Enterprise Resource Planning

Training User Manual

VERSION 12.0.0

Leave Management

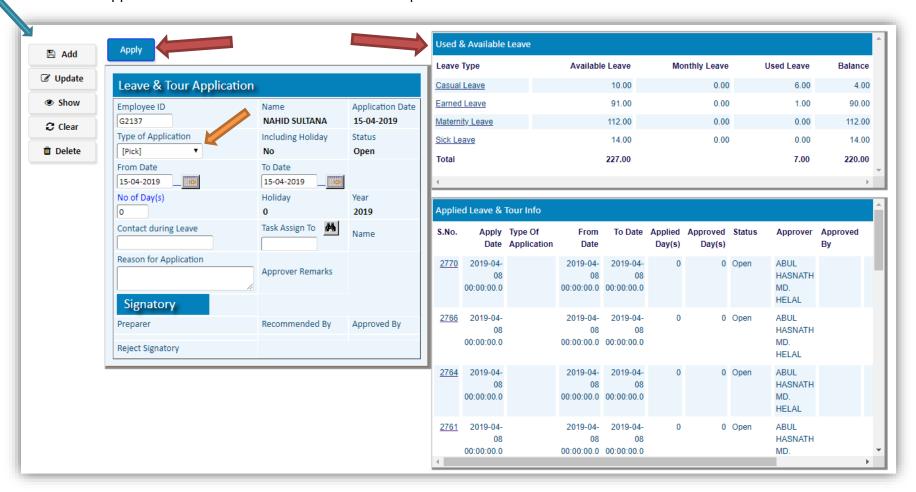
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1. Leave and Tour Application (For each user)

Casual leave more than 3 days are not allowed in 1 month

- **Step 1** Open System > Leave Management > Leave and Tour Application
- Step 2 Choose a Type of application (Leave Type) from Used & Available Leave dashboard.
- Step 3 Pick Start Date, End Date
- Step 4 Write Contact No. during Leave, Task Assigned person ID & Reason of Leave
- Step 5 Click Add
- Step 6 After being Confirmation, click Apply button to apply for Leave
- **Result** The Applied Leave notifications will be shown on Superior's Dashboard.



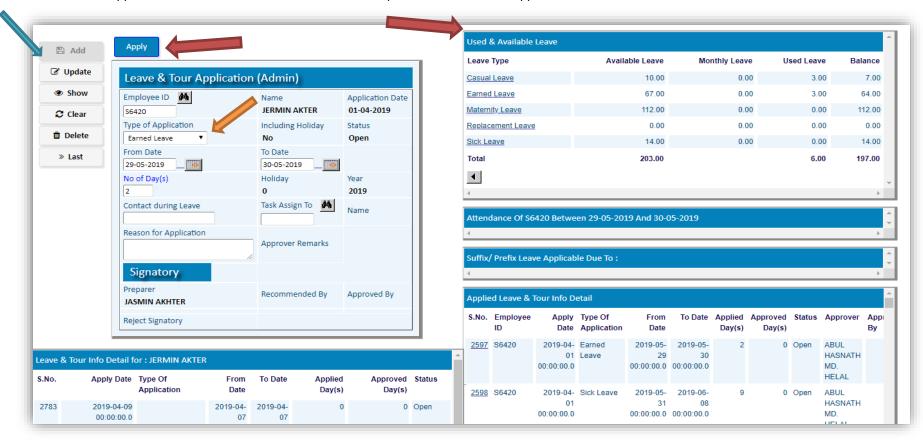
2. Leave and Tour application (Admin)

(Superiors can apply leave for staff by this option)

(Casual leave more than 3 days are not allowed in 1 month)

- Step 1 Open System > Leave Management > Leave and Tour Application (Admin)
- Step 2 Choose Employee ID
- Step 3 Click Add
- Step 4 Choose a Type of application (Leave Type) from Used & Available Leave dashboard.
- **Step 5** Pick Start Date, End Date
- Step 6 Write Contact No. during Leave, Task Assigned person ID & Reason of Leave
- Step 7 Click Update
- **Step 8** After being Confirmation, click **Apply** button to apply for Leave
- **Result** The Applied Leave notifications will be shown on the Superior's Dashboard for Approval.

