1. Describe a data project you worked on recently.

If I get the job as Business data analyst at Google, I will need to Model data, create quantitative forecasting, and derive insights into the data. This is very similar to work I did on the Enron Dataset. I will need to do data visualization, data cleaning, build data models and derive correlations between features.

When I recently worked on a machine learning project based on ENRON dataset. The dataset consists of email conversions from all the employees in the company. The task is to identify the fraud based on the email conversations and point of interest information. Initially I explored the data to understand what all parameters might affect the identification of fraud. I analyzed and categorized all the features in the dataset into financial features and email features. I removed all the outliers based on the specific records. There was a total row in the records which was causing an issue as well and I removed that record. I built multiple visualizations as a part of exploratory data analysis so that I can draw some relationships between various features and the point of interest or to identify frauds.

Once I got some insights into the data, I build machine learning models to identify the frauds. I tried three algorithms and tried to fine tune them to get the optimal Accuracy, Precision and Recall. I used Random Forest Classifier, Gaussian Naive Bayes and Adaboost Classifier. I fine-tuned each algorithm using Grid Search CV initially to and realized Adaboost algorithm was giving me the best results. Once I finalized the algorithm I continued manually tuning the model to improve the results. I added new features based on the PCA and deriving new features from the existing ones. I was able to achieve 87% accuracy with 0.48 Precision and 0.47 Recall.

2. You are given a ten piece box of chocolate truffles. You know based on the label that six of the pieces have an orange cream filling and four of the pieces have a coconut filling. If you were to eat four pieces in a row, what is the probability that the first two pieces you eat have an orange cream filling and the last two have a coconut filling?

Probability of first orange cream filling is 6/10. Probability of second orange cream filling is 5/9. Probability of third coconut filling is 4/8. Probability of the last coconut filling is 3/7. Probability that the first two pieces you eat have an orange cream filling and the last two have a coconut filling = 6/10 * 5/9 * 4/8 * 3/7 = 0.0714

Follow-up question: If you were given an identical box of chocolates and again eat four pieces in a row, what is the probability that exactly two contain coconut filling?

In this question the order in which chocolates are eaten are irrelevant

Probability that exactly two contain coconut filing = (Number of different ways in which two coconut chocolates can be choosen from four * Number of different ways in which two orange chocolates can be choosen from six)/ Total number of ways four chocolates can be choosen from ten = (4C2 * 6C2)/10C4 = 0.428

3. Given the table users: construct a query to find the top 5 states with the highest number of active users. Include the number for each state in the query result.

Example result:

```
SELECT state, SUM(active)
FROM users
GROUP BY state
ORDER BY SUM(active) DESC
LIMIT 5;
```

4. Define a function first_unique that takes a string as input and returns the first non-repeated (unique) character in the input string. If there are no unique characters return None. Note: Your code should be in Python.

Step 1: Initialize an array of size 256 for holding the count frequency of characters in the string. Step 2: Scan the string from left to right and update the count frequency in the array. Step 3: Scan the string once again to search for the first character with count frequency of 1 and return it.

Space Complexity: O(1) Time Complexity: O(N), where N is the length of string.

5. What are underfitting and overfitting in the context of Machine Learning? How might you balance them?

Overfitting occurs when data mining procedures perform too well on the training dataset, however, fails to generalize on unseen datasets. As the model becomes more complex it tends to pick up spurious correlations (noise) in the data that are not the characteristics of the population in general. In case of models based on mathematical functions, we make the model more complex by adding more features/attributes. Now if we examine the accuracy of the model on the data it was trained on it will be very good. However, will the model generalize? Possibly No. In order to deal with overfitting, we have to first recognize it.

To **identify overfitting** we need to evaluate the performance of the model on unseen data- the data model was not trained on. It is essential practice in data mining procedures to keep a subset of data as holdout data- test data. We train our model on training data and examine the *generalization performance* of the model on the test data. We hide the label for target variable of the test data from the model and let the model predict the values for target variable. Then we compare the values predicted by the model with the hidden true values. We can also use a more sophisticated holdout training and testing procedure called Cross-validation.

In order to **avoid overfitting**, we need to control for the complexity of the model. This process is called model regularization. We can reduce the complexity of the model by pruning the classification tree (cutting the tree back when it becomes too large), limiting

the number of features used, and including explicit complexity penalties into the mathematical functions used for modeling.

Underfitting occurs when the model performs well neither on the training dataset nor generalize well to the unseen datasets. The underfitting model will have poor performance on the training data. It is because the model is too simple and the input features are not expressive enough to describe the target variable very well. To increase the model flexibility we can add new domain-specific features, decrease the amount of regularization used, and try alternate machine learning algorithms.

Ideally, we want to balance overfitting and underfitting and select a sweet spot between them. To understand this it will be best to plot the complexity of the model against the accuracy of the model. As we increase the complexity of the model, the accuracy of the model increases on both training and holdout data. If we train for too long, the performance on training data continues to increase because the model is overfitting. At the same time, the performance on the holdout data starts to decrease as the model's ability to generalize decreases. There is no one way to determine the exact sweet spot theoretically, so we have to rely on empirical approaches.

The models that tend to overfit have low bias and high variance. Non-parametric machine learning algorithms like Decision Tree, kNN often have a low bias, but high variance. The models that tend to underfit have high bias and low variance. Parametric machine learning algorithms like Linear Regression, Log Regression, and Linear Discriminant function often have a high bias, but low variance.

The goal of the supervised classification algorithm is to achieve low bias and low variance.

6. If you were to start your data analyst position today, what would be your goals a year from now?

If I join Google as Data analyst today, I will be really excited about the idea of translating my technical and problem-solving skills into products/insights that can have a lasting impact on the business.

My goal for the first three months will be and to be:

1. Make myself comfortable with the company's ongoing business intelligence efforts, and large scale data science projects.

- 2. Source and query customer database, transaction database and marketing response database.
- 3. Gather detailed intelligence on everything from when, how often, and where customers are using products.

We can move onto different avenues once I am comfortable with the team and ongoing operations. In order to determine the exact goal for a year - I will need to understand the exact business problem the team is trying to solve and decide whether a data science solution can be appropriately formulated to solve this business problem. Some of the possible directions we can look into are

- 1. Do our customers form natural clusters? This can in turn be used to aid decision making process such as: What products should we offer? How should our customer care team be structured?
- 2. Co-occurrence grouping find associations between products based on transactions involving them.

I envision myself as a data scientist and an invaluable asset to the team who constantly puts himself out of comfort zone. I understand lifelong learning will be an important part of realizing these goals. My learning goals are -

- 1. Learn to apply predictive models to massive data sets. Successfully develop and deploy machine learning applications.
- 2. Enroll and complete Deep learning and Self driving car Nanodegree programs from Udacity.