

# HR ANALYTICS DASHBOARD

Department

Human Resources

Research &  
Development

Sales

Count of Employee

1480

Attrition Conut

238

Attrition Rate

16.1%

Average Age

37

Average Salary

6.5K

Average Years

7.0

Attrition By Gender

Male

Female

803

518

Attrition By Education

Technical Degree  
9%

Marketing  
11%

Life Sciences  
41%

Medical 32%

Attrition By Age

611

471

228

123

47

26-35

36-45

46-55

18-25

55+

Attrition By Salary

Upto 5k

753

5k-10k

444

10k-15k

150

15k+

133

JobRole

1

2

3

4

Total

Healthcare Representative

2

2

1

4

9

Human Resources

5

2

3

2

12

Laboratory Technician

20

8

21

13

62

Manager

1

2

1

1

5

Manufacturing Director

2

2

4

2

10

Research Director

0

1

1

0

2

Research Scientist

13

10

15

9

47

Sales Executive

17

9

18

14

58

Sales Representative

7

10

9

7

33

Total

67

46

73

52

238

Attrition By Job Role

Sales Executive

329

Research Scientist

293

Laboratory Technician

261

Manufacturing Direc...

147

Healthcare Represe...

132

Manager

102

Sales Representative

84

Research Director

80

Human Resources

52

Attrition By Age

171

198

44

77

120

0

5

10

14

18