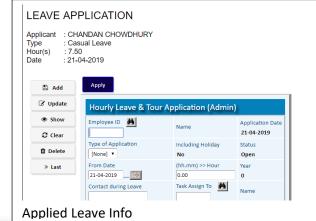


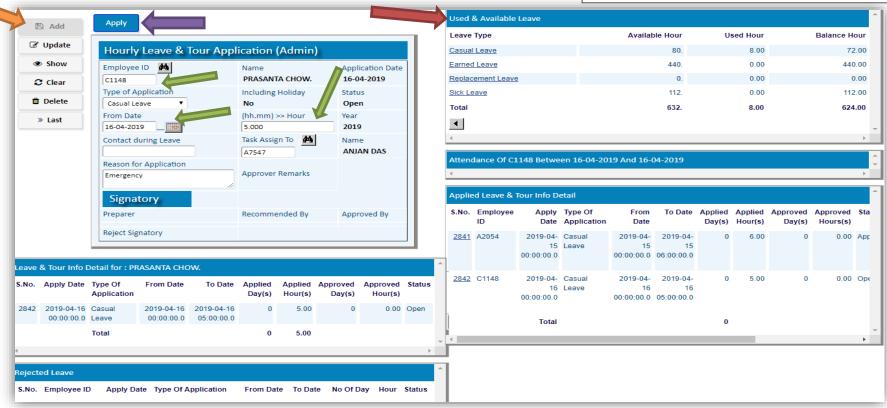


3. Hourly Leave Application (Admin)

(Superiors can apply hour wise leave for staff by this option)

- **Step 1** Open System > Leave Management > Hourly Leave Application (Admin)
- Step 2 Choose Employee ID
- Step 3 Click Add
- **Step 4** Choose a Type of application (Leave Type) from Used & Available Leave dashboard.
- Step 5 Pick Date & Number of Hour
- Step 6 Write Contact No. during Leave, Task Assigned person ID & Reason of Leave
- Step 7 Click Update
- **Step 8** After being Confirmation, click **Apply** button to apply for Leave
- **Result** The Applied Leave notifications will be shown on the Superior's Dashboard for Approval.





4. Replacement Leave Entry

(To add Replacement leave/overtime on weekend/received leave day)

Step 1 Open System > Leave Management > Replacement Leave Entry

Step 2 Choose Employee ID

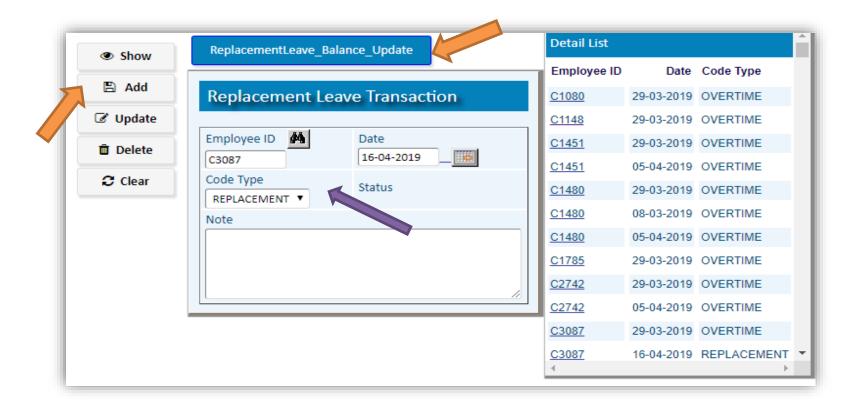
Step 3 Click Add

Step 4 Pick Date of replacement leave/overtime

Step 5 Choose Code Type (REPLACEMENT /OVERTIME)

