



NQT Attitudinal Alignment Test

Name: Gudimetla Ram

Test Date: Jan 2023

About NQT Attitudinal report

NQT Attitudinal alignment comprises of two sections, Personality trait test and Motivation test. The personality trait test is created based on Big 5 model theory which is widely used in the pre-hire assessment to identify job fitment of aspiring candidates. NQT Motivation test is developed based on motivation need theory. This test helps candidates to understand the professional needs and motivates them to work optimally and generate consistent outcomes at the workplace.

How to read this report

The report starts with an executive summary table of 5 personality traits and 3 motivation traits of a candidate with their respective score. The legend tables above help a candidate to understand the score. Based on the legend table and candidates' personality and motivation trait scores, the report gives an interpretation of the score. As the candidate reads the report, he/she may develop insights & suggestive action points that he/she may wish to consider for the best outcomes.

Disclaimer

This information is made accessible by TCS (iON), as a service to its users. It is provided "as is". There are no warranties, expressed or implied, as to merchantability or condition for a specific purpose regarding the exactness of the materials contained herein. All copyrights and trademarks are the possessions of its owners.

Furthermore

Without preconception to the generality of the foregoing paragraph, we do not represent, warrant, undertake or guarantee ... That the use of guidance in the report will lead to any conclusion, outcome, or result. We will not be liable to you in respect of any business losses, including without limitation loss of or damage to profits, income, revenue, use, production, anticipated savings, business, contracts, commercial opportunities, or goodwill.

Legend for score

Level	High	Moderate	Low
Percentage Score	100 - 70 >	70 - 30 >	30 - 1
Raw Score Range	72 - 48 >	48 - 24 >	24 - 1

Personality Traits	Your Score in %	Interpretation for score
Open-mindedness	73.61	<p>You have an appreciation for beauty in whatever you see.</p> <p>You use unconventional methods while approaching errands.</p> <p>You have a variety of ways to solve complex problems.</p> <p>You look for every opportunity to know about different things.</p> <p>You often draw understanding from past experience while dealing with a situation.</p>
Thoroughness	76.39	<p>You are able to hold your thoughts together even at the most challenging and testing times.</p> <p>You produce consistent results over a period of time.</p> <p>Handling last-minute fixes at any given point in time come easy for you.</p> <p>You always ensure to put things back into their respective place.</p> <p>Others are able to readily rely on you for things and be assured of completion in time.</p>
Sociableness	75.00	<p>You engage actively with your surroundings to pursue satisfying rewards, mainly in a social gathering.</p> <p>You get thrilled going after rewards and attention from others. You sustain high enthusiasm in every activity and you do not mind involving with the same on a regular basis.</p> <p>Responding to people boldly when required is absolutely fine with you.</p> <p>Gathering various data points before drawing conclusions comes easy for you.</p>
Amiability	65.28	<p>At times you recognize the needs of people and attempt to help them with the required support.</p> <p>Most times you avoid claiming your position when you are around people, but also do not mind talking about your achievement once in a while.</p> <p>You may hold yourself tight in following rules and can be relaxed on the same when you know they're no serious consequences.</p> <p>You can see others' pain & suffering, however may find it challenging in relating to it completely.</p> <p>You may trust people who have known you for a long time but not in the case of others.</p>
Compulsiveness	44.44	<p>At times you like to depend on others for certain work and also would mind to carry out tasks that you can handle by yourself.</p> <p>You tend to get worried when you feel things getting out of your hands.</p> <p>You may have a fair understanding of the difficult situation and its consequence.</p> <p>You evaluate some of your past mistakes and try not to blame yourself for the same, however certain thoughts still may hinder your progress.</p>

Legend for score

Level	High	High-Moderate	Low-Moderate	Low
Percentage Score	100 - 75 >	75 - 50 >	50 - 25 >	25 - 1
Raw Score Range	60 - 45 >	45 - 30 >	30 - 15 >	15 - 1

Motivation Traits	Your Score in %	Interpretation for score
Accomplishment	0.00	
Authority	0.00	
Association	0.00	