

GOOD RESUME (Strong Candidate – Shortlisted)

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SUMMARY

Senior SAP HCM Consultant with 12+ years of hands-on experience in HR process design, configuration, global implementations, and integrations with SuccessFactors. Expertise in PA/OM, Payroll, Time Management, and HRIS architecture.

CORE SKILLS

- SAP HCM (PA/OM, Payroll, Time Management, ESS/MSS)
- HRIS Integrations (SuccessFactors, Fiori HR Apps)
- Configuration & Process Design
- Data Governance & Compliance
- Functional Support & Troubleshooting

PROFESSIONAL EXPERIENCE

TCS – Senior SAP HCM Consultant (2019–Present)

- Led HCM configuration for 22-country rollout.
- Automated HR processes reducing workload by 35%.
- Integrated SAP HCM with SuccessFactors EC.

Infosys – SAP HCM Functional Consultant (2014–2019)

- Configured Payroll schemas and PA/OM.
- Supported 12,000+ employee payroll and time processes.

CERTIFICATIONS

- SAP Certified Application Associate – SAP HCM
- SAP SuccessFactors Employee Central

EDUCATION

MBA – Human Resources, Osmania University

B.Tech – Computer Science