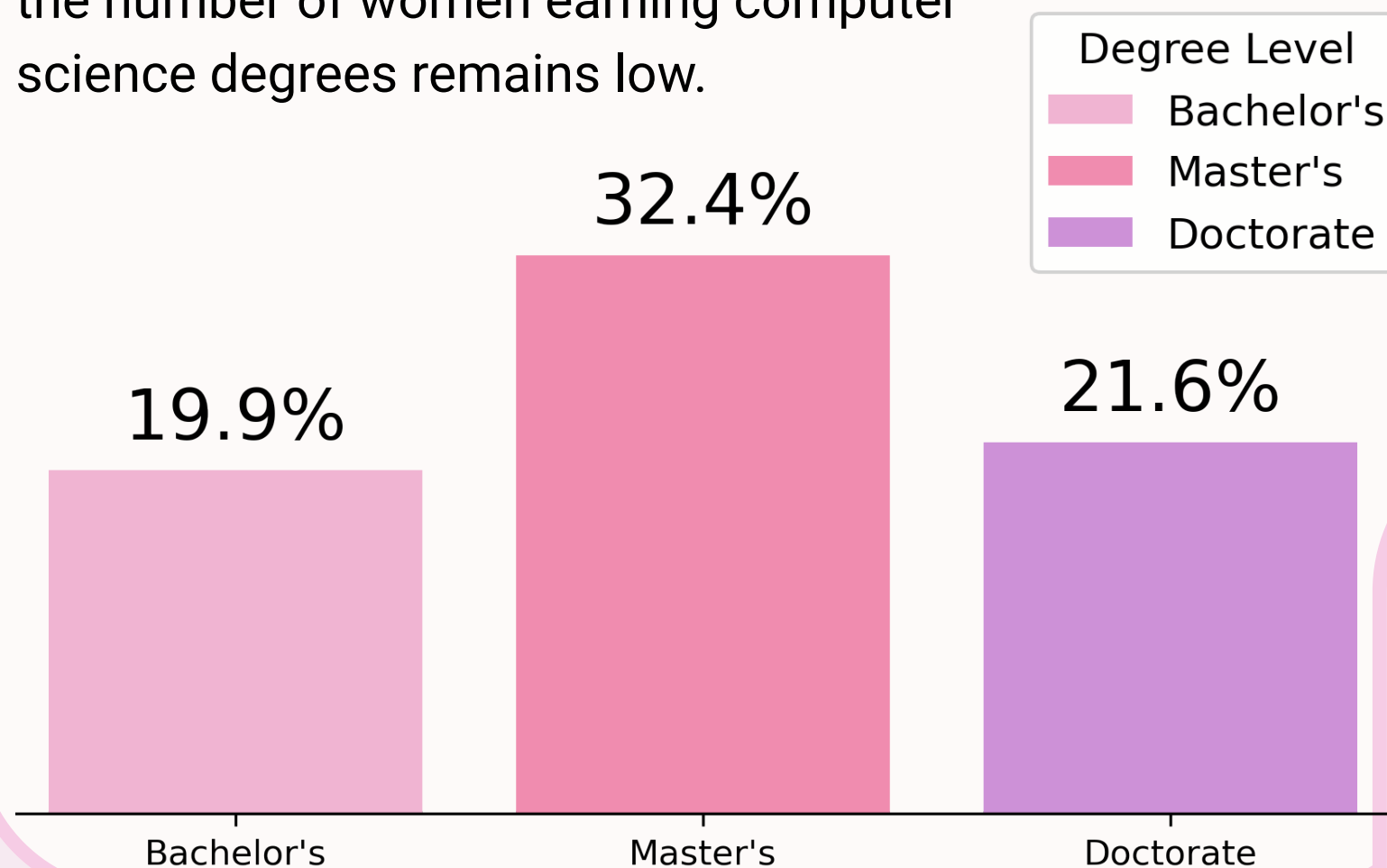# WOMEN IN TECH

Breaking barriers, but still facing unequal pay - why are women in tech still undervalued?

EDUCATION TRENDS

Despite growing opportunities in tech, the number of women earning computer science degrees remains low.

Degree Level
- Bachelor's
- Master's
- Doctorate

32.4%

19.9%

21.6%

Bachelor's — Master's — Doctorate

THE GENDER GAP IN TECH

25%

75%

Only one in four positions in fields like software engineering, IT support, and computer research are held by women.

CHALLENGES WOMEN FACE

only **2.3%** of women-led startups get funding

only **85** women are promoted for every **100** men

women are **1.6%** more likely than men to get laid off

WAGE DISPARITY

$106,198

$135,674

On average, **women** in tech earn about **78%** of what their **male counterparts** make, with women earning $106,198 compared to $135,674 for men.

Sources: NCES, AAUW, Women Tech Network, Data USA