

26 December, 2018

Mr Gangam Saketh Ram
3-76, Main Road,
Mupkal,
Nizamabad District,
Telangana - 503218

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Dear **Gangam,**

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "**EY Global Delivery Services India LLP**" (the "Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 6 months starting from 14 January, 2019 and ends on 12 July, 2019. You will be offered the position of **Trainee** in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES:

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion you will report to the Firm on **14 January, 2019** at Tower 3B, Tower 6B, Gurgaon Infospace Limited - IT/ITES SEZ, Village Dundahera, Sector 21, Gurgaon-122001.
Please note that your work location may be different based on the service line you are joining.