Sarah A. Kusumastuti, Ph.D

Cognition, Data, and Education (CoDE) Section
Department of Learning, Data analytics and Technology (LDT)
Faculty of Behavioural, Management and Social Sciences (BMS)
University of Twente

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EDUCATION

University of Southern California, Los Angeles, CA

PhD in Quantitative Psychology

August 2021

Advisor: Dr. Richard S John

Dissertation: "The Cost of Not Identifying Objectives in Multiattribute Decision Modeling"

Master of Arts (MA) in Quantitative Psychology

August 2016

Advisor: Dr. Richard S John

Thesis: "Trade-offs among attributes of Authentication"

Purdue University, West Lafayette, IN

Bachelor of Science (BSc) in Mathematical Statistics Minors in Psychology and Philosophy

May 2014

RESEARCH INTERESTS

Judgment and decision making, human factors, human-in-the-loop simulations, experiment design, decision analysis, multiattribute value/utility analysis, computational social science, transportation research, behavioural game theory, behavioural cybersecurity, risk perception

EMPLOYMENT

University of Twente - Enschede, The Netherlands

Assistant Professor - Human-AI Interaction and Data Science

2025 - present

• Cognition, Data analytics, and Education (CoDE) Section, Department of Learning, Data Analytics and Technology (LDT), Faculty of Behavioural Management and Social Sciences (BMS)

University of Twente - Enschede, The Netherlands

Postdoctoral Researcher

2023 - 2025

Cognition, Data analytics, and Education (CoDE) Section, Department of Learning, Data
 Analytics and Technology (LDT), Faculty of Behavioural Management and Social Sciences (BMS)
 in collaboration with **ProRail B.V.** for **Europe's Rail Joint Undertaking (ERJU)**

University of Groningen - Groningen, The Netherlands **Postdoctoral Researcher**

2022 - 2023

Department of Innovation Management & Strategy, Faculty of Economics and Business

DEVCOM Army Research Lab (ARL) West - Los Angeles, California, USA *Journeyman Fellow*

2020-2021

USC Institute of Creative Technologies (USC-ICT) - Marina del Rey, California, USA Summer Research Intern

2020

 In collaboration with DEVCOM Army Research Lab (ARL) West (Los Angeles, California, USA)

Center for Risk Analysis of Terrorism Events (CREATE) - Los Angeles, California, USA

Research Assistant

2014 - 2021

Traveloka - Jakarta, Indonesia Design Research Intern

2018

USC Information Sciences Institute (USC-ISI) - Marina del Rey, California, USA Research Assistant

2015-2016

• In collaboration with **Sandia Research Corporation** (Mesa, Arizona, USA)

PEER REVIEWED PUBLICATIONS

- 1. Kusumastuti, S. A., Kolkman, T. H., Lo, J. C., & Borsci, S. (2025). Charting the landscape of rail human factors and automation: A systematic scoping review. *Transportation Research Interdisciplinary Perspectives*, *30*, 101350. https://doi.org/10.1016/j.trip.2025.101350
- 2. Kusumastuti, S. A., & John, R. S. (2024). A simulation approach to investigate factors influencing the cost of omitted objectives in multiattribute models. *Journal of Multi-Criteria Decision Analysis*, 31(1-2), e1826. https://doi.org/10.1002/mcda.1826
- 3. Kusumastuti, S.A., Pollard, K.A., Oiknine, A.H., Dalangin, B., Raber, T.R., & Files, B.T. (2022). Practice improves performance of a 2D uncertainty integration task within and across visualizations. *IEEE Transactions on Visualization and Computer Graphics*. https://doi.org/10.1109/TVCG.2022.3173889
- 4. Kusumastuti, S.A., Blythe, J., Rosoff, H. & John, R.S. (2020). Behavioral determinants of target shifting and deterrence in an analog cyber-attack game. *Risk Analysis*. https://doi.org/10.1111/risa.13402
- Kusumastuti, S., Rosoff, H., & John, R.S. (2019). Characterizing conflicting user values for cyber authentication using a virtual public values forum. *Decision Analysis*. https://doi.org/10.1287/deca.2018.0383

BOOK CHAPTERS

1. Kusumastuti, S.A., John, R.S. (2024). Consequences of Missing Objectives in Applications of Multiattribute Utility Analysis. In: Federspiel, F.M., Montibeller, G., Seifert, M. (eds) *Behavioral Decision Analysis*. *International Series in Operations Research & Management Science*, vol 350.

Springer, Cham. https://doi.org/10.1007/978-3-031-44424-1_9

AWARDS AND HONORS

- Associate Fellow Department of Innovation & Organization (I&O), Faculty of Economics and Business Research Institute (FEBRI), University of Groningen (2022)
- Journeyman Fellowship CCDC Army Research Laboratory (ARL) (Fall 2020 Summer 2021)
- Summer Research Grant Department of Psychology, University of Southern California (Summer 2016 & Summer 2017)
- Semester Honors College of Science, Purdue University (Fall 2011 Spring 2014)
- First Place Chevron Pacific Indonesia Scholastic Awards (November 2010)
 - \$42,000/year scholarship for pursuing bachelor's degree, covering college tuition and living expenses for 4.5 years

CONFERENCE CONTRIBUTIONS

Papers Presented

1. Kusumastuti, S., Cui, T., Tambe, A., & John, R.S. (2015, March). *A behavioral game modeling cyber attackers, defenders, and users*. AAAI Spring Symposium 2015 on Applied Computational Game Theory.

Oral Presentations

- 1. Kusumastuti, S. A., Kolkman, T. H., Lo, J. C., & Borsci, S. (2025, February 18-19). *Development of human factors toolkit to inform behavioural research in the railway domain* [Conference session]. 6th German Conference on Rail Human Factors, Berlin, Germany. https://rhf2025.bbi-berlin.com/program.html
- 2. Kusumastuti, S., Lo, J. & Borsci, S. (2023, November 23). *The future of rail operators in the advent of Automated Train Operations (ATO)* [Conference session]. Human Factors NL Jaarcongres 2023, Enschede, Netherlands.
- 3. Kusumastuti, S. (2022, June 22-24). *The cost of missing objectives in multiattribute decision modeling* [Conference session]. 2022 Advances in Decision Analysis Conference, Rosslyn, Virginia, USA.
- 4. Kusumastuti, S. (2019, December 8-12). *Measuring the consequences of incomplete objective sets using a Monte Carlo approach in selected applications of multiattribute models and simulated datasets* [Conference session]. Society for Risk Analysis Annual Meeting 2019, Arlington, Virginia, USA.
- 5. Kusumastuti, S. (2019, October 20-23). *A simulation approach to compare decision quality of multiattribute models with incomplete attribute sets* [Conference session]. INFORMS Annual Meeting 2019, Seattle, Washington, USA.
- 6. Kusumastuti, S., & John, R.S. (2018, December 2-6). *An Empirical Behavioral Study of Deterrence: An Analog Cyber Attack Simulation Game* [Conference session]. Society for Risk

- Analysis Annual Meeting 2018, New Orleans, Louisiana, USA.
- 7. John, R. S., Kusumastuti, S., Rosoff, H., & Blythe, J. (2018, November 4-7). *Concentrated vs. distributed defense as a deterrent to cyber attackers: A behavioral analog simulation game* [Conference session]. INFORMS Annual Meeting 2018, Phoenix, Arizona, USA.
- 8. Kusumastuti, S., Rosoff, H., & John, R.S. (2016, December 11-15). *An interactive real-time behavioral game for cyber security* [Conference session]. Society for Risk Analysis Annual Meeting 2016, San Diego, California, USA.
- 9. Rosoff, H., Blythe, J., Kusumastuti, S., & John, R.S. (2016, December 11-15). *Behavioral experimentation of cyber attacker deterrence with DETER testbed* [Conference session]. Society for Risk Analysis Annual Meeting 2016, San Diego, California, USA.
- 10. Kusumastuti, S., Rosoff, H., & John, R.S. (2015, December 6-10). *Tradeoff value assessment for features of password as a security measure and method of authentication* [Conference session]. Society for Risk Analysis Annual Meeting 2015, Arlington, Virginia, USA.

Poster Presentations

- 1. Kusumastuti, S. A., Kolkman, T. H., Lo, J. C., & Borsci, S. (2025, September 18-19). *Introducing a human factors toolkit to inform research utilising Human-in-the-Loop (HITL) simulation in the railway domain.* [Poster session]. International Human Factors Rail Conference 2025, London, United Kingdom.
- 2. Kusumastuti, S., Blythe, J., Rosoff, H., & John, R.S. (2019, August 2-5). *Deterrence as target shifting in layered cyber defense: A behavioral analog game* [Poster session]. The Second Conference on Risk Analysis, Decision Analysis and Security. Buffalo/Niagara Falls, New York, USA
- 3. Kusumastuti, S., Rosoff, H., & John, R.S. (2015, November 20-23). *The effects of risk-related perception on password preferences and behavior* [Poster session]. Society of Judgment and Decision Making, Chicago, Illinois, USA.
- 4. Kusumastuti, S., Guney, S., & John, R.S. (2014, December). *A behavioral game modeling cyber attackers, defenders, and users* [Poster session]. The 4th Annual Review of ARO Game Theory MURI, University of Southern California, Los Angeles, California, USA.

DEPARTMENTAL TALKS

 Kusumastuti, S. (2015, March). Designing factorial experiments. Lecture given at the Graduate Consultation and Computer Center, University of Southern California, Los Angeles, California, USA.

STUDENT SUPERVISION

University of Twente

MSc. students

- Leonie Döhrmann (2025) (co-supervision w/Simone Borsci)
- Nikola Markiewicz (2025) (co-supervision w/Simone Borsci)

BSc. students

• Sytse Vos (2025) (co-supervision w/Simone Borsci)

TEACHING EXPERIENCE

University of Twente

Tutorial Assistant

- Data Analysis
- Research Methodology and Descriptive Statistics
- Technology, Organisation, and People

Guest Lecture

• Smart Mobility - Human-AI teaming in mobility

University of Southern California (Graduate Teaching Assistant)

- PSYC339: Origins of the Mind
- PSYC316: Non Experimental Research Methods
- PSYC274: Statistics

Purdue University (Undergraduate Teaching Assistant)

- MA137: Mathematics for Elementary Teachers I
- MA138: Mathematics for Elementary Teachers II
- STAT417: Statistical Theory

SERVICE

Reviewer for:

- Risk Analysis
- Decision Analysis
- IEEE Access
- Terrorism and Political Violence

SKILLS

Programming: R, Python, SAS, MATLAB, Java, Javascript, parallel and high performance computing (HPC)

Languages: English (fluent), Indonesian (native), Dutch (A1~2), German (A1), Japanese (N4)

Multimedia: Adobe PremierePro, Adobe Photoshop, GIMP, Blender 3D