

Progress takes you

Guidance on Application Submission

1. Always use your personal email address for creating an account on Workday and then submit your application. Do NOT use your institute email ID.
2. Mention your Full Name as per your Aadhaar Card
3. Add the contact information correctly. Make sure to add **complete permanent address** details with pin code. Do NOT mention Institute/PG Address.
4. Institute Name should be added appropriately as per the admission/selection letter. Institute name required for other documentation like internship completion certificate will be taken from your candidate profile.
5. Read through the application questions related to sponsorship, non-compete agreement, current employer's relationship with Dell Technologies etc. very carefully and then select the appropriate answers. Screenshots mentioned below for reference.
 - *The question regarding employment sponsorship is primarily relevant to foreign citizens*
 - *"Current Employer" does **NOT** refer to the institute that you are currently studying at*

The screenshot displays a progress bar at the top with six steps: My Information, My Experience, Application Questions 1 of 2 (current), Application Questions 2 of 2, Voluntary Disclosures, and Review. Below the progress bar, the title "Application Questions 1 of 2" is centered. A red asterisk indicates a required field. The text reads: "When you submit your job application, we need to process your personal information to evaluate, manage and process your application. For more information, please see our [Privacy Notice](#)." Below this, there are two dropdown menus. The first question is "Are you legally authorized to work in the country where this requisition is posted?" with a "select one" dropdown. The second question is "Will you now or in the future require Dell sponsorship in order to retain or extend your authorization to work in the country where the requisition is posted?" also with a "select one" dropdown.

Are Dell Technologies personnel (including Dell, Dell EMC and affiliated companies) on site permanently or on a regular basis at your employer's facilities? *

No ▼

Are you subject to a non-compete agreement with your current or previous employer and/or any other agreement which might preclude or restrict your employment at Dell? Please certify below. If you are a U.S., Canada or U.K. candidate, please review Dell's Guidelines on Restrictive Covenants and Outside Confidential Information (found at <https://jobs.dell.com/restrictive-covenants>) prior to your certification. *

No ▼

Are you aware if your current employer (include past employer if you've worked for the past employer within the past 90 days) has a relationship with Dell Technologies (including Dell, Dell EMC and affiliated companies) involving the delivery of services by Dell Technologies (including Dell, Dell EMC and affiliated companies) to your employer? *

No ▼

6. Always review the information provided before submitting the application.