

Coditas Solution LLP. | LLPIN:AAQ-6182

Name: Saish Kothawade

| | Colony Commonanto | Monthly | Annually | | | | |
|---|---|---------|-----------|--|--|--|--|
| | Salary Components | ₹37,500 | ₹4,50,000 | | | | |
| Α | FIXED COMPONENT | | | | | | |
| 1 | Basic Salary | ₹15,000 | ₹1,80,000 | | | | |
| 2 | Child Education Allowance | ₹400 | ₹4,800 | | | | |
| 3 | House Rent Allowance | ₹7,500 | ₹90,000 | | | | |
| 4 | Conveyance Allowance | ₹1,870 | ₹22,440 | | | | |
| 5 | Medical Allowance | ₹1,870 | ₹22,440 | | | | |
| 6 | Leave Travel Allowance | ₹1,870 | ₹22,440 | | | | |
| 7 | Special Allowance | ₹6,468 | ₹77,616 | | | | |
| | GROSS SALARY | ₹34,978 | ₹4,19,736 | | | | |
| В | ANNUAL INCENTIVE | - | - | | | | |
| 2 | BENEFITS | | | | | | |
| | Employer Provident Fund (as per PF act) | ₹1,800 | ₹21,600 | | | | |
| 2 | Gratuity | ₹722 | ₹8,664 | | | | |
| 3 | Mediclaim Premium cont.** | | | | | | |
| | TOTAL BENEFITS | ₹2,522 | ₹30,264 | | | | |
| | TOTAL COST TO COMPANY(A+B+C) | ₹37,500 | ₹4,50,000 | | | | |
| D | DEDUCTIONS | | | | | | |
| | Employee Contribution | ₹1,800 | ₹21,600 | | | | |
| | Professional Tax (300/- in the month of February) | ₹200 | ₹2,500 | | | | |
| | Total Deduction | ₹2,000 | ₹24,100 | | | | |
| | NET SALARY (A-D) | ₹32,978 | ₹3,95,636 | | | | |

^{*}Gratuity payable as per The Payment of Gratuity Act 1972

For Coditas Solutions LLP.

Autorized Signatory

| I hearby | accept : | the abov | ve CTC | break | up. |
|----------|----------|----------|--------|-------|-----|

Name: Saish Kothawade Signature:

Place: Date:

^{**}We also have a corporate Group Health Insurance plan which you can opt in for. Based on your selected sum assured, the corresponding amount of premium will be deducted from your salary. ***PF rate is applicable as EPFO authority. If any changes, the salary annexure will be restructured accordingly.

^{****}Incentive/Bonus: If applicable, payable after you complete one (1) year and have not already resigned at the time of payout.