LOVELY
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Transforming Education Transforming India

Academic Task Number: 1
Date of allotment: 19/08/2023
Date of submission: 07/09/23

Course Code: HRM 203
Course Title: Human Resource Planning and Development
Maximum Marks: 30

Academic Task Type: Individual

Question Number	Question Statement	Course Outcome	Bloom's level	Marks per Question
Q1	*Analyse the human resource planning process (micro and macro level) of select organisation.*	CO1, CO2	L2:Understand L4: Analyze	10
Q2	*Present the planning methods (demand and supply).*	CO1, CO2	L3: Apply L5: Evaluate	10
Q3	*Provide the viewpoint on the process effectiveness.*	CO1, CO2	L5:Evaluate	10

Instructions for the written report:

1. The report will be prepared in an MS Word format and uploaded as a PDF file on UMS.

2. Font: Times New Roman, font size 12 for the body and 14 for the headings.

3. Do not try to copy any other student's/group's work or cut, copy and paste from the internet and present it as your original work. If found guilty, zero marks will be awarded.

4. **The assignment will be uploaded in your individual UMS accounts.**

5. No assignment will be accepted after the due date.

6. The first page of the document to be attached is present in the annexure. That should be kept as the first page of your report.

LOVELY PROFESSIONAL UNIVERSITY

School of_____Faculty of

Name of the faculty member

Course Code:	**Course Title:**
Academic Task No:	**Academic Task Title:**
Date of Allotment:	**Date of Submission:**
Student Roll No:	**Student Reg. No:**
Term:	**Section:**
Max. Marks	**Marks. Obtained:**
Evaluation Parameters	

 Learning Outcomes: (Student to write briefly about learnings obtained from the academic tasks)

Declaration:

I declare that this Assignment is my individual work. I have not copied it from any other students' work or from any other source except where due acknowledgement is made explicitly in the text, nor has any part been written for me by any other person.

Evaluation Criterion: Rubrics on different parameters

Student's Signature:

Evaluator's Comments (For Instructor's use only)

General Observations	Suggestions for Improvement	Best part of assignment

Evaluator's Signature and Date:

RUBRIC

Criteria	Exceeds Standards	Fully Meets Standards	Minimally Meets Standards	Doesn't Meet Standards	Max Points
Analyse the human resource planning process (micro and macro level) of select organisation	Analyzed the human resource planning process and understood the full context (micro and macro level) of select organisation **10 marks**	Analyzed the HRP process & understood the context (micro and macro level) of select organisations at a good level **8 marks**	Shows somewhat understanding of the context (micro and macro level) of select organisation **6 marks**	Does not seem to understand the topic. **4 marks**	**10**
The student has to present the planning methods (demand and supply).	Very clearly and concisely presented *the planning methods (demand and supply).* **10 marks**	Concisely presented *the planning methods (demand and supply).* **8 marks**	Satisfactorily presented *the planning methods (demand and supply).* **6 marks**	Unable to present *the planning methods (demand and supply).* **4 marks**	**10**
The student has to provide their viewpoint on the process effectiveness	Very clearly Provided the viewpoint on the process effectiveness **10 marks**	Concisely provided the viewpoint on the process effectiveness **8 marks**	Satisfactorily provided the viewpoint on the process effectiveness **6 marks**	Unable to provide a viewpoint on the process effectiveness **4 marks**	**10**