

JobHax

Auto-apply to personality-matched jobs



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Studies have shown that **73%** of applicants **abandon job applications** if they take longer than 15 minutes.

The average job application requires **51 clicks** to complete.

Gallup's workplace report showed that employees who use their strengths every day are **6x more likely to be engaged**.

Engagement is strongly correlated with retention: highly engaged employees are **59% less likely** to leave their organization (2023).

Sources: <https://hiredna.com/60-of-candidates-ditch-the-application-because-its-too-long-or-complex-how-to-simplify-the-job-application-process/>
<https://blog.theinterviewguys.com/60-of-job-candidates-abandon-applications/>
<https://www.workstars.com/recognition-and-engagement-blog/2020/03/19/why-employees-quit-11-evidence-based-reasons/>
<https://advisor.visualcapitalist.com/wp-content/uploads/2023/06/state-of-the-global-workplace-2023-download.pdf>

The problem with traditional job applications

Not only are applications exhausting and frustrating, but they also ignore personality and culture fit.

A person applying for a role that doesn't fit their personality leads to **wasted time**, interviews that go nowhere, job hunting **burnout**, and jobs that don't last.



The problem size

12.4M job seekers in the US submit about **17.5B** applications annually.

According to HubSpot, **85%** of jobs are filled via networking as opposed to applying for a job traditionally. Additionally, CNBC reported that **70%** of jobs are never advertised publicly, and instead they go to a person already known by the hiring manager or another team member.

Solution

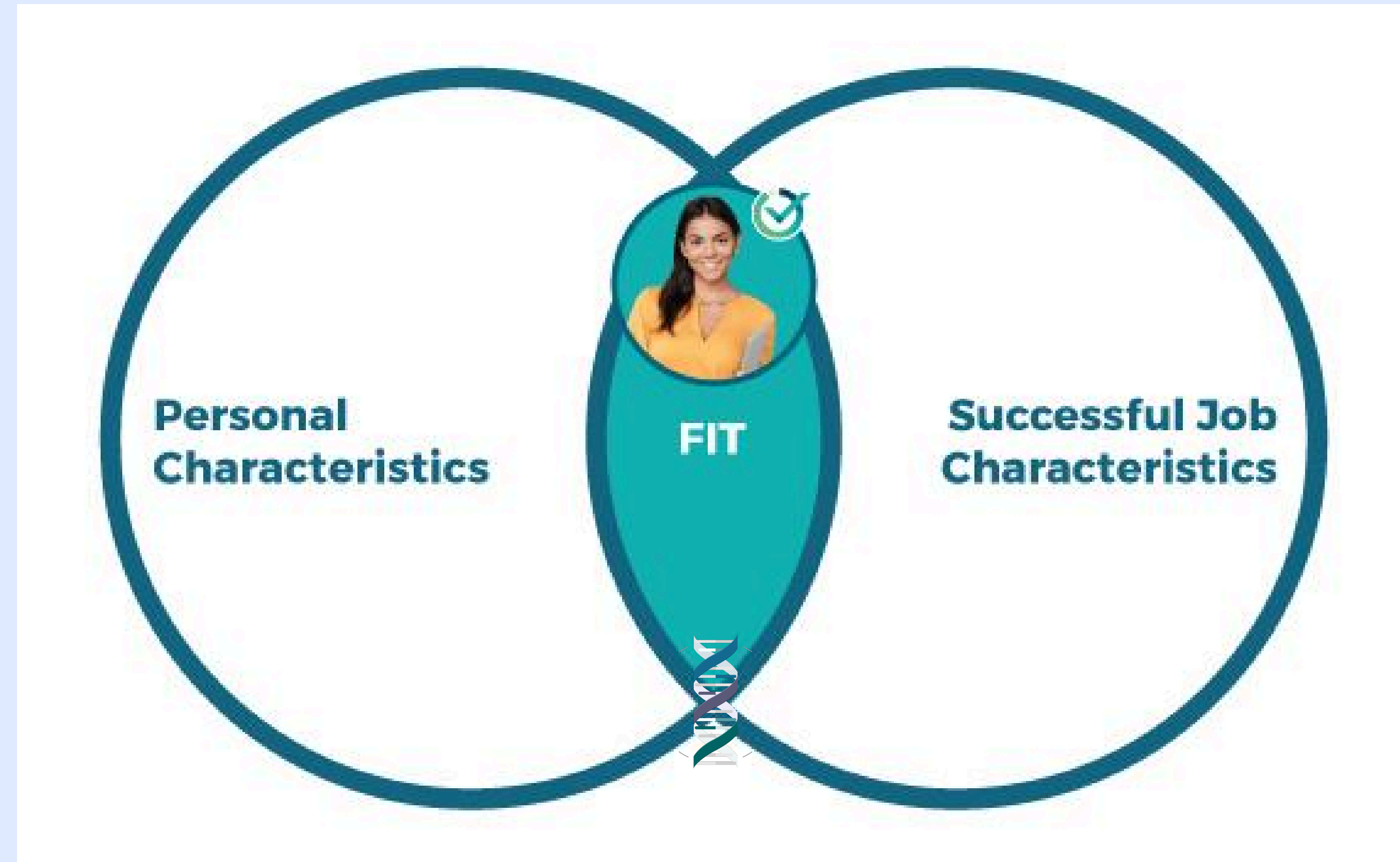
Find a career that matches your personality.
Not just a job.

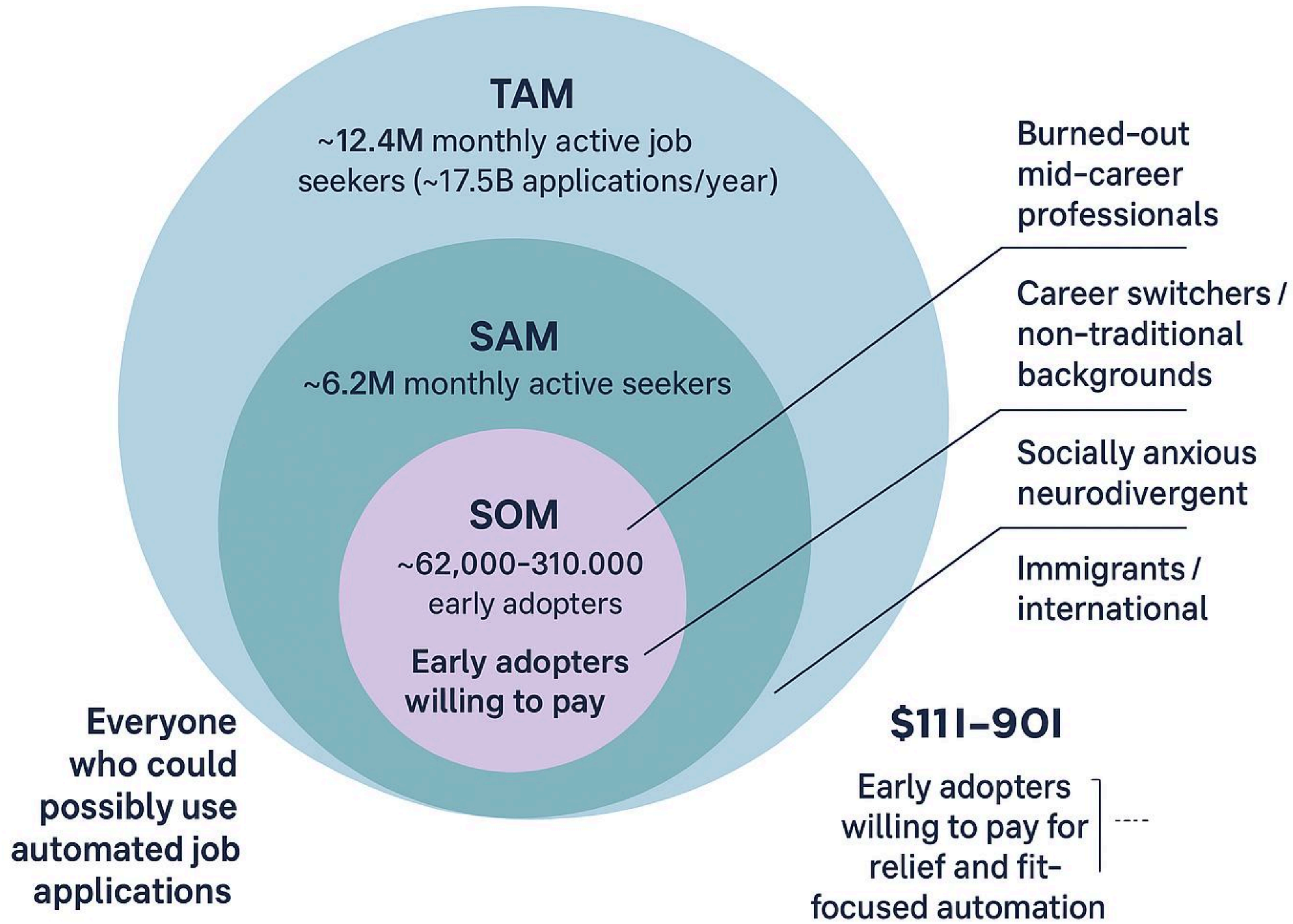
How JobHax Works:

Step 1: Your Resume & Personality

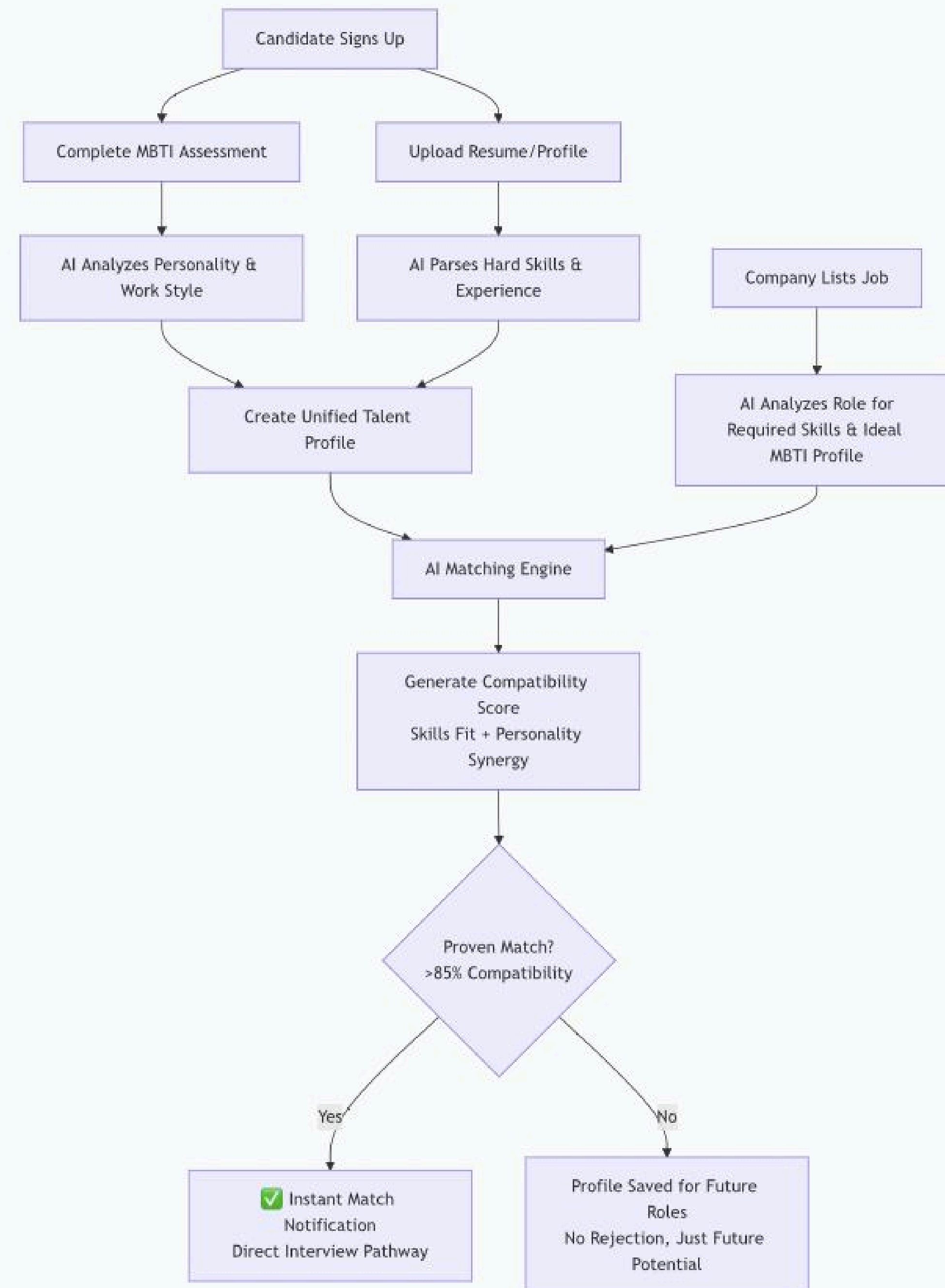
Step 2: Discover Your Work DNA

Step 3: Auto-Apply to Matches





Example Use Case



What is important in a new hire?

	Resume	Personality Test
Education	✓	—
Experience	✓	—
Skills	✓	—
Work Ethic	—	✓
Candidate Reliability	—	✓
Team Compatibility	—	✓
Strengths & Weaknesses	—	✓
Adaptability to change	—	✓

Demo

GitHub

[https://github.com/
sakomws/prehacks/tree/
main/apps/recruitment](https://github.com/sakomws/prehacks/tree/main/apps/recruitment)