SALMA BEN HADJ ALI

LEAD DEV FULLSTACK | SYMFONY | REACT

CONTACT

📞 +33 6 69 14 51 59

✉️ salma.belhadjali@gmail.com

📍 Paris

🌐 https://www.linkedin.com/in/salma-ben-hadj-ali-dev-fullstack-freelance/

COMPETENCES

- **Programming Languages :** PHP, JavaScript, TypeScript
- **Frameworks :** Symfony, API Platform, React, Vue
- **BDD :** MySQL, PostgreSQL, Solr, MongoDB
- **Design / Architecture :** Design Pattern, Architecture hexagonale, Notions de TDD, Notions de DDD
- **DevOps :** Docker, AWS
- **Tools :** PHPUnit, Behat, PHPStan, PHP CS Fixer, sonarQube, Git, SVN, Jira

PROFILE

- 12 years of experience in development, progressing into technical leadership roles.
- Passionate about coding and building high-performance solutions.
- Expertise in Agile, Symfony, and React.
- Strong commitment to technical excellence and team success.
- Proven ability to lead teams toward ambitious goals.

EXPERIENCES

Egerie
01/2023 - ACTUAL

Backend Tech Lead — **Domain Expertise: Cybersecurity**

EGERIE is a collaborative platform for managing cyber risks.

Responsabilities
- Technical support for a team of 5 full-stack developers
- Ensuring consistent quality of code and deliverables
- Maintenance of existing applications and implementation of new features
- Refactoring and migrating legacy code

Achievements
- Established the process for upgrading PHP versions from 8.0 to 8.1
- Developed and automated unit tests
- Upgraded the existing authentication system

PHP 8.1 / Symfony 5.4 / API Platform 2.6 / React 17 / MySQL / Docker / GitLab / Jira / Scrum / Debian 12

Veolia
10/2018 - 12/2022

Full-Stack Tech Lead — **Domain Expertise: Water and Sanitation Services**

FluksAqua is a web application for analyzing data from water and sanitation service installations.

Responsabilities
- Management of a team of 7 full-stack developers and 2 backend developers
- Ensuring consistent quality of code and deliverables
- Process optimization to enhance agility and promote the Test-Driven Development (TDD) approach
- Planning and technical assessment of new features, including workload estimation and deadline management

Achievements
- Organized and led the FluksAquademy to strengthen team skills
- Maintained SonarQube for continuous code quality assurance
- Outsourced export generation and management of indicator calculations

PHP 7.1 / Symfony 3.4 / API Rest / VueJS 2.6 / MySQL / Solr / MongoDB / Cassandra / AWS / Docker / Travis / SonarQube / Github / Trello / Kanban / Scrum / MacOS 10

Open Group-Enedis
03/2018 - 09/2018

Lead Full-Stack Developer — **Domain Expertise: Energy**

Oups V2 est une application Web pour la gestion des prélèvements de compteurs et l'accompagnement des agents sur le terrain.

Responsabilities & Achievements
- Management technique d'une équipe de 5 développeurs fullstack
- Refonte et migration de l'application OUPS V1
- Séparation du front du back
- Construction d'une API REST pour exposer les données vers le front

PHP 7.1 / Symfony 3.4 / Angular 5 / HTML5 / CSS3 / Bootstrap 3 / MariaDB 10 / Docker / Jenkins / Jira / Scrum / Windows 10

Open Group - Ministère de la Culture
Lead Full-Stack Developer

08/2017 - 02/2018
Domain Expertiser: Public

Harmonie is a web application for managing investment funds between parliament and associations.

Responsabilities & Achievements
- Technical management of a team of 4 full-stack developer interns and 1 testing intern
- Ensured the quality of deliverables
- Automated repetitive tasks with scripts
- Participated in and led client workshops
- Set up development and testing environments
- Managed testing and production deployment
- Contributed to cost estimation for pre-sales

PHP 5.4 /Symfony 2.8 / jQuery / HTML5 / CSS3 / Bootstrap / PotgreSQL 9.2 / Vagrant / Jenkins / GitLab / Mantis / Scrumban / Centos 7

Open Group
Full-stack Web Developper

03/2016 - 07/2017
Domain Expertise: Health, Public, Multimedia

Web Development for various clients:
- Platform and mobile application MyCurie for Institut Curie: www.mycurie.fr
- Europe en France platform for CGET: www.europe-en-france.gouv.fr
- Platform for CNAPS: formations.cnaps-securite.fr
- Application management and support for France 24, RFI, and Monte Carlo Doualiya for France Media Monde

Responsabilities
- Design and development of new features
- Corrective and evolutionary maintenance
- Ensuring responsive design compliance
- Code review and peer pull request (PR) review
- Active participation in testing, bug reporting, and ensuring software quality
- Managing testing and production deployment

Achievements
- Generated IPA/APK deliverables and managed deployment to app stores for mobile applications
- Automated regression testing with Selenium2, Gherkin, and Behat

PHP 5.6 / Symfony 2.8 / Drupal 7 / Swagger API / jQuery / HTML5 / CSS3 / Bootstrap 3 / Phonegap / MySQL 5.7 / VirttualBox / Vagrant / Gitlab / Redmine / Srumban / Ubuntu 14 / Debian 8

COTUPHA
PHP 5 Web Developer

11/2012 - 02/2016
Domain Expertise: Pharmaceutical Distribution

AlixSys is an ERP system that manages all phases of pharmaceutical distribution, from supplier orders to customer delivery.

Responsabilities
- Corrective and evolutionary maintenance of the existing ERP system
- Writing technical and functional specifications

Achievements
- Collaborated on the MyAlix online sales project
- Completed the fleet management project: conducted client workshops, gathered requirements, designed, developed, and deployed the solution

PHP 5.6 / JavaScript / jQuery / HTML5 / CSS3 / Bootstrap 3 / MySQL 5.7 / Svn / Asana / Kanban / Mint

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EDUCATION

2019
- Management 3.0
  SOAT

2018
- Kony Developer Certification 7
  KONY

Web Development with Symfony 3
SENSIOLABS

2009 - 2012
Engineering Degree in Computer Science
FACULTY OF SCIENCES OF TUNIS

LANGUAGES

- French (Bilingual)
- English (Intermediate)
- Arabic (Native)

INTERESTS

- Cycling
- Reading
- Squash
- Snowboarding