



## Internship Offer Letter with NDA and Non-Compete Agreement

Dear Sai Sagar,

We are pleased to offer you an position at Neeyat AI

Below are the terms and conditions of your internship, along with confidentiality and non-compete obligations.

### Internship Offer Details

1. Position: Tech intern
2. Start Date: 5 Jan, 2026
3. Duration: 6 months

### Confidentiality (Non-Disclosure Agreement)

#### 1. Definition of Confidential Information:

During your internship, you will have access to sensitive and proprietary information about Neeyat AI, including but not limited to:

- Business strategies
- Technical, financial documentation
- AI models, codebase, and other intellectual property
- Client details and agreements

#### 2. Obligations:

- You agree not to disclose or share any confidential information with third parties during or after your internship without explicit written permission.

- You will use confidential information solely for performing your assigned tasks.

### 3. Return of Materials:

- At the end of the internship, you must return all materials (physical or digital) provided by the company.

## Non-Compete Agreement

### 1. Scope of Restrictions:

- During your internship and for 10 years after its conclusion, you agree not to:
  - a) Start, operate, work on any business that directly competes with Neeyat AI..
  - b) Join or provide services to any business, company, or organization that competes directly with Neeyat AI.

### 2. Prohibited Activities:

- This includes, but is not limited to:
  - Developing, marketing, or selling tools similar to Neeyat AI's products.
  - Sharing Neeyat AI's proprietary knowledge, work, or strategies with anyone outside company.

### 3. Geographic Limitation:

- This agreement applies globally, considering the international nature of Neeyat AI's operations and market.

### 4. Consequences of Breach:

- Any violation of this agreement will result in legal action, including financial penalties and compensation for damages incurred by Neeyat AI

### 5. Acknowledgment of Reasonableness:

- You agree that these restrictions are fair, reasonable, and necessary to protect the legitimate business interests of Neeyat AI

## General Terms

### 1. Performance and Conduct:

- You are expected to adhere to Neeyat AI's code of conduct and deliver assigned tasks with professionalism.

Whatever work you develop or create during internship, will be property of Neeyat AI company.

### 2. Termination:

- The company reserves the right to terminate this internship in case of misconduct, breach of contract, or unsatisfactory performance.

3. Governing Law:

- This agreement is governed by the laws of Information Technology Act, 2000 (IT Act)

4. Leaving:

- If you want to leave the internship then you need to give prior 7 days notice.

5. All work you produce during this time will be property of Neeyat AI

### Acknowledgment and Acceptance

Please review and accept this offer letter. Accepting offer letter would mean you accepted offer along with the enclosed NDA and Non-Compete Agreement.

We are excited to have you on board and look forward to a fruitful collaboration!

Kind regards,



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