



## Contact

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- Hyderabad, India

## Education

2018 – 2020

St. Mary's Junior College  
MEC

2021 –

EKA University of Applied Sciences

Bachelor of Business Management –  
Final year (on academic break due  
to medical recovery)

## Skills

### Technical Skills

- Excel (Pivot Tables, VLOOKUP/XLOOKUP, Power Query)
- Power BI (Data Modeling, DAX – basic)
- SQL (SELECT, JOIN, GROUP BY, Subqueries)
- Python (Pandas, NumPy – beginner)

### Analytics Skills

- Data Cleaning & Validation
- Exploratory Data Analysis (EDA)
- KPI & Metrics Design
- Dashboard Design & Storytelling

# SAI TEJA KAMMA

## Data Analyst

## About Me

Entry-level Data Analyst with hands-on experience delivering end-to-end analytics projects using Excel, Power BI, and SQL. Strong in data cleaning, KPI design, exploratory analysis, and dashboard storytelling. Applied analytics across HR, recruitment, and finance use cases using real-world datasets. Actively seeking an entry-level Data Analyst / Business Analyst role.

## Project Experience

**Data Analytics Projects (Simulated Business Scenarios) | GitHub**

### **HR Recruitment Funnel Analytics | Power BI + Excel**

- Analysed candidate movement across hiring stages (CV → Interview → Offer → Hire)
- Calculated stage-wise conversion rates, recruiter efficiency, and source effectiveness
- Built an interactive dashboard highlighting hiring bottlenecks and drop-offs
- Outcome: Identified high-performing recruiters and low-conversion sourcing channels

### **Employee Turnover & Workforce Analysis | Excel**

- Studied attrition patterns by department, tenure, age, and performance
- Designed KPIs such as attrition rate, retention %, and average tenure
- Delivered insights to reduce early-stage employee exits

### **Compensation Benchmark & Salary Analysis | Excel + Power BI**

- Compared internal salaries against market benchmarks
- Analysed pay gaps by role and experience level
- Created a structured compensation summary for decision-making

### **Finance & HR Dashboard Suite | Power BI + Excel**

- Integrated HR and financial metrics into a unified dashboard
- Tracked headcount cost, payroll trends, and productivity indicators
- Designed recruiter-friendly visuals with filters and drill-downs

**GitHub:** <https://github.com/saiteja-kamma>

## Social networks

LinkedIn: <https://www.linkedin.com/in/saiteja-kamma1/>

GitHub: <https://github.com/saiteja-kamma>

Medium: <https://medium.com/@saiteja1.jobs>

Portfolio Website: <https://saitejakamma.carrd.co/>