



This 1 Real-World SQL Project Landed Me 3 Data Analyst Offers

A complete end-to-end SQL project that shows employers you connect data to real hiring decisions, not just write queries.



The Project: Data Job & Skills Analytics

You're a data analyst helping a recruiting/edtech team answer:

- Which data roles pay the most? (Data Analyst vs Engineer vs Scientist)
- Which skills are most in-demand? (SQL, Python, Power BI, Excel, Tableau)
- Where do high pay + high demand overlap? (Strategic learning priorities)

Real tables you'll work with:

```
job_postings_fact → job_id, title, location, salary, remote, posted_date  
skills_job_dim → job_id, skill_id (many-to-many link)  
skills_dim → skill_id, skill_name
```



STEP 1: Inspect Raw Data

Understand the schema before querying:

```
SELECT *  
FROM job_postings_fact  
LIMIT 10;
```

```
SELECT  
    job_id,  
    job_title,  
    job_location,  
    job_schedule_type,  
    job_work_from_home,
```

```
salary_year_avg,  
job_posted_date  
FROM job_postings_fact  
WHERE salary_year_avg IS NOT NULL;
```

Why: Shows you inspect schemas + remove junk data first.

✓ STEP 2: Filter to Relevant Roles

Focus on one role with complete salary data:

```
SELECT  
    job_id,  
    job_title,  
    job_location,  
    job_work_from_home,  
    salary_year_avg  
FROM job_postings_fact  
WHERE  
    salary_year_avg IS NOT NULL  
    AND job_title_short = 'Data Analyst'  
    AND job_work_from_home = 'True'  
ORDER BY  
    salary_year_avg DESC;
```

What This Proves:

- ✓ Filtering on multiple conditions
- ✓ Removing nulls (data quality)
- ✓ Focusing on profitable segment

✓ STEP 3: Top-Paying Data Analyst Jobs

```
SELECT  
    job_id,  
    job_title,  
    job_location,  
    job_schedule_type,  
    job_work_from_home,
```

```
salary_year_avg
FROM job_postings_fact
WHERE
    salary_year_avg IS NOT NULL
    AND job_title_short = 'Data Analyst'
    AND job_work_from_home = 'True'
ORDER BY
    salary_year_avg DESC
LIMIT 10;
```

Business Value:

"I identified the 10 highest-paying remote data analyst roles to benchmark against market."

STEP 4: Most In-Demand Skills (JOIN)

Use multi-table JOINS to connect jobs + skills:

```
SELECT
    s.skills,
    COUNT(sj.job_id) AS demand_count
FROM job_postings_fact j
INNER JOIN skills_job_dim sj
    ON j.job_id = sj.job_id
INNER JOIN skills_dim s
    ON sj.skill_id = s.skill_id
WHERE
    j.job_title_short = 'Data Analyst'
    AND j.job_work_from_home = 'True'
GROUP BY
    s.skills
ORDER BY
    demand_count DESC
LIMIT 10;
```

Results Show:

- ✓ SQL appears in 8,000+ job posts

- ✓ Excel in 6,500+ posts
- ✓ Python in 4,200+ posts

What This Proves:

- ✓ Multi-table JOINs (critical skill)
- ✓ GROUP BY + COUNT aggregates
- ✓ Business insight extraction

✓ STEP 5: Highest-Paying Skills (Aggregate + JOIN)

```
SELECT
    s.skills,
    ROUND(AVG(j.salary_year_avg), 0) AS avg_salary,
    COUNT(sj.job_id) AS job_count
FROM job_postings_fact j
INNER JOIN skills_job_dim sj
    ON j.job_id = sj.job_id
INNER JOIN skills_dim s
    ON sj.skill_id = s.skill_id
WHERE
    j.job_title_short = 'Data Analyst'
    AND j.job_work_from_home = 'True'
    AND j.salary_year_avg IS NOT NULL
GROUP BY
    s.skills
ORDER BY
    avg_salary DESC
LIMIT 25;
```

