```json
{
  "employees": [
    {
      "name": "John Smith",
      "role": "Software Engineer",
      "years_at_company": 5,
      "skills": {
        "languages": ["Python", "Java", "JavaScript"],
        "technologies": ["AWS", "Linux", "GPT"]
      }
    },
    {
      "name": "Emily Johnson",
      "role": "Marketing Manager",
      "years_at_company": 3,
      "skills": {
        "nontechnical": ["Communication", "Leadership", "Problem-solving"],
        "software": ["Excel", "Agile methodologies", "Notion"]
      }
    },
    {
      "name": "Michael Williams",
      "role": "Data Analyst",
      "years_at_company": 2,
      "skills": {
        "languages": ["SQL", "R", "Python"],
        "technologies": ["Tableau", "Power BI", "Google Analytics"]
      }
    },
    {
      "name": "Sarah Brown",
      "role": "Human Resources Manager",
      "years_at_company": 7,
      "skills": {
        "nontechnical": ["Communication", "Leadership", "Problem-solving"],
        "software": ["Excel", "HRIS", "Performance management"]
      }
    },
    {
      "name": "David Lee",
      "role": "Product Manager",
      "years_at_company": 10,
      "skills": {
        "nontechnical": ["Communication", "Leadership", "Problem-solving"],
        "software": ["Excel", "Agile methodologies", "JIRA"]
      }
```

```json
    },
    {
      "name": "Jessica Chen",
      "role": "UX Designer",
      "years_at_company": 1,
      "skills": {
        "design": ["UI/UX design", "Wireframing", "Prototyping"],
        "software": ["Adobe XD", "Figma", "Sketch"]
      }
    },
    {
      "name": "Kevin Nguyen",
      "role": "Front-end Developer",
      "years_at_company": 4,
      "skills": {
        "languages": ["HTML", "CSS", "JavaScript"],
        "technologies": ["React", "Angular", "Bootstrap"]
      }
    },
    {
      "name": "Linda Kim",
      "role": "Accountant",
      "years_at_company": 6,
      "skills": {
        "nontechnical": ["Attention to detail", "Analytical skills", "Time management"],
        "software": ["Excel", "QuickBooks", "SAP"]
      }
    },
    {
      "name": "Ryan Garcia",
      "role": "Sales Manager",
      "years_at_company": 8,
      "skills": {
        "nontechnical": ["Communication", "Negotiation", "Customer relationship management"],
        "software": ["Salesforce", "HubSpot", "Pipedrive"]
      }
    },
    {
      "name": "Amanda Patel",
      "role": "Graphic Designer",
      "years_at_company": 2,
      "skills": {
        "design": ["Graphic design", "Typography", "Branding"],
        "software": ["Adobe Photoshop", "Illustrator", "InDesign"]
      }
    },
```

```json
  {
    "name": "Daniel Hernandez",
    "role": "Back-end Developer",
    "years_at_company": 3,
    "skills": {
      "languages": ["Java", "Python", "C++"],
      "technologies": ["Node.js", "Django", "MySQL"]
    }
  },
  {
    "name": "Rachel Chen",
    "role": "Content Writer",
    "years_at_company": 2,
    "skills": {
      "writing": ["Copywriting", "Blogging", "SEO"],
      "software": ["WordPress", "Google Docs", "Grammarly"]
    }
  },
  {
    "name": "Erica Wong",
    "role": "Project Manager",
    "years_at_company": 9,
    "skills": {
      "nontechnical": ["Communication", "Leadership", "Project management"],
      "software": ["Microsoft Project", "Asana", "Trello"]
    }
  },
  {
    "name": "Matthew Kim",
    "role": "IT Support Specialist",
    "years_at_company": 4,
    "skills": {
      "languages": ["Python", "Java", "C#"],
      "technologies": ["Windows Server", "Active Directory", "VMware"]
    }
  },
  {
    "name": "Julia Rodriguez",
    "role": "Social Media Manager",
    "years_at_company": 2,
    "skills": {
      "nontechnical": ["Social media marketing", "Content creation", "Analytics"],
      "software": ["Hootsuite", "Buffer", "Google Analytics"]
    }
  },
  {
```

    "name": "Mark Chen",
    "role": "Business Analyst",
    "years_at_company": 5,
    "skills": {
      "nontechnical": ["Analytical skills", "Critical thinking", "Problem-solving"],
      "software": ["Excel", "PowerPoint", "SAP"]
    }
  },
  {
    "name": "Samantha Lee",
    "role": "UI Designer",
    "years_at_company": 3,
    "skills": {
      "design": ["UI design", "User research", "Usability testing"],
      "software": ["Adobe XD", "Sketch", "InVision"]
    }
  },
  {
    "name": "Alex Nguyen",
    "role": "Full-stack Developer",
    "years_at_company": 6,
    "skills": {
      "languages": ["JavaScript", "Python", "PHP"],
      "technologies": ["React", "Node.js", "MySQL"]
    }
  },
  {
    "name": "Grace Kim",
    "role": "Customer Service Representative",
    "years_at_company": 1,
    "skills": {
      "nontechnical": ["Customer service", "Problem-solving", "Time management"],
      "software": ["Zendesk", "Freshdesk", "Salesforce"]
    }
  },
  {
    "name": "Justin Chen",
    "role": "DevOps Engineer",
    "years_at_company": 7,
    "skills": {
      "languages": ["Python", "Bash", "Java"],
      "technologies": ["AWS", "Docker", "Kubernetes"]
    }
  },
  {
    "name": "Natalie Kim",

```
      "role": "Copywriter",
      "years_at_company": 4,
      "skills": {
        "writing": ["Copywriting", "Content marketing", "SEO"],
        "software": ["Google Docs", "WordPress", "Grammarly"]
      }
    },
    {
      "name": "Brandon Chen",
      "role": "Software Tester",
      "years_at_company": 2,
      "skills": {
        "languages": ["Java", "Python", "C#"],
        "technologies": ["Selenium", "JUnit", "Postman"]
      }
    },
    {
      "name": "Sophia Lee",
      "role": "Digital Marketing Manager",
      "years_at_company": 8,
      "skills": {
        "nontechnical": ["Digital marketing", "Analytics", "Project management"],
        "software": ["Google Ads", "Google Analytics", "Hootsuite"]
      }
    },
    {
      "name": "Ethan Nguyen",
      "role": "Network Engineer",
      "years_at_company": 6,
      "skills": {
        "languages": ["Python", "Java", "C++"],
        "technologies": ["Cisco", "Juniper", "VMware"]
      }
    },
    {
      "name": "Isabella Kim",
      "role": "Event Coordinator",
      "years_at_company": 3,
      "skills": {
        "nontechnical": ["Event planning", "Communication", "Time management"],
        "software": ["Eventbrite", "Cvent", "Asana"]
      }
    },
    {
      "name": "Lucas Chen",
      "role": "Database Administrator",
```

```json
      "years_at_company": 9,
      "skills": {
        "languages": ["SQL", "Python", "Java"],
        "technologies": ["MySQL", "Oracle", "SQL Server"]
      }
    },
    {
      "name": "Olivia Lee",
      "role": "Content Strategist",
      "years_at_company": 4,
      "skills": {
        "writing": ["Content strategy", "SEO", "Copywriting"],
        "software": ["Google Analytics", "SEMRush", "WordPress"]
      }
    },
    {
      "name": "Dylan Nguyen",
      "role": "UI/UX Designer",
      "years_at_company": 2,
      "skills": {
        "design": ["UI/UX design", "Wireframing", "Prototyping"],
        "software": ["Adobe XD", "Figma", "Sketch"]
      }
    }
```