Rahul Menon

Hyderabad, India | +91 98765 43210 | rahul.menon@sapexpert.com | linkedin.com/in/rahulmenon-hcm

PROFILE

Senior SAP HCM Consultant with 12+ years of proven experience as a SAP consultant, specifically in the HCM domain. Skilled in designing and configuring HR processes within SAP HCM, system integrations with other HRIS systems, custom applications using SAP Fiori/UI5, and ensuring data integrity and security protocols. Strong expertise in SAP HCM modules, HR process design, configuration, integrations, and system support. Demonstrated analytical and problem-solving skills with the ability to work independently and collaboratively.

EXPERIENCE

Senior SAP HCM Consultant | TCS (2019–Present)

- Designing and configuring HR processes within SAP HCM for global HR operations.

- Ensuring system integrations with other HRIS systems, including SuccessFactors.

- Developing custom applications using SAP Fiori/UI5 to improve user experience.

- Maintaining data integrity and security protocols across HCM landscapes.

- Providing technical support to ensure smooth operations and stability.

SAP HCM Functional Consultant | Infosys (2014–2019)

- Led HR process design and SAP HCM configuration activities.

- Worked on SAP Payroll, PA/OM, Time Management, ESS/MSS, and HR workflows.

- Participated in integrations and system support initiatives.

- Collaborated with HR teams to implement new SAP HCM features.

SKILLS

SAP HCM modules (PA/OM, Payroll, Time, ESS/MSS)

Designing and configuring HR processes within SAP HCM

System integrations with other HRIS systems

Custom applications using SAP Fiori/UI5

Certified SAP Certified Technical Associate - HCM

Cloud-based HRIS systems such as SuccessFactors

Data integrity and security protocols

Analytical and problem-solving skills

Ability to work independently and collaboratively

CERTIFICATIONS

Certified SAP Certified Technical Associate - HCM

SAP SuccessFactors Employee Central

EDUCATION

MBA – Human Resources, Osmania University

B.Tech – Computer Science Engineering