Results Show:

- ✓ Python roles: \$95,000 avg
- ✓ Tableau roles: \$92,500 avg
- ✓ Power BI roles: \$90,000 avg
- ✓ SQL roles: \$88,000 avg

What This Proves:

- ✓ ROUND() for clean currency
- ✓ Multiple aggregates (COUNT + AVG)
- ✓ Salary analysis capability

STEP 6: OPTIMAL Skills (Demand + Salary - THE STAR QUERY)

Use CTEs to find skills that are BOTH in-demand AND high-paying:

```
WITH skills_demand AS (
    SELECT
        s.skill_id,
        s.skills,
        COUNT(sj.job_id) AS demand_count
    FROM job_postings_fact j
    INNER JOIN skills_job_dim sj
        ON j.job_id = sj.job_id
    INNER JOIN skills_dim s
        ON sj.skill_id = s.skill_id
    WHERE
        j.job_title_short = 'Data Analyst'
        AND j.job_work_from_home = 'True'
    GROUP BY
        s.skill_id, s.skills
),
skills_salary AS (
    SELECT
        s.skill_id,
        s.skills,
        ROUND(AVG(j.salary_year_avg), 0) AS avg_salary
    FROM job_postings_fact j
    INNER JOIN skills_job_dim sj
        ON j.job_id = sj.job_id
    INNER JOIN skills_dim s
        ON sj.skill_id = s.skill_id
    WHERE
        j.job_title_short = 'Data Analyst'
        AND j.job_work_from_home = 'True'
        AND j.salary_year_avg IS NOT NULL
    GROUP BY
        s.skill_id, s.skills
)
SELECT
```

```

d.skills,
d.demand_count,
s.avg_salary,
ROUND((d.demand_count * s.avg_salary / 1000), 0) AS opportunity_score
e
FROM skills_demand d
LEFT JOIN skills_salary s
ON d.skill_id = s.skill_id
WHERE
d.demand_count > 10
ORDER BY
d.demand_count DESC,
s.avg_salary DESC
LIMIT 25;

```

Results Show:

Skill	Demand	Avg Salary	Opportunity
SQL	8000	88000	704000
Python	4200	95000	399000
Tableau	2800	92500	259000
Power BI	2500	90000	225000

What This Proves:

- ✓ Complex CTEs (intermediate + skill)
- ✓ LEFT JOIN (handles missing salary)
- ✓ Multiple JOINs + aggregates
- ✓ Strategic insight (opportunity score)
- ✓ Business-ready analysis

How You Talk About This in Interviews

Interviewer: "Tell me about a SQL project you've built."

You (30 seconds):

"I analyzed 50,000+ real job postings for data analyst roles.

I wanted to answer: Which skills are both widely demanded

AND highly paid? So someone could prioritize learning.

I used multi-table JOINs to connect job postings with required skills, aggregated by demand count and salary, then used CTEs to combine both metrics into an 'opportunity score'.

Result: SQL dominates demand (8,000 jobs) at 88k avg. Python is rarer but pays 95k. Power BI has less competition.

This let the edtech team know: teach SQL first, then Python for career growth."

Interview Score:

- ✓ Real data problem (relatable)
- ✓ Multi-table JOINs shown
- ✓ Aggregation + window functions
- ✓ Business translation (not just SQL)
- ✓ Clear impact (hiring/learning decisions)



Why This Project = 3 Offers

- ✓ Shows you solve REAL problems (not toy examples)
- ✓ Proves intermediate SQL (CTEs, multi-JOIN, aggregates)
- ✓ Demonstrates business thinking (opportunity + salary)
- ✓ Interviews love "job market analysis" (universal topic)
- ✓ Portfolio-ready (GitHub + LinkedIn ready)
- ✓ Extensible (add more roles, time series, regions)

Employers see:

- Not just a query writer
- Someone who connects data → decisions
- Ready to tackle their actual problems on day 1



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This 1 project = confidence + 3 offers.