

-- Science Qtech Employee Performance Mapping --

create database employee;

use employee;

select \* from data\_science\_team;

select \* from emp\_record\_table;

select \* from proj\_table;

ALTER TABLE `employee`.`data\_science\_team`

MODIFY COLUMN `EMP\_ID` VARCHAR(10) NOT NULL,

ADD PRIMARY KEY (`EMP\_ID`);

ALTER TABLE `employee`.`emp\_record\_table`

MODIFY COLUMN `EMP\_ID` VARCHAR(10) NOT NULL,

ADD PRIMARY KEY (`EMP\_ID`);

ALTER TABLE `employee`.`proj\_table`

MODIFY COLUMN `PROJECT\_ID` VARCHAR(10) NOT NULL,

ADD PRIMARY KEY (`PROJECT\_ID`);

-- Write a query to fetch EMP\_ID, FIRST\_NAME, LAST\_NAME, GENDER, and DEPARTMENT from the employee record table, and make a list of employees and details of their department --

SELECT EMP\_ID, FIRST\_NAME, LAST\_NAME, GENDER, DEPT

FROM emp\_record\_table;

-- Write a query to fetch EMP\_ID, FIRST\_NAME, LAST\_NAME, GENDER, DEPARTMENT, and EMP\_RATING if the EMP\_RATING is:

-- less than two

-- greater than four

-- between two and four

SELECT EMP\_ID, FIRST\_NAME, LAST\_NAME, GENDER, DEPT, EMP\_RATING

FROM emp\_record\_table

WHERE EMP\_RATING < 2 OR EMP\_RATING > 4 OR (EMP\_RATING >= 2 AND EMP\_RATING <= 4);

-- Write a query to concatenate the FIRST\_NAME and the LAST\_NAME of employees in the Finance department from the employee table and then give the resultant column alias as NAME --

SELECT CONCAT(FIRST\_NAME, ' ', LAST\_NAME) AS NAME

FROM emp\_record\_table

WHERE DEPT = 'Finance';

-- Write a query to list only those employees who have someone reporting to them. Also, show the number of reporters (including the President) --

```
SELECT e.EMP_ID, e.FIRST_NAME, e.LAST_NAME, COUNT(r.EMP_ID) AS num_reporters
FROM emp_record_table e
LEFT JOIN emp_record_table r ON e.EMP_ID = r.MANAGER_ID
GROUP BY e.EMP_ID, e.FIRST_NAME, e.LAST_NAME;
```

-- Write a query to list down all the employees from the healthcare and finance departments using union. Take data from the employee record table --

```
SELECT EMP_ID, FIRST_NAME, LAST_NAME, DEPT
FROM emp_record_table
WHERE DEPT = 'healthcare'
UNION
SELECT EMP_ID, FIRST_NAME, LAST_NAME, DEPT
FROM emp_record_table
WHERE DEPT = 'finance';
```

-- Write a query to list down employee details such as EMP\_ID, FIRST\_NAME, LAST\_NAME, ROLE, DEPARTMENT, and EMP\_RATING grouped by dept--

-- Also include the respective employee rating along with the max emp rating for the department--

```
SELECT e.EMP_ID, e.FIRST_NAME, e.LAST_NAME, e.ROLE, e.DEPT, e.EMP_RATING, d.MAX_EMP_RATING
FROM emp_record_table e
JOIN (
    SELECT DEPT, MAX(EMP_RATING) AS MAX_EMP_RATING
    FROM emp_record_table
    GROUP BY DEPT
) d ON e.DEPT = d.DEPT;
```

-- Write a query to calculate the minimum and the maximum salary of the employees in each role. Take data from the employee record table --

```
SELECT ROLE, MIN(SALARY) AS MIN_SALARY, MAX(SALARY) AS MAX_SALARY
FROM emp_record_table
GROUP BY ROLE;
```

-- Write a query to assign ranks to each employee based on their experience. Take data from the employee record table --

```
SELECT EMP_ID, FIRST_NAME, LAST_NAME, EXP,  
       RANK() OVER (ORDER BY EXP DESC) AS experience_rank  
FROM emp_record_table;
```

-- Write a query to create a view that displays employees in various countries whose salary is more than six thousand. Take data from the employee record table --

```
CREATE VIEW high_salary_employees_view AS  
SELECT EMP_ID, FIRST_NAME, LAST_NAME, COUNTRY  
FROM emp_record_table  
WHERE SALARY > 6000;
```

```
select * from high_salary_employees_view;
```

-- Write a nested query to find employees with experience of more than ten years. Take data from the employee record table --

```
SELECT EMP_ID, FIRST_NAME, LAST_NAME, EXP  
FROM emp_record_table  
WHERE EXP > 10;
```

-- Write a query to create a stored procedure to retrieve the details of the employees whose experience is more than three years. Take data from the employee record table --

```
DELIMITER //  
  
CREATE PROCEDURE GetExperiencedEmployees()  
BEGIN  
    SELECT EMP_ID, FIRST_NAME, LAST_NAME  
    FROM emp_record_table  
    WHERE EXP > 3;  
END;  
  
//  
  
DELIMITER ;
```

-- Write a query using stored functions in the project table to check whether the job profile assigned to each employee in the data science team

-- matches the organization's set standard --

-- TheFor an employee with experience less than or equal to 2 years assign 'JUNIOR DATA SCIENTIST',

-- For an employee with the experience of 2 to 5 years assign 'ASSOCIATE DATA SCIENTIST',

-- For an employee with the experience of 5 to 10 years assign 'SENIOR DATA SCIENTIST',

-- For an employee with the experience of 10 to 12 years assign 'LEAD DATA SCIENTIST',

-- For an employee with the experience of 12 to 16 years assign 'MANAGER'.

```
SELECT EMP_ID, FIRST_NAME, LAST_NAME, EXP,
CASE
    WHEN EXP <= 2 THEN 'JUNIOR DATA SCIENTIST'
    WHEN EXP <= 5 THEN 'ASSOCIATE DATA SCIENTIST'
    WHEN EXP <= 10 THEN 'SENIOR DATA SCIENTIST'
    WHEN EXP <= 12 THEN 'LEAD DATA SCIENTIST'
    ELSE 'MANAGER'
END AS EMP_RANK
FROM emp_record_table
LIMIT 0, 1000;
```

-- Create an index to improve the cost and performance of the query to find the employee whose FIRST\_NAME is 'Eric' in the employee table after checking the execution plan --

```
CREATE INDEX idx_firstname ON emp_record_table (FIRST_NAME(50));
SELECT * FROM emp_record_table WHERE FIRST_NAME = 'Eric';
```

-- Write a query to calculate the bonus for all the employees, based on their ratings and salaries (Use the formula: 5% of salary \* employee rating) --

```
SELECT EMP_ID, FIRST_NAME, LAST_NAME, SALARY, EMP_RATING,
    0.05 * SALARY * EMP_RATING AS BONUS
FROM emp_record_table;
```

-- Write a query to calculate the average salary distribution based on the continent and country. Take data from the employee record table --

```
SELECT CONTINENT, COUNTRY, AVG(SALARY) AS AVG_SALARY
FROM emp_record_table
GROUP BY CONTINENT, COUNTRY;
```