## Salesforce Ecosystem in Italy 2024 Salary Survey Insights - first 3 weeks -







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**OVERVIEW** 



This infographic offers an exclusive look at the **partial results** collected during the **first three weeks** of our **Salesforce Salary Survey of Italy**.

We've compiled key insights about the work context, demographics, roles, certifications, salaries, and overall perceptions within the Salesforce ecosystem in Italy. These findings provide an **early glimpse** into the trends shaping the professional landscape, helping us understand where the market is and where it's heading.

If you haven't had the chance yet, **take part in the survey today!**If you've already completed it, help us reach even more professionals by sharing the survey with your network: <a href="https://www.salesforcesidekicks.org">www.salesforcesidekicks.org</a>.

Your participation is essential to making these insights as impactful as possible. Together, we're building a clearer picture of the Salesforce job market in Italy. Stay tuned for updates as more data comes in!

Thank you for being part of this journey.

Enrico & Pietro
Salesforce Sidekicks Podcast





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### **WORK CONTEXT**



#### **COMPANIES**

Companies with 5,000+ employees

28%

Mid-size Companies (101-5000 employees)

0%

Salesforce Consulting Partner & ISV

#### **CONTRACTS**

**Full Remote** 



90%

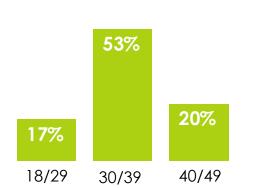
Permanent Contract & Full Time

Overtime work not allowed / requested

18%

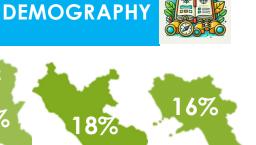
LAZIO

### **RESPONDENTS BY REGION**



RESPONDENTS BY AGE

LOMBARDY









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HIGHEST LEVEL OF ED.

20% 80%

High School Unversity Degree or MBA

JOB EXPERIENCE

32% 17% Manager

SALESFORCE ROLE

60% 20%

Developer and/or Admin Project Manager

# CERTS. OWNED



### **SALARY & BENEFITS**



**BIOLOGIC GENDER** 

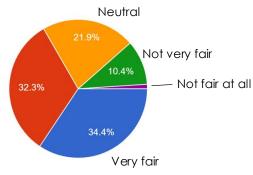
90% 10% Male Female

5% 30%

Less then 25k€ More then 45k€

How do you assess the fairness of treatment in your company?

Fair enough



very fair
www.salesforcesidekicks.org





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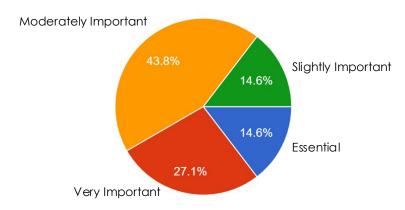
- first 3 weeks -

**JOB MARKET PERCEPTION** 



How important are certifications for professional growth?

Not Important 0%



**TRAINING** 



TRAILHEAD RANK



11%



38%



21%

TRAILHEAD USEFULNESS PERCEPTION

**7,5**/10 🏠



COMPANY SUPPORTS TRAINING?

YES (costs and/or time)

ARE SUPERBADGES USEFUL?

YES (more or less)





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### **FINAL THOUGHTS**



OVERALL JOB SATISFACTION

**6,8**/10 **☆** 



How strongly would you recommend a Salesforce career?

**7,8**/10 🌟



What aspects of your job would you like to improve?



### Follow us for more insights and share your thoughts