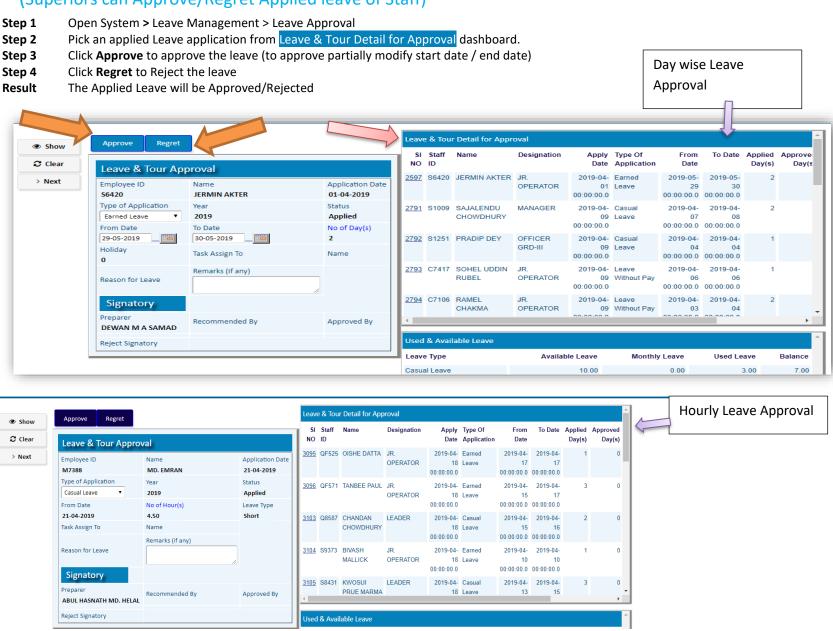
Step 6 Click ReplacementLeave_Balance_Update for leave replacement

Result The Leave Balance/OT will be added



5. Leave Approval

(Superiors can Approve/Regret Applied leave of Staff)



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6. Leave Confirm

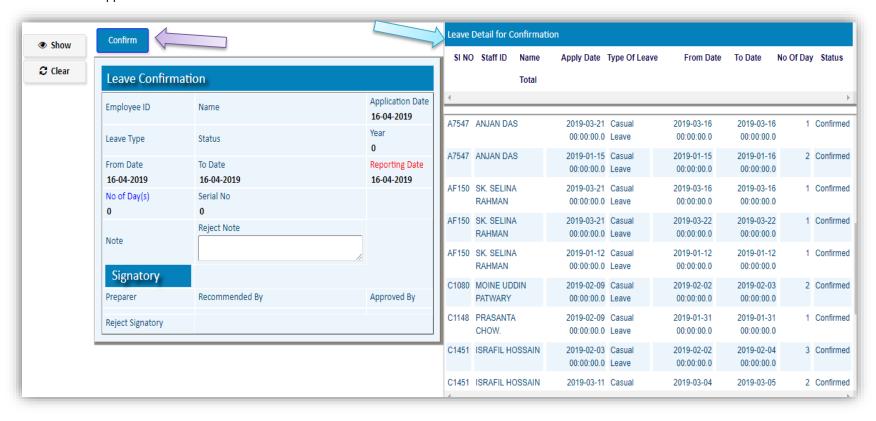
(Superiors can confirm any Approved leave of Staff)

Step 1 Open System > Leave Management > Leave Confirm

Step 2 Pick an Approved Leave from Leave Detail for Confirmation dashboard.

Step 3 Click **Confirm** to confirm the Approved leave

Result The Approved Leave will be Confirmed



7. Leave Cancel

(Superiors can Cancel Partial/Full any Confirmed leave of Staff)

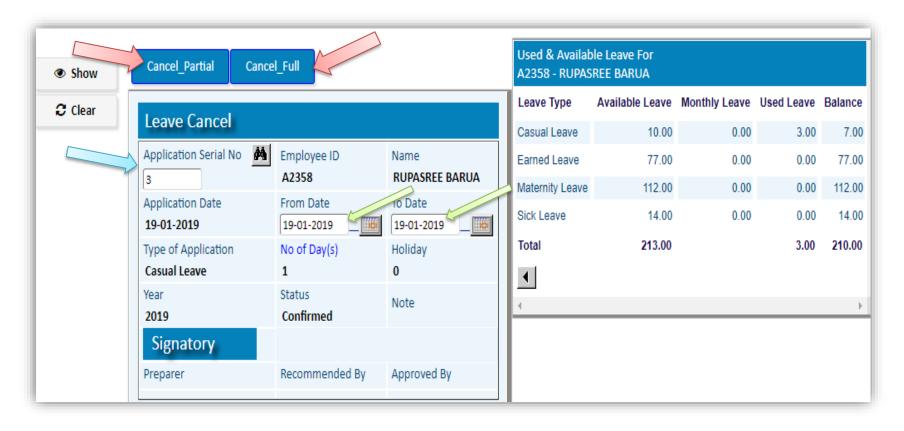
Step 1 Open System > Leave Management > Leave Cancel

Step 2 Select Application Serial No. & then Click Show button.

