Certificate of COC Earned

	This certificate ent	Cyril B. Seberiaga itles to
	48 hours	of Compensatory Overtime Credits.
	(number of hrs.)	
Date Issued: Valid Until:		

No. of Hours of Earned COC'S/Beginning Balance	Date of CTO	Used COCs	Remaining COCs	Remarks
48	May 24	8	40	
Approved by:			Claimed:	
			HRMO	
Date			Date	