BART-Large model has the best performance. The performance of the BART-Large model on the resume dataset was evaluated and focused on increasing BART-Large models, which were finetuned with the open source datasets.

TABLE VI. ROUGE SCORE FOR RESUME DATASET

Models	Resume								
	ROUGE_1			ROUGE_2			ROUGE_L		
	P	R	F	P	R	F	P	R	F
LSTM	0,1 8	0, 38	0,2 5	0,1 1	0,2 5	0,1 3	0,1 7	0,3 6	0,2 1
Bart-Base	0,8 9	0, 34	0,4 4	0,7 7	0,3 1	0,3 9	0,8 3	0,3 3	0,4 2
Bart-Large	0,9 0	0, 53	0,6 4	0,7 8	0,4 6	0,5 6	0,8 6	0,5 1	0,6 2
T5-Base	0,7 5	0, 27	0,3 6	0,6 6	0,2 4	0,3 2	0,7 1	0,2 6	0,3 4
Pegasus-X-Base	0,6 5	0, 23	0,3 1	0,5 6	0,1 9	0,2 5	0,6 2	0,1 9	0,3

The resume dataset has been used to improve the performance of the BART-Base and BART-Large model. It has been examined that the performance of the BART-Base model, which was fine-tuned with open source datasets and then fine-tuned with the resume dataset. We observed that the performance of the model increased on the resume dataset when compared to the model that was fine-tuned with only the resume dataset. Model results were compared in Table 7. In this table, Bart-base was not finetuned any dataset. BART-Base-Resume model was finetuned only the resume dataset. The bart base model, which was fine-tuned with open source datasets, was fine-tuned with the resume dataset. BART-Base-News Summary-Resume model gave the best ROUGE score on the resume dataset.

TABLE VII. ROUGE SCORE FOR RESUME IN FINETUNED BART BASE MODEL

Models	Resume Dataset								
	ROUGE_1			ROUGE_2			ROUGE_L		
	P	R	F	P	R	F	P	R	F
Bart-base	0,1 3	0, 38	0,2 0	0,0 7	0,2 2	0,1 1	0,1 1	0,3 0	0,1 6
Bart-base-resume	0,8 9	0, 34	0,4 4	0,7 7	0,3 1	0,3 9	0,8 3	0,3 3	0,4 2
Bart-base-xsum-resume	0,9 3	0, 41	0,5 2	0,8 3	0,3 7	0,4 6	0,8 6	0,4 0	0,5 0
Bart-base-cnn-resume	0,8 2	0, 43	0,5 3	0,7 5	0,3 9	0,4 8	0,7 7	0,4 2	0,5 1
Bart-base-news-sum-resume	0,8 3	0, 45	0,5 4	0,7 5	0,4 1	0,4 9	0,7 7	0,4 3	0,5 2
Bart-base-amazon-resume	0,7 7	0, 48	0,5 7	0,6 6	0,4 2	0,5 0	0,6 9	0,4 1	0,5 1

BART-Large model performance was compared in Table 8. Although the performance of the finetuned models has increased on the resume dataset, they have not achieved the performance of the BART-Large-resume model. BART-Large-resume model gave the best ROUGE score on the resume dataset. This may be because the large model with many parameters and model fine-tuning with open source dataset causing complexity in the model, and it may not have shown an increase in performance with a small number of data.

TABLE VIII. ROUGE SCORE FOR RESUME IN FINETUNED BART LARGE MODEL

Models	Resume Dataset								
	ROUGE_1			ROUGE_2			ROUGE_L		
	P	R	F	P	R	F	P	R	F
bart-large	0,0 8	0, 23	0,1 2	0,0 5	0,1 6	0,0 8	0,0 6	0,1 7	0,0 9
Bart-large-resume	0,9 0	0, 53	0,6 4	0,7 8	0,4 6	0,5 6	0,8 6	0,5 1	0,6 2
Bart-large-xsum-resume	0,6 8	0, 48	0,5 4	0,5 7	0,4 8	0,4 4	0,6 6	0,4 7	0,5 2
Bart-large-cnn-resume	0,7 6	0, 45	0,5 4	0,6 6	0,4 0	0,4 8	0,7 3	0,4 4	0,5 3
Bart-large-news-sum-resume	0,6 0	0, 44	0,4 9	0,4 6	0,3 3	0,3 7	0,5 7	0,4 2	0,4 6
Bart-large-amazon-resume	0,7 1	0, 53	0,5 9	0,5 6	0,4 2	0,4 7	0,6 7	0,5 1	0,5 6

In Table 9, the summarization result of the resume dataset in the Bart Large model is seen. Predict summary represents the summary of the resume with the model result of the text in the resume.

TABLE IX. EXAMPLE OF RESUME IN BART LARGE MODEL

Resume	Summary of Resume	Predict Summary
Software Developer, F1570, TURKEY 02/2019 Present Technologies: Spring Boot, Java, Rest, Api, Angular, Postgre Sql, Docker, HTML, CS Development of current project, improvement of performance Analysis, technology selection, development, and release of new applications Software Engineer, F1570, TURKEY 08/2016-03/2019 Technologies: C#, MsSql, .Net Framework, Mvc, Web Form, ISS, HTML, CS Developing new requirements for company Uploading enhancements to servers with remote desktop Mathematics Teacher, F9665, TURKEY 08/2014-03/2016, Teaching mathematics in private high school	[He/She used Boot, Java, Rest Api, Angular, Postgre Sql, Docker, HTML, CS at Software Developer position. He/She used MsSql, .Net Framework, Mvc, Web Form, ISS at Software engineer position.]	[He/She used C#,Java, Rest Api, Angular, Postgre Sql, Docker, HTML, CSS at Software Engineer position.]

IV. RESULTS

In this study, the performance of the LSTM and pre-trained models were evaluated on open-source datasets and our custom resume dataset. For training and finetuning, open source datasets which are Xsum, CNN/DailyMail, News Summary, and Amazon Fine Food were used. Apart from these datasets, we created our custom dataset which is name resume dataset. It has various information such as language, education, experience, personal information, and skills and contains 75 resumes. This study focused on resume text summarization to improve efficiency and accelerate the process. It enables beneficiaries to distill important information and highlight key features from long resumes. LSTM and pre-trained models were evaluated on resume dataset. BART-Large-resume model that was finetuned with resume dataset gave the best performance. This study can be improved with a large resume dataset.

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