Step 3 If Cancelation is Partial, Modify From Date & To Date of Cancelation, then Click Cancel_Partial

Step 4 If Cancelation is Full, Click Cancel_Full

Result The Confirmed Leave will be Canceled Partially/Full



8. Leave Codes & Process

**) Leave Type

Step 1 Open System > Leave Management > Leave Codes & Process > Leave Type

Step 2 Write a type of Leave, Choose Earned Only, Over Balance & Include Holiday

Step 2 Check *Active*

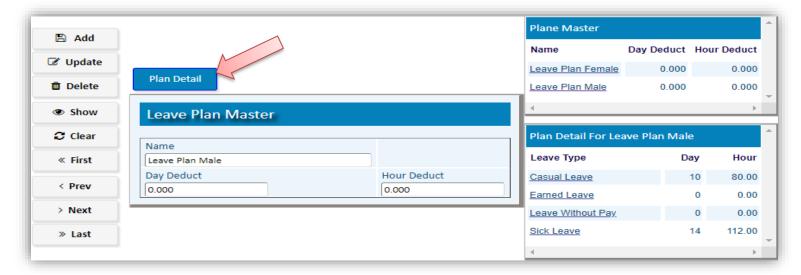
Step 3 Click Add

Result A new Leave Type will be added

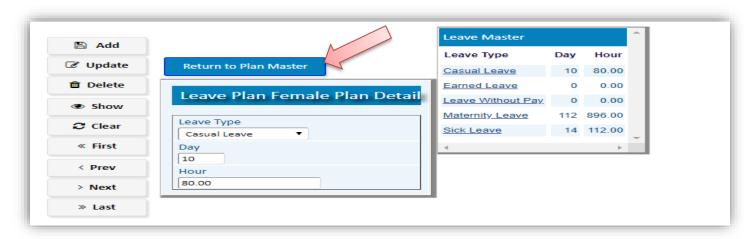


**) Leave Plan Master

- Step 1 Open System > Leave Management > Leave Codes & Process > Leave Plan Master
- **Step 2** Write Plan Name
- Step 2 Click Plan Detail
- **Step 3** Add leave types One by one. (Fix Day/Hour)
- **Result** A new Leave Plan will be added



Click **Return TO Plan Master** after Adding Leave Types



**) Calendar

Header

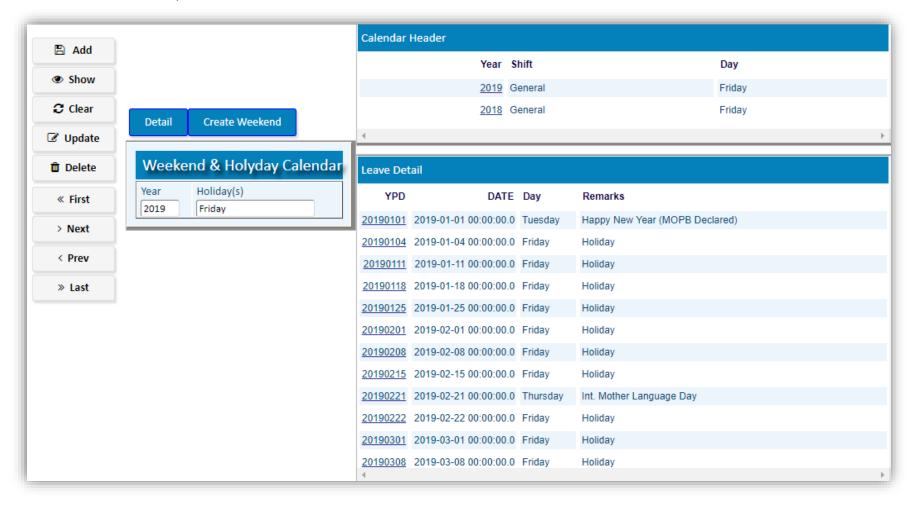
Step 1 Open System > Leave Management > Leave Codes & Process > Calendar

Step 2 Write Year & Assign Holiday(Weekend)

