

Salahuddin

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Highly adept at planning and monitoring program activities as well as performing data analysis, preparing policy briefs, reports, and literature reviews.

Employment History

Karandaaz Pakistan, Islamabad

March 2020 – Present

Program Analyst, Digital Financial Services (DFS)

- Responsible for the planning and monitoring of the overall program activities including progress reporting, work-planning, due diligence, and budgeting.
- Responsible for aligning the project deliverables (outputs) to the program's outcome and progress indicators. Prepare briefing material and program performance reports for donors.
- Successfully developed workflow processes and procedures to integrate data driven approaches at various stages of grant development.
- Worked closely with Project Managers to conduct industry analysis and research to inform the future DFS strategies and successfully drove strategic planning process for the DFS unit.
- Developed the proposal and the results framework for the integration of BISP with Raast (Pakistan's Instant Payment System).
- Maintained the overall program database and reconstructed the data repository to improve access to information.
- Prepared presentations and analysis on the program performance by consolidating input from various teams such as M&E and Finance.
- Responsible for drafting and disseminating minutes and action items from the Advisory Committee meetings.
- Assisted in grant development and approvals by reviewing and consolidating requisite narratives and memos.
- Successfully implemented ERP within the DFS unit.

The Aman Foundation, Karachi

August 2016 – January 2018

Management Trainee (Aman Leader)

- Worked as a secretary to the Operating Committee Meeting at the Aman Foundation and helped develop frameworks and models for social impact measurement.
- Successfully completed the training of the first two batches of the project 'Subah-e-Kiran', with a graduation rate of 80% and a placement rate of 70%. Signed MOUs with multiple textile industry leaders in Karachi for the placement of graduates.
- Conducted research and prepared a feasibility study for experimental and innovative technical trainings at the AmanTech.
- Identified and arranged awareness sessions and training courses for the capacity building of technical staff at multiple companies in Karachi.
- Designed and conducted a survey to identify the key reasons for under-investment in the upskilling and reskilling of technical staff at various factories in Karachi.

Academic Achievement Plus (AAP Trust), Karachi

February 2016 – July 2016

Coordinator

- Managed the core functions of the organization such as recruiting and training volunteer teachers, placing and tracking the progress of the volunteers, partnering with schools, developing and improving curriculum, and identifying high achieving students for the provision of financial assistance.
- Successfully partnered with two Schools in Karachi; Pakistan Railway TCF Secondary School and TCF School – Qayyumabad.
- Worked on The Citizens Foundation's (TCF) Alumni Development Program and helped the TCF team in the curriculum development for the TCF College induction program.
- Developed partnerships with educational institutions such as IBA for volunteer recruitment. Also managed social media for the organization.

Habib Bank Limited (HBL), Karachi, Sindh

June 2014 – August 2014

Corporate Intern

Assisted the management with operational tasks and the review of banking policies in context of international markets.

Selected Academic Projects and Papers

- Economic Impact of Immigration in the Context of the UK and Germany**

Using Stata, performed a quantitative analysis of the immigration data to explore the relationship between net migration and various macroeconomic indicators.
- Neoliberalism, Agriculture, and Sustainable Rural Development in Pakistan**

Comprehensively analyzed the impact of neoliberalism on the agriculture sector in Pakistan to make evidence-based and data-driven policy recommendations.
- Early Childhood Development & Psychosocial Support in Migration Contexts: Programs, Policies & Possibilities for Sustainable Development**

Conducted extensive research for the Amal Alliance (an NGO dedicated to empowering displaced children through social development programs) to assess how ECD interventions for refugee and migrant children can contribute to the United Nations 2030 Sustainable Development Agenda.

Certifications and Awards

Python for Everybody Specialization on Coursera	Nov 2021
Introduction to Data Science in Python on Coursera	Feb 2021
Data Analyst by DataCamp (R Programming Language)	Apr 2020
Bloomberg Market Concepts (BMC)	Oct 2020
USEFP Fellowship – Global Undergraduate Program (UGRAD)	Dec 2014
Fulbright Scholarship	Jan 2018

Education

- Boston University**, Boston, Massachusetts

Master's of Global Policy with Specialization in Developmental Policy

 - Fulbright Scholar
 - Graduate Student Researcher

Graduated Dec 2019
- Delta State University**, Cleveland, Mississippi

Business Management

 - USEFP Fellowship – Global Undergraduate Program (UGRAD)

Fall 2014
- Institute of Business Administration (IBA)**, Karachi, Pakistan

Bachelor's of Business Administration

 - Recipient of USAID Merit and Needs-Based Scholarship

Graduated Dec 2015