

The FUTURE

is electric, and
Schneider Electric is shaping it.

Create your future with the digital transformation of energy management and automation. At Schneider Electric we offer graduate opportunities and internships.



About Schneider Electric

Schneider Electric is leading the Digital Transformation of Energy Management and Automation in Homes, Buildings, Data Centers, Infrastructure and Industries.

At Schneider, we believe access to energy and digital is a basic human right. We empower all to make the most of their energy and resources, ensuring Life Is On everywhere, for everyone, at every moment.

Our revenue has been 25.2 Billion Euros in 2020. With global presence in over 100 countries, Schneider is the undisputable leader in Power Management – Medium Voltage, Low Voltage and Secure Power, and in Automation Systems. We provide integrated efficiency solutions, combining energy, automation and software.

Apart from driving value proposition for our employees, customers, and investors we contribute to the society through a structured, sustainable barometer-based performance.

Over the years we have evolved to become digital and innovative organization, building and leveraging our own capabilities and the capabilities in the eco system.

About Global Supply Chain

Global Supply Chain (GSC) is a pivotal function driving customer experience and adding to the competitiveness of the organization through its transformation and productivity linked initiative. Global Supply Chain's Vision is purpose-built for being close to customers and to deliver on the promises that our sales teams make to them. We have very unique customer requirements depending on the region of the world or their customer segment. We want to understand their buying behaviors and translate them into supply chain requirements that we can leverage to drive scale and create a competitive advantage for the Group.

Supply Chain is helped by state-of-the-art technology-based planning function, highly competitive procurement capabilities, network of SMART factories and SMART logistics centers. This gives us an opportunity to convert online data into meaningful insights through our global analytics function.

Global Supply Chain India has 24 Factories and 41 DCs that caters to different global markets (70% - exports and 30% - domestic market – COGS – approx. 1.18B Euros). We have the distinction of setting up of world class SMART factories in Hyderabad and Bangalore. We are also making our Distribution Centers SMART. Most of our factories have implemented all the facets of Industry 4.0 (IOT, IIOT, Robotics and Additive Manufacturing).

Through continuous transformation and footprint adoptions, modeling simulation, QVE and Continuous Improvement projects, we have made India as the most competitive destination for Schneider Electric. 3% to 5% of global productivity is contributed by GSC India.

This region works very closely with MEA and EAJR regions giving it a unique opportunity to bring in global exposure to people working here. Close to 78% of employees are millennials (Gen Y&Z). The organization is driven by learning and innovation culture (Average Learning hours > 10 hours).

In Bangalore, we have State-of-the-Art Global capability Centers:

- GSC Analytics Center
- Planning (Kinaxis) Center
- Regional center of digital innovation
- Global packaging center

Important Information about the Schneider Electric University Program

- **Compensation:**
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- **INR 35000** per month for Internship Roles.
- There is **No Service Agreement** clause for any Full Time Hires at Schneider Electric
- The **Probationary Period** for University Hires is **9 months**.
- This is **an Indicative Job Description** (JD) about our GSC division. We request all the students to go through the same. The students should also be flexible and open to work in any of these Sub Departments if selected Internship or a Full - Time Role

GLOBAL SUPPLY CHAIN INDIA - MASTER ENGINEER TRAINEE INTERN - ROLE OVERVIEW

We are looking forward to young **M. Tech. Intern** from specializations like Mechatronics/ IIOT/ Automation/ Computer Science/ Robotics.

Exposure post onboarding: 10 months of exposure through cross functional / transformational / customer facing / Innovation / Program Management and finance related projects.

Attachment to functions

After the above said exposure, Master Engineer Trainees can be placed in any of the following functions:

- **Strategy & Performance:** Responsible to work on Innovation initiatives with global GSC sites to pilot startup solutions, hands-on trials at Schneider facilities, track the innovation projects & entire program. Pilot should be concluded with a Go/No-Go decision for further scale.
- **Supply Chain Performance:** Responsible for process improvement projects for a given scope. Areas of expertise: SPS, process design, ergonomics, capacity, simulation tools, investment, cost analysis, performance, etc.). Can have hierarchical / non-hierarchical responsibilities with associated people management & budgetary accountability. Strongly contributing to / leading continuous improvement actions for the scope.
- **Special Transformational projects:** Transformational, cross functional projects

Placement Locations

Bangalore.

Demonstrated Competencies

Leadership

1. Foster Collaboration and Networking
2. Project Management
3. Change Management/ Implementation Methodology
4. Lead with Agility
5. Influence and Convince
6. Achieve Sustainable Results

Functional

1. Exposure to Industry 4.0/ AL/ ML/ Automation/ Robotics
2. IIOT/ AI Deep Learning/ Vision System
3. Focus on Customer
4. Digital Acumen

Technical Skills

5. Electronics/Comp Science / Mechatronics
6. Software Programming knowledge – Coding (C/Java/Python), Database, Analytics, Awareness of IIoT (Industrial Internet of Things), Metaverse (AR/VR/MR/XR)
7. Cobots, Robots, Humanoids
8. Project Life cycle management, Agile methodologies
9. Documentation
10. MS Office – Excel, PowerPoint, TEAMS

Behavioral

1. Cross-Cultural
2. Issue Resolution

3. Communicate Effectively
4. Customer Orientation
5. Learning Agility
6. Entrepreneurial