



Coditas Solution LLP. | LLPIN:AAQ-6182

12-01-2024

Reference No: CS/HR/OFFER/SK/12012024

To,
Saish Kothawade

INTERNSHIP OFFER LETTER

Dear Saish

We are happy to inform you that we would like to offer you the position of "Associate Software Engineer" at Coditas.

We would like to offer you a remuneration of **Rs.11,000 per month** (incl. TDS). You are expected to join us in our office in Pune on 22-01-2024.

The internship will span 6 months, starting from **22-01-2024**. Your training will automatically conclude at the end of this mentioned period unless Coditas formally extends your training period in written communication. It is important to note that any informal/verbal discussions regarding an extension of your internship are not considered.

No additional compensation or benefits will be extended to you during this tenure apart from this consolidated stipend unless expressly written and communicated. In any case, if you choose to resign from the internship before its completion, you acknowledge that you will be required to repay any received stipend. The company's/management's decision in this regard shall be final and binding on you.

The terms are as follows:

1. The remuneration shall be subject to tax deduction at source.
2. This position would require you to join and work from the office compulsorily. Your training will last 8 hours daily, covering classroom sessions and mentorship programs. You are required to work a minimum of 40 hours per week.
3. You can avail of the holidays as per the scheduled holiday calendar.
4. The validity of this internship offer is for 2 days from the date of the release of this letter.
5. Your base location will be Pune. However, depending on the project requirement, you may have to travel to / work from client office/location.

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6. Coditas holds the authority to terminate the internship within the defined term. By agreeing, you acknowledge and consent that you will not hold any claims against the Company in such scenarios.
7. The offered internship as a Project Trainee is not to be interpreted as an offer of employment, neither during the internship nor upon its conclusion.
8. You must maintain a 90% attendance rate during your internship to be eligible to get your experience certificate.
9. Regular performance reviews will be done to assess your suitability during your internship. If your performance is not as per the satisfaction of the management, it can lead to the termination of the internship before the completion of 6 months.
10. All software, systems, methods, products, and the like developed by you during your tenure with the company shall be transferred to the company. These shall remain the exclusive right and property of the company, and you shall not possess any rights concerning the same.
11. You are expected to share the below documents (whichever is applicable) on or before the date of joining:
 - a. Photocopy of educational qualifications, i.e., SSC/HSC/Graduation/Post Graduation, etc.
 - b. Photocopy of certificate, courses attended (if any) and any other professional certifications relevant to your role.
 - c. Photocopy of your passport along with a photocopy of Visa stampings (if any).
 - d. One passport-size photograph
 - e. Age proof document
 - f. Proof of permanent/local address
 - g. PAN card, Aadhaar card

You are required to provide all mandatory documents on the day of joining, and the HR team will conduct the final document verification. The documents provided on the joining day must match the information disclosed during the internship process, specifically related to identification proof, address proof, and education. Any discrepancies or insufficiency in the documentation on the joining day will result in the immediate revocation of the internship offer.

We look forward to your intimation on the date of joining 22-01-2024 to enable us to make necessary arrangements for your smooth induction.

Please note that this internship offer letter incorporates all commitments made to you and there are no other commitments other than these. Only written terms and conditions in this internship offer letter and subsequent signed agreements will be binding. Spoken promises or agreements have no legal effect.

If any of your furnished documents/information provided to Coditas during your tenure with the Company is found to be inaccurate, Coditas holds the right to terminate your internship on an immediate basis.

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During your internship with Coditas, you shall not be employed by or perform consulting or other services for any other business entity or party. If you are found to do so, your internship with Coditas shall be liable for termination.

Sincerely,

For Coditas Solutions LLP.

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