Step 3 Click Add

Step 4 Click Create Weekend

Result Weekends of the year will be created



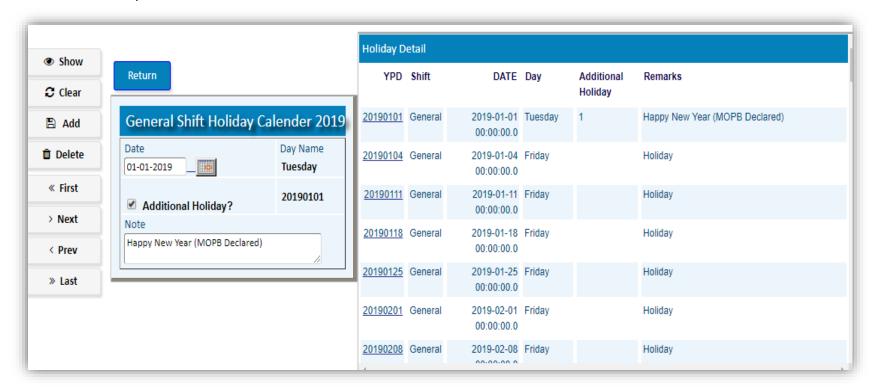
Detail

Step 1 To add extra Holidays Click **Detail**

Step 2 Pick a date & check Additional Holiday (Write note if required)

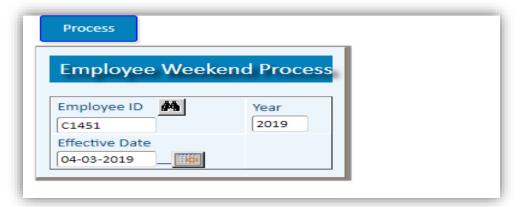
Step 3 Click Add

Result A new holiday will be Added



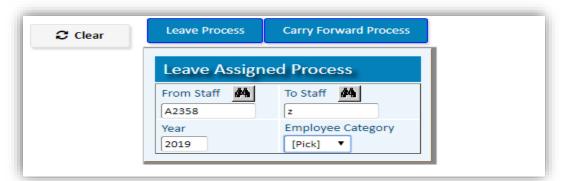
**) Staff Weekend (Declared)

- Step 1 Open System > Leave Management > Leave Codes & Process > Staff Weekend (Declared)
- **Step 2** Write the Staff ID & Fix the Year, Effective Date
- Step 3 Click Process
- **Result** Weekends Of the Staff Will be added from the Effective Date



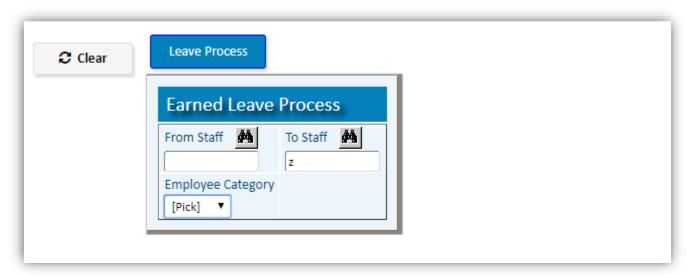
**) Leave Process

- **Step 1** Open System > Leave Management > **Leave Codes & Process** > **Leave Process**
- **Step 2** Write From Staff, to Staff, Year & Employee Category
- Step 3 Click Leave Process for full year process/ Click Carry Forward Process for remain days of the year
- **Result** Assigned Leave of the year will be added for the specified Employees



**) Earned Leave Process

- Step 1 Open System > Leave Management > Leave Codes & Process > Earned Leave Process
- **Step 2** Write From Staff, to Staff, Year & Employee Category
- Step 3 Click Leave Process
- **Result** Earned Leave of the year will be added for the specified Employees



**) Leave Assign manually

(To Update Assigned leave for any Staff)

Step 1 Open System > Leave Management > Leave Codes & Process > Leave Assign manually

Step 2 Write Employee ID, Lave Type

Step 2 Fix the Available Leave

Step 3 Click Add

Result Leave will be assigned Manually for the Staff





9. Reports

- Step 1 Open System > Leave Management > Reports
- **Step 2** Select the Report option to show any Report
- **Step 3** Write the required Parameters and then Print Repot

