

Rahul Menon

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PROFILE

Senior SAP HCM Consultant with 12+ years of experience specializing in PA/OM, Payroll, Time Management, ESS/MSS, HRIS Integrations, and Fiori HR applications. Strong in configuration, data governance, and global HR transformation.

EXPERIENCE

Senior SAP HCM Consultant | TCS (2019–Present)

- Led HCM rollout across 22 countries.
- Configured PA/OM, Payroll Schemas, Time Evaluation.
- Integrated SAP HCM with SuccessFactors EC.
- Implemented Fiori-based HR workflows.

SAP HCM Functional Consultant | Infosys (2014–2019)

- Implemented PA/OM, Time, and Payroll.
- Supported 12,000+ employees' HR operations.
- Developed functional specs and HR reports.

TECHNICAL SKILLS

SAP HCM (PA/OM, Payroll, Time, Benefits)

SuccessFactors EC Integrations

Fiori HR Apps

Workflows, ESS/MSS

Schemas, PCRs, Infotypes

HR Data Governance

CERTIFICATIONS

SAP Certified Application Associate – SAP HCM

SAP SuccessFactors Employee Central

EDUCATION

MBA – Human Resources

B.Tech – Computer Science Engineering