



Oct 1st, 2024

To whom it may concern:

I am pleased to write this letter to confirm Mr. Sajud Elinjulliparambil's critical employment at ConsultAdd Inc. Mr. Elinjulliparambil initially joined the company in 2019 as a Data Analyst Intern. In 2020, Mr. Elinjulliparambil was Promoted as a Developer by 2021 and since 2024 currently he has been one of our most prominent Senior Data Engineers. My name is Bharat Bhate and I am the founder and president of ConsultAdd Inc. Thus, I am qualified to render an opinion on Mr. Sajud Elinjulliparambil's critical role and extraordinary skills of great importance to the company's missions and responsibilities.

ConsultAdd Inc. is 600 employees strong with over 50M in annual recurring revenue. Our team delivers niche cutting-edge technological expertise to top 1/3 of the Fortune 500 Companies. Inc Magazine gave us award of #85 of fastest-growing private IT firms in the US, thanks to our deep technical specialization across technologies such as Big Data, Generative AI, Cybersecurity.

Mr. Elinjulliparambil joined ConsultAdd in 2019 as a Data Analyst Intern, this is highly competitive position. We hire from top universities and only select top 1% of students who apply. He quickly distinguished himself by developing a comprehensive dashboard to identify financial trends and patterns, as well as performing meticulous data cleaning on over 100,000 rows of datasets, among other duties. His exceptional performance and innovative approach led to his promotion in 2020 to the role of Developer In this capacity, Mr. Elinjulliparambil during the tough times of world-wide pandemic, didn't deter him from further demonstrating his expertise by creating a sophisticated social media background screening tool for a talent acquisition firm that is one of our most valuable clients. This tool helped evaluates candidates across various social dimensions and predicts their suitability for the company, highlighting potential risks and ensuring a better fit for the hiring organization. This creation showcased his innovative approach to enhance our data-driven solutions.

In 2021, Mr. Elinjulliparambil was appointed as Developer, marking a significant milestone in his career and highlighting his critical role within the company. In this capacity, he worked with one of

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our most significant clients: FAMA Technologies. This role is not only prestigious but also essential, as it involves managing the security of sensitive data for over 100,000 High profile Candidates like the CEO's and directors of many established firms. Mr. Elinjulliparambil has been instrumental in implementing robust security measures for the data supplied through the Web APIs, which include a vast amount of Personally Identifiable Information (PII).

The importance of Mr. Elinjulliparambil's role extends beyond just technical aspects. It exemplifies the company's commitment to upholding the highest standards of data security and privacy. In a time when data breaches are becoming more common and costly, having a dedicated professional like Mr. Elinjulliparambil in charge of data security reassures clients and stakeholders of our ability to protect their most valuable information. His expertise not only strengthens our relationship with such prestigious clients and also positions our company as a leader in the field of data security and privacy in the educational sector.

Sajud's current role as a Senior Data Engineer he have demonstrated unparalleled skill in designing and implementing data pipelines that seamlessly integrate third-party applications with the cloud infrastructure. This capability has been crucial in ensuring that our clients, who manage the 401(k) and retirement savings of millions of Americans, have access to accurate and timely data. The pipelines Sajud has developed not only ensure the smooth transfer of vast amounts of data but also guarantee the security and integrity of sensitive financial information.

Sajud's work has had a direct impact on the quality of the management dashboards we deliver, which are used by executives to make critical decisions that affect the financial well-being of countless individuals. Their ability to understand complex business requirements, coupled with a deep technical knowledge of cloud infrastructure, has consistently resulted in solutions that exceed expectations.

Throughout his tenure at ConsultAdd, Mr. Elinjulliparambil continuously showcases remarkable expertise in data analysis. His skill in implementing advanced data analytics techniques was crucial in driving significant advancements for the company. His accomplishments not only highlighted his technical proficiency but also underscored his exceptional problem-solving capabilities, demonstrating his ability to align complex data strategies with business objectives and achieve impactful results.

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In conclusion, Mr. Elinjulliparambil is a distinguished expert in his field who plays a crucial role at ConsultAdd. As Senior Data Engineer, his technical skills and innovative approach were instrumental in shaping our client's success and driving its growth. His expertise in data analysis, coupled with his problem-solving capabilities and ability to align data strategies with business goals significantly enhanced the company's market position and contributed to its impressive achievements.

Sincerely,

Bharat Bhate

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