

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. AERCZZK	Last updated on 12-Jun-2017
Name and address of the Employer	Name and address of the Employee
CYBAGE SOFTWARE PRIVATE LIMITED S. No. 13/1+2+3A/1., Vadgaon Sheri, PUNE - 411014 Maharashtra +(91)20-66041700 shripadi@cybage.com	SAKSHI KATHURIA SAKSHI KATHURIA D/O JOGIN, BARWALA, GOPI RAM DHARAMSHALA, HISAR - 125001 Haryana

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AACCC3421E	PNEC05358D	BEQPK5310E	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037	2017-18	From 01-Apr-2016 To 31-Mar-2017

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRYVHGYD	126412.00	0.00	0.00
Q2	QSCLPZOD	100491.00	0.00	0.00
Q3	QSGBNFA	98969.00	0.00	0.00
Q4	QSKXGZQC	100491.00	0.00	0.00
Total (Rs.)		426363.00	0.00	0.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	06-05-2016	-	F
2	0.00	-	06-06-2016	-	F
3	0.00	-	06-07-2016	-	F
4	0.00	-	05-08-2016	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	07-09-2016	-	F
6	0.00	-	06-10-2016	-	F
7	0.00	-	04-11-2016	-	F
8	0.00	-	07-12-2016	-	F
9	0.00	-	06-01-2017	-	F
10	0.00	-	06-02-2017	-	F
11	0.00	-	06-03-2017	-	F
12	0.00	-	07-04-2017	-	F
Total (Rs.)	0.00				

Verification

I, ARUN VIJAY NATHANI, son / daughter of VIJAY NATHANI working in the capacity of DIRECTOR (designation) do hereby certify that a sum of Rs. 0.00 [Rs. Zero Only (in words)] has been deducted and a sum of Rs. 0.00 [Rs. Zero Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	14-Jun-2017	
Designation: DIRECTOR		(Signature of person responsible for deduction of Tax)
		Full Name: ARUN VIJAY NATHANI

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)	(Rs.)
a. Salary as per provisions contained in section 17(1)		426,363		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
d. Total			426,363	
2. Less: Allowance to the extent exempt under section 10				
House Rent Allowance	51,568			
Conveyance	19,200			
Total		70,768		
3. Balance (1 - 2)			355,595	
4. Deductions				
Tax On Employment	2,500			
5. Aggregate of 4		2,500		
6. Income chargeable under the head 'salaries' (3 - 5)				353,095
7. Add: Any other income reported by the employee				
Total of above			0	
8. Gross total income (6 + 7)				353,095
9. Deductions under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80 C				
a. Provident Fund	21,600	21,600		
b. Public Provident Fund	96,000	96,000		
Total of Section 80C, 80CCC and 80CCD	117,600	117,600	117,600	
(B) Other Sections under Chapter VI-A				
a. Section 80G	20	20		
Total of Other Sections under Chapter VI-A	20	20	20	
10. Aggregate of deductible amount under Chapter VI-A				117,620
11. Total Income (8 - 10)				235,480
12. Tax on total income				0
13. Education cess (on tax computed at S.No.12)				0
14. Tax payable (12+13)				0
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				0

Verification	
I, ARUN VIJAY NATHANI, son of VIJAY NATHANI working in the capacity of DIRECTOR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.	
Digitally Signed By ARUN VIJAY NATHANI	
Signature of the person responsible for deduction of tax	
Place: PUNE	Full Name: ARUN VIJAY NATHANI
Date: 15-Jun-2017	Designation: DIRECTOR

1. Gross Salary	Total(Rs.)
BASIC	179,318
HOUSE RENT ALLOWANCE	80,084
TRANSPORT ALLOWANCE	40,048
CHILDREN EDUCATION ALLW	40,048
LEAVE TRAVEL ASSISTANCE	37,035
VARIABLE PAY	25,921
BONUS/EX-GRATIA	23,909
Gross Salary	426,363

HRA Exemption Calculation

Period	Basic	Rent Paid		HRA Recd	Rent Paid Less	40/50% Salary	Least of
		Non Metro	Metro	(A)	10% Salary (B)	(C)	(A,B,C)
Apr-2016	15,000	5,500	0	6,699	4,000	6,000	4,000
May-2016	15,000	5,500	0	6,699	4,000	6,000	4,000
Jun-2016	15,000	5,500	0	6,699	4,000	6,000	4,000
Jul-2016	15,000	5,500	0	6,699	4,000	6,000	4,000
Aug-2016	15,000	5,500	0	6,699	4,000	6,000	4,000
Sep-2016	15,000	6,000	0	6,699	4,500	6,000	4,500
Oct-2016	15,000	6,000	0	6,699	4,500	6,000	4,500
Nov-2016	14,318	6,000	0	6,395	4,568	5,727	4,568
Dec-2016	15,000	6,000	0	6,699	4,500	6,000	4,500
Jan-2017	15,000	6,000	0	6,699	4,500	6,000	4,500
Feb-2017	15,000	6,000	0	6,699	4,500	6,000	4,500
Mar-2017	15,000	6,000	0	6,699	4,500	6,000	4,500
Totals:	179,318	69,500		80,084	51,568	71,727	51,568

FORM NO. 12BA

[[See Rule 26A(2)(b)]]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	CYBAGE SOFTWARE PRIVATE LIMITED S. No. 13/1+2+3A/1, Vadgaon Sheri PUNE 411014 PNEC05358D			
2. TAN				
3. TDS Assessment Range of employer:				
4. Name, designation and PAN of employee:	Sakshi Kathuria - Software Engineer BEQPK5310E			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	426,363			
7. Financial Year	2016-17			
8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0
9. Details of tax:				
(a) Tax deducted from salary of the employee under section 192(1)				0
(b) Tax paid by employer on behalf of the employee under section 192(1A)				0
(c) Total tax paid				0
(d) Date of payment into Government treasury				as per Form-16
DECLARATION BY EMPLOYER				
I, ARUN VIJAY NATHANI, son of VIJAY NATHANI working as DIRECTOR do hereby declare on behalf of CYBAGE SOFTWARE PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Digitally Signed By ARUN VIJAY NATHANI				
<i>Signature of the person responsible for deduction of tax</i>				
Place: PUNE	Full Name: ARUN VIJAY NATHANI			
Date: 15-Jun-2017	Designation: DIRECTOR			