

**Consent for Disclosure of Personal Information for Background Checks**

**Disclosure Regarding Employment Background Report (U.S. Residents Only)**

Ritual Technologies Inc. ("the Company") may obtain from Sterling Backcheck and its parent, affiliates and subsidiaries ("Sterling"), 200-19433 96th Ave., Surrey, BC, Canada V4N 4C4, (866) 455-5671, [www.sterlingbackcheck.ca](http://www.sterlingbackcheck.ca), a consumer report and/or an investigative consumer report ("Report") that contains background information about you in connection with your employment or employment application. If you are hired, to the extent permitted by law, the Company may obtain from Sterling Backcheck further Reports throughout your employment for an employment purpose without providing further disclosure or obtaining additional consent. The Report may contain information about your character, general reputation, personal characteristics and mode of living. The Report may include, but is not limited to, credit reports and credit history information; criminal and other public records and history; public court records (e.g., bankruptcies, tax liens and judgments); motor vehicle and driving records; educational and employment history, including professional disciplinary actions; drug/alcohol test results; and Social Security verification and address history, subject to any limitations imposed by applicable federal and state law. This information may be obtained from public record and private sources, including credit bureaus, government agencies and judicial records, former employers and educational institutions, and other sources. If an investigative consumer Report is obtained, in addition to the description above, the nature and scope of any such Report will be employment verifications and references, or personal references.

☐ By clicking this box, you confirm that you have read and understand the Disclosure above.

Candidate Signature:

**X** 

Date: (dd/mm/yyyy) ▼  
12/08/2019

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Do you currently reside in the United States? ☐ Yes ☒ No

**Authorization to Obtain Employment Background Report (U.S. Residents Only)**

I have read the Disclosure Regarding Employment Background Report provided by the Company and this Authorization to Obtain Employment Background Report. By clicking below and providing my signature at the end of this interview, I hereby consent to the preparation by Sterling Backcheck of Reports regarding me and the release of such Reports to the Company and its designated representatives, to assist the Company in making an employment decision involving me at any time after receipt of this authorization and throughout my employment, to the extent permitted by law. To this end, I hereby authorize, without reservation, any state or federal law enforcement agency or court, educational institution, motor vehicle record agency, credit bureau or other information service bureau or data repository, or employer to furnish any and all information regarding me to Sterling Backcheck and/or the Company itself, and authorize Sterling Backcheck to provide such information to the Company. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original. I acknowledge receipt of a copy of the Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act".

☐ By clicking this box, you confirm that you have read and understand the Authorization above and consent to Reports being prepared and release to the Company.

☐ By clicking this box, you confirm that you are a resident of California and have read and understand the California Disclosure Regarding Employment Background Report above and consent to Reports being prepared and released to the Company.

Residents of the following states, please indicate below if you would like to receive a free copy of any Report obtained by the Company from Sterling Backcheck: California, Massachusetts, Minnesota, New Jersey, Oklahoma

☐ Yes ☐ No

Candidate Signature:

**X** 

Date: (dd/mm/yyyy) ▼  
12/08/2019

## Consent for Disclosure of Personal Information for Background Checks


### Privacy Notice

To evaluate your suitability for employment or another business relationship, Ritual Technologies Inc. ("the Company") will ask Sterling Backcheck and its parent, affiliates and subsidiaries ("Sterling", "we" or "us") to create a background check report or reports ("Reports") consisting of one or more background check services ("Services"). Collection: We may collect the following types of personal information about you: identification information and documents; address history; police records; court records; employment history, including fiduciary or directorship responsibilities; education history; financial information, including credit history, bankruptcy and financial judgments; driving records; membership, registration or disciplinary action with regulatory or professional bodies; inclusion on watch or sanctions lists; social media activity; mentions in online or print media; or opinions about your performance, qualifications and character. We may collect personal information directly from you, the Company, or third parties such as police, courts, employers, educational institutions, consumer reporting agencies, government agencies, regulatory or professional bodies, references you provide and publicly available print or online sources. We may compare information received from different sources for consistency. The exact types and sources of personal information will depend on the Services requested by the Company. Use: Our data entry, order fulfillment, quality assurance, client service, finance and compliance teams may use your personal information to complete Services, prepare Reports and communicate with you or the Company. These teams include our employees in Canada, the Philippines, India and the United Kingdom. Personal information may be transferred to additional countries if we need to collect personal information from those countries or use a language other than English or French. Wherever your information is transferred, it will be handled in accordance with our privacy and security policies and Canadian laws, but it may also be subject to foreign laws. Disclosure: We will disclose your personal information to the Company. We may also disclose information, such as your name, date of birth, identifying numbers, signature, contact information, and relationship with the Company, to third parties as necessary for them to provide your personal information to us. Storage and retention: We will store your personal information on servers located in Canada and the United States. We will keep your personal information for as long as we need it to complete the Services, deliver and maintain Reports for the Company and fulfill our legal and contractual obligations, after which it will be destroyed. Your rights: You have a right to access your personal information, dispute its accuracy or completeness, be told its sources and to whom it has been disclosed, and modify or withdraw your consent for its collection, use and disclosure. You have a right to ask questions or complain about how we handle your personal information. To do any of these things, contact one of our Privacy Analysts at [privacy@sterlingcheck.com](mailto:privacy@sterlingcheck.com), 1-866-455-5671 or Suite 200, 19433 96 Ave, Surrey BC V4N 4C4. For more information about our privacy and security policies, go to [www.sterlingbackcheck.ca/about/privacy/](http://www.sterlingbackcheck.ca/about/privacy/). To understand what Services will be ordered, why Reports are being requested, what will be done with personal information disclosed to the Company, or the consequences of not providing your personal information, please speak to your contact with the Company.

### Consent for Collection, Use and Disclosure of Personal Information

By clicking below and providing my signature at the end of this process, I acknowledge that I have read the privacy notice above and consent to the collection, use and disclosure of my personal information as described in it, effective immediately and continuing for a period of one (1) year. I certify that personal information provided to Sterling Backcheck and the Company is complete and accurate to the best of my knowledge, and I understand that providing inaccurate, incomplete or misleading information may disqualify me from consideration by the Company.

☒ By clicking this box, you confirm that you have read and understand the Privacy Notice and consent to the collection, use and disclosure of your personal information as described in it

Given Name(s): ▼ Seyyed Ehsan				Middle Name(s): ▼			
Surname: ▼ Salamati Taba			Maiden Name: ▼			Gender: ▼ <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other	
Given Name Alias: ▼		Middle Name Alias: ▼		Surname Alias: ▼			
Current Address: ▼ 6013, 10 York st						From: ▼ 2019-8	To: ▼
Unit Number		Street Number		Street Name		yyy	mm
Current Address Continued: ▼ Toronto		Ontario		Canada		M5J0E1	
City		Province		Country		Postal Code	
Previous Address – if less than 5 years ago: ▼ 2502, 25 Wood st,						From: ▼ 2019-5	To: ▼ 2019-8
Unit Number		Street Number		Street Name		yyy	mm
Previous Address – Continued: ▼ Toronto		Ontario		Canada		M4J2P9	
City		Province		Country		Postal Code	
Telephone Number: ▼ 001 4379842818		Alternative Telephone Number: ▼		Email Address: ▼ e.salamati.tab@gmail.com		Position Applied For: ▼ Senior Software Engineer	
Candidate Signature: 						Date: (dd/mm/yyyy) ▼ 12/08/2019	


**Consent for Disclosure of Personal Information**  
**Name Based Canadian Criminal Record Check**

**PLEASE NOTE:** The following information and photocopies of identification are for identification purposes only, allowing Sterling to accurately proceed with the assembly of a name based criminal record check for employment purposes. Sterling will hold all personal information confidential.

Given Name(s): ▼ Seyyed Ehsan		Middle Name(s): ▼	
Surname: ▼ Salamati Taba		Maiden name: ▼	
Give Name Alias: ▼	Middle Name Alias: ▼		Surname Alias: ▼
Place of Birth: ▼ Iran, Islamic Republic of		Date of Birth: ▼ 1989-5-2	
Province		Country	
Current Address: ▼ 6013, 10 York st		From: ▼ 2019-8	To: ▼
Unit Number	Street Number	Street Name	yyyy mm
Current Address Continued: ▼ Toronto Ontario Canada		Postal Code M5J0E1	
City		Province	Country
Previous Address – if less than 5 years ago: ▼ 2502, 25 Wood st,		From: ▼ 2019-5	To: ▼ 2019-8
Unit Number	Street Number	Street Name	yyyy mm
Previous Address – Continued: ▼ Toronto Ontario Canada		Postal Code M4J2P9	
City		Province	Country
Telephone Number: ▼ 001 4379842818	Alternative Telephone Number: ▼	Email Address: ▼ e.salamati.tab@gmail.com	Position Applied For: ▼ Senior Software Engineer

**I certify that the information in this Disclosure for Personal Information is true and correct to the best of my ability.**

Declaration of Offences	Have you been convicted of an offence for which a pardon/record suspension has not been granted? <input type="radio"/> Yes <input checked="" type="radio"/> No			
	If you have answered <b>Yes</b> to the question above, please provide details on those criminal convictions			
	Offence	Date (yyyy/mm)	Location	Penalty

Statement of Understanding and Consent	<p>If a Canadian Criminal Record Check is requested by the Company, a search of the Royal Canadian Mounted Police (RCMP) National Repository of Criminal Records will be conducted by a Canadian police service on our behalf through the Identification Data Bank of the Canadian Police Information Centre (CPIC) using your name(s), date of birth and declared criminal record. The result will indicate whether a criminal record exists that may match your personal information, and whether your declared criminal record is a complete and accurate match to the record on file. In some cases, the search may be inconclusive. We will not receive details of your criminal record other than those you provide. Only the submission of your fingerprints to the RCMP can result in the release of a Certified Criminal Record and resolve inconclusive or disputed results. For more information, please contact one of our Privacy Analysts using the contact information above.</p>	
	<p>Candidate Signature: _____ Authorizing Name Based Criminal Record Check <b>X</b> </p>	<p>Date: (yyyy/mm/dd) ▼ 12/08/2019</p>
	<p align="center"><b>Consent Provided online via Sterling eConsent</b></p>	