

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. MWUKSXI	Last updated on 25-May-2015
Name and address of the Employer	Name and address of the Employee
CYBAGE SOFTWARE PRIVATE LIMITED S. No. 13/1+2+3A/1,, Vadgaon Sheri, PUNE - 411014 Maharashtra +(91)20-66041700 abhijitk@cybage.com	SAKSHI KATHURIA SAKSHI KATHURIA D/O JOGIN, BARWALA, GOPI RAM DHARAMSHALA, HISAR - 125001 Haryana

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AACCC3421E	PNEC05358D	BEQPK5310E	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2015-16	From 01-Apr-2014 To 31-Mar-2015

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q3	QRAQJIOD	46673.00	0.00	0.00
Q4	QREEHPQC	77089.00	0.00	0.00
<b>Total (Rs.)</b>		<b>123762.00</b>	<b>0.00</b>	<b>0.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	05-11-2014	-	F
2	0.00	-	05-12-2014	-	F
3	0.00	-	07-01-2015	-	F
4	0.00	-	05-02-2015	-	F
5	0.00	-	05-03-2015	-	F
6	0.00	-	06-04-2015	-	F

<b>Total (Rs.)</b>	<b>0.00</b>	
<b>Verification</b>		
<p>I, <b>DEEPAK VIJAY NATHANI</b>, son / daughter of <b>VIJAY DAYARAM NATHANI</b> working in the capacity of <b>DIRECTOR</b> (designation) do hereby certify that a sum of Rs. <b>0.00</b> [Rs. <b>Zero Only</b> (in words)] has been deducted and a sum of Rs. <b>0.00</b> [Rs. <b>Zero Only</b>] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>		
<b>Place</b>	PUNE	<b>(Signature of person responsible for deduction of Tax)</b>
<b>Date</b>	04-Jun-2015	
<b>Designation: DIRECTOR</b>		<b>Full Name: DEEPAK VIJAY NATHANI</b>

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
<b>U</b>	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
<b>P</b>	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
<b>F</b>	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
<b>O</b>	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

CYBAGE SOFTWARE PVT. LTD.		A.Y.: 2015-2016		Sakshi Kathuria	
PART B					
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED					
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)	(Rs.)	
a. Salary as per provisions contained in section 17(1)		123,762			
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0			
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0			
d. Total			123,762		
2. Less: Allowance to the extent exempt under section 10					
a. House Rent Allowance	0				
b. Conveyance	3,200				
c. Medical Reimbursement	0				
d. Leave Travel Assistance	0				
e. Leave Encashment	0				
f. Other	0				
g.	0				
i. Total [a to g]			3,200		
3. Balance (1 - 2)			120,562		
4. Deductions					
a. Entertainment allowance	0				
b. Tax on Employment	1,300				
5. Aggregate of 4 (a) and (b)		1,300			
6. Income chargeable under the head 'salaries' (3 - 5)					119,262
7. Add: Any other income reported by the employee					
a. Income under the head 'Income from House Property'	0				
b. Income under the head 'Income from Other Sources'	0				
c. Total of (a+b) above					0
8. Gross total income (6 + 7)					119,262
9. Deductions under Chapter VI-A		Gross Amount	Deductible Amount		
(A) sections 80C, 80CCC and 80CCD					
(a) section 80C					
(i) Provident Fund	3,840				
(ii) LIP	0				
(iii) Housing Loan Principal	0				
(vi) Public Provident Fund	0				
(v) N.S.C. & Interest	0				
(vi) Childrent Education	0				
(vii) Mutual Funds/ULIP	0				
(viii) Others	0	3,840	3,840		
(b) section 80 CCC		0	0		
(c) section 80 CCD		0	0		

CYBAGE SOFTWARE PVT. LTD.		A.Y.: 2015-2016		Sakshi Kathuria
(B) other sections ( e.g., 80E, 80G, 80TTA etc.) under Chapter VI-A				
	Gross Amount	Qualifying Amount	Deductible Amount	
a. Mediciclaim Premium - Sec.80D	0	0	0	
b. Interest Education Loan Sec80E	0	0	0	
c. Section 80 U	0	0	0	
d. Section 80DD	0	0	0	
e. Section 80G	50	50	50	
f. Section 80EE	0	0	0	
g.	0	0	0	
h.	0	0	0	
<b>10. Aggregate of deductible amount under Chapter VI-A</b>				3,890
<b>11. Total Income (8 - 10)</b>				<b>115,370</b>
<b>12. Tax on total income</b>				0
<b>13. Education cess @3.00% (on tax computed at S.No.12)</b>				0
<b>14. Tax payable (12+13)</b>				<b>0</b>
<b>15. Less: Relief under section 89 (attach details)</b>				0
<b>16. Tax payable (14-15)</b>				<b>0</b>
<b>Verification</b>				
I, DEEPAK NATHANI, son of VIJAY NATHANI working in the capacity of DIRECTOR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.				
Digitally Signed By Deepak Vijay Nathani				
<i>Signature of the person responsible for deduction of tax</i>				
<i>Place:</i> Pune	<i>Full Name:</i> DEEPAK NATHANI			
<i>Date:</i> 08-Jun-2015	<i>Designation:</i> DIRECTOR			

Gross Salary	Total (Rs.)
BASIC	24,000
HOUSE RENT ALLOWANCE	13,746
TRANSPORT ALLOWANCE	3,438
MEDICAL ALLOWANCE	5,000
CHILDREN EDUCATION ALLW	3,438
LEAVE TRAVEL ASSISTANCE	6,873
CYBAGE ALLOWANCE	13,488
LEAVE ENCASHMENT	545
STIPEND	45,300
ARR-BASIC	8,000
ARR-HOUSE RENT ALLOW	4,582
ARR-TRANSPORT ALLOW	1,146
ARR-CHILDREN EDUCATION AL	1,146
ARR-LEAVE TRAVEL ASST.	2,291
ARR-CYBAGE ALLOWANCE	4,496
ARREARS STIPEND	-13,727
Gross Salary